

ΔΑΧ/ΕΧ/6545

06 Νοεμβρίου, 2018

Προς
Δρ. Μαίρη Κουτσελίνη - Ιωαννίδου,
Πρόεδρο Συμβουλίου,
Φορέα Διασφάλισης και
Πιστοποίησης Ποιότητας της Ανώτερης Εκπαίδευσης,
Λευκωσία.

Θέμα: Απάντηση στην Έκθεση Εξωτερικής Αξιολόγησης για την Αξιολόγηση του Προγράμματος Σπουδών «B.A. Business Administration (4 Years, Plus an Optional Foundation Year/240 ECTS, Bachelor of Arts)» της σχολής «C.D.A. College» (Λεμεσός).

Σε απάντηση του email σας ημερομηνίας 26 Οκτωβρίου, 2018 και με βάση το άρθρο 17(3) (iii) και 20(1)(2)(ε)(iii) του «περί της Διασφάλισης και Πιστοποίησης της Ποιότητας της Ανώτερης Εκπαίδευσης και της ίδρυσης και λειτουργίας Φορέα για Συναφή Θέματα Νόμου του 2015, [Ν.136 (Ι)/2015], σας υποβάλουμε τις παρατηρήσεις μας για το πιο πάνω πρόγραμμα σπουδών.

Με εκτίμηση

Δ. Α. Χριστοφόρου
(Πρόεδρος)

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Reply to the External Evaluation Report of the Program of Study

“B.A. BUSINESS ADMINISTRATION (4 Years, Plus an Optional Foundation Year/240 ECTS, Bachelor of Arts)”

CDA College would like to express its appreciation and gratitude to the External Evaluation Committee (EEC) of the methodical and very detailed report of our programme. The College continuously tries to improve the educational standards and makes every effort to meet the requirements and standards set by the relevant law of Higher Education and the Cyprus Agency of Quality Assurance and Accreditation of Higher Education (CY.Q.A.A).

During the visit on 23rd Oct. 2018, the College welcomed the External Evaluation Committee (EEC) and provided every support and assistance to facilitate their work. Despite the economic crisis, the College has survived by applying the right strategies without stopping investing in upgrading the current and developing new programs of study and equipment.

First of all, we would like to inform you that the same program of study has already been approved/ accredited by the Cyprus Agency of Quality Assurance and Accreditation (CY.Q.A.A) last year in CDA College Pafos.

The most important is that CDA College makes every effort to provide financial and educational support to motivate the faculty staff to undertake more research activities through the “Aristotelis” Research Centre. Moreover, the continuous upgrading of the computer laboratories with the latest leading-edge technology, the updating of the Library with new editions of books and data banks, e-learning platforms such as EBSCO and Emerald. Also by providing upgraded VPN services to teaching staff and students and other facilities are some of the many efforts which the CDA College undertakes so as to provide to students high levels of education standards and help them to gain the most benefit during their studies at CDA College and succeed at their future careers.

The Council and the Academic Committee of CDA College at their meeting held on 30th Oct. 2018, after a thorough discussion with the coordinator of the program of study, “BA (Hons) Business Administration” and the academic staff of the program, have decided and have already fully implemented the suggestions recommended by the EEC to further strengthen the College's program of study and educational standards.

QUALITY STANDARDS AND INDICATORS

1. EFFECTIVENESS OF THE TEACHING WORK – AVAILABLE RESOURCES

1.1 Organization of teaching work

No Comment

1.2 Teaching

No Comment

1.3 Teaching Personnel

1.3.2.1 Subject specialization, preferably with a doctorate, in the discipline

The EEC graded this criterion with three (3) as a satisfactory level. The program is very much reinforced with the teaching staff consisting of 11 academicians. Where seven (7) of them are holders of a Doctorate degree, two (2) are Candidates of a Doctorate degree and the other two (2) are holders of Master's degree. Additionally, the College continuously strongly encourages, motivates and supports all the faculty staff to increase their qualifications and research activities.

1.3.2.2 Publications within the discipline

The EEC graded this criterion also with three (3) as a satisfactory level. Most of the teaching members are holders of a doctorate degree and have already many research activities and publications. Recently, in 2018, three (3) of them have attended international research conferences with a research proposal and they have already published their articles on Researchgate and will also publish them in other refereed publications. Herebelow are the recent participations and publications of three (3) of our teaching members:

1. Dr. Ioanna Theotokatou: International Society for Teacher World Education, University of Joetsu, 13-18 May 2018, Japan.
2. Dr. Nicos Rodosthenous: 8th International Conference on Tourism, Emerging Tourism Destinations: Working Towards Balance Tourism Development, 27-30 June, Kavala, Greece.
3. Dr. Iosif Kafkalas: 15th International Conference on Social Sciences, at KU Leuven, Decision Analysis Framing and Motivation: Application in Business and Tourism. Campus Gasthuisberg, 13-14 July 2018, Belgium.

Additionally, in attachment 1 there are all the Research Activities and publications of our BA Business Administration teaching members in Limassol. CDA College strongly encourages and supports the academic members to increase their research and publication activities and maintains a Research Activities & Publications Report for all the College lecturers each year. There is a formal research policy with many research incentives to motivate the teaching members to increase their research activities which is also attached in attachment 1.

2. THE PROGRAM OF STUDY AND HIGHER EDUCATION QUALIFICATIONS

2.1 Purpose and Objectives and learning outcomes of the Program of Study.

No comment

2.2 Structure and Content of the Program of Study.

No comment

2.3 Quality Assurance of the Program of Study.

No comment

2.4 Management of the Program of Study.

No comment

2.5 International Dimension of the Program of Study.

No comment

2.6 Connection with the labor market and the society.

No comment

3. RESEARCH WORK AND SYNERGIES WITH TEACHING

No comment

4. ADMINISTRATION SERVICES, STUDENT WELFARE AND SUPPORT OF TEACHING WORK

4.1 Administrative Mechanisms.

No comment

4.2 Infrastructure / Support

No comment

4.3 Financial Resources

No comment

5. DISTANCE LEARNING PROGRAMS (N/A)

Not Applicable

6. DOCTORAL PROGRAMS OF STUDY (N/A)

Not Applicable

7. FINAL REMARKS - SUGGESTIONS

The Academic Committee and the Management of CDA College has seriously studied the report and suggestions of the External Evaluation Committee (EEC) and has fully implemented all the suggestions raised so as to enhance the educational standards of the program of study.

As it concerns the teaching personnel research activities, the program is very much reinforced with the teaching personnel consisting of 11 academicians, 70% of them are holders of a Doctorate degree, two (2) are Candidates of a Doctorate degree and the other two (2) are holders of Master's degree.

Most of the teaching members have already many research activities and publications. Recently, in 2018, three (3) of them have attended international research conferences with a research proposal and they have already published their articles on Researchgate and will also publish them in other refereed publications.

Additionally, in attachment 1 there are all the Research Activities and publications of our BA Business Administration teaching members in Limassol. CDA College strongly encourages and supports the academic members to increase their research and publication activities and maintains a Research Activities & Publications Report for all the College's lecturers each year. Moreover, there is a formal research policy with many research incentives to further motivate the teaching members to increase their research activities which is also attached in attachment 1.

Finally, CDA College firmly believes that the two observations (as satisfactory level) raised by the EEC have been fully materialized. Based on the aforementioned reasons and under the legislation, the College believes that it has responded very satisfactorily to all EEC comments. The College is grateful for the constructive criticism and suggestions of the EEC for further improvement of the program. The College strongly believes that the program will continue having outstanding graduates strengthening the business industry of Limassol and Cyprus in general.

Sincerely,

D. A. Christoforou
(Chairman)

Attachment 1

Attachment 1 BA Business Administration Research Activities

CDA College aims at excellence in research and is fully committed to developing and promoting research activity. Research, both pure and applied, being an essential academic activity is an integral part of CDA College's mission. Research and advancement of knowledge as intellectual activities, are an integral part of our educational environment that fosters innovation and enthusiasm for excellence. Research at CDA College is concentrated in the areas of Humanities and Social Sciences, Pure and Applied Sciences, Marketing, Economics and Management and other emerging global issues. CDA College Research Centre "Aristotelis" is an autonomous, non-for-profit research organization based in Cyprus that was established to provide an independent platform for researchers across the island.

RESEARCH INCENTIVES AT CDA COLLEGE

- CDA College has established a formal research policy which will enhance the research quality and education standards at CDA College.
- CDA College has established a research centre "Aristotelis"
- CDA has set a research budget of €100.000 per year. This amount may be increased if there is more need for research.
- All the Lecturers should undertake research each year and the research department will keep records for each research output.
- Lecturers will get teaching hours off for the research undertaken.
- An amount paid for a complete research is based on the research length and quality.
- Additionally lecturers will get extra payment if they entered into EU Funding Research Projects.
- Encourage lecturers to participate to seminars and all expenses paid by the college.
- To established collaborations with research centers abroad.
- Have set formal policy and all the CDA lecturers by department will meet twice per semester so as to organise the future research projects.
- Have agreed that the Lecturers of all CDA campuses to undertake a group research in a different specialization areas.
- Based on the research evidence records of the Research Department of each year, lecturers with research output and publications will get a reward, promotion and remuneration increase.

The Faculty at CDA College aims at publishing papers in International Academic Journals and at submitting and presenting papers at International Conferences. The development of the research skills of the Department's team is not only one of the main goals of the team members but this effort is also financially and ethically supported by the Administration of CDA College. Contacts with other research institutions and organisations for research collaboration and for research support play a vital role in the development of the researchers and of the Research Team as a whole.

Additionally, CDA College strongly support faculty staff to pursue relevant research through financial support, workload credit if they engage in pre-authorized research, seminars and conferences. It is important to provide evidence that all teaching staff members engage in publications in peer-reviewed journals and conference presentations with the full support of the college. The teaching staff will be engaged in publications appropriate to their respective professional areas and it is essential to provide evidence of completed and on-going research activity.

Furthermore, CDA College publishes once a year its annual research journal "The Cyprus Research Facts" it publishes faculty's articles and invites articles from domestic and foreign

writers. CDA College also publishes once every semester the College Newspaper “The College Views” inviting articles from students, faculty and others on all areas.

The College has already set a policy with clear research incentives and all faculty staff should be involved and provide evidence of research activity every year. All faculty staff have the full support of the college on the research area.

ACADEMIC STAFF RESEARCH and DEVELOPMENT

1. DR. IOSIF KAFKALAS

Asst. Professor

PhD Economics,

MSc Economics,

Bsc Economics

Research interests	Applied microeconomics, decision theory under uncertainty, economic analysis of crime and conflict, environmental and agricultural economics, food and resource sustainability, poverty and inequality.
Publication	<ul style="list-style-type: none"> * Kafkalas, S., P. Kalaitzidakis and V. Tzouvelekas (2014). Tax evasion and public expenditures on tax revenue services in an endogenous growth model. <i>European Economic Review</i> 70, 438-453.
Working papers	<ul style="list-style-type: none"> ⚡ Efficiency and productivity measurement under conditions of uncertainty. ⚡ Improved distance-function measures; solving the issues of slacks and input-output differences. ⚡ Groups of homogeneity, under a two-stage threshold and smooth transition process. ⚡ Developing a model for decisions under uncertainty; evolving Cumulative Prospect Theory with micro-foundations. <ul style="list-style-type: none"> ▪ Application in economic analysis of poverty and inequality ▪ Application in environmental economics and sustainability ▪ Application in economic analysis of conflict and crime
Conference presentations	<ul style="list-style-type: none"> * Heraclitus 2012, Greece: Optimal decision-making under uncertainty and heterogeneity. Poster and presentation, NSRF-ESF Program. * EWEPA 2011, Verona: Incorporating heterogeneity into productivity and efficiency analysis. Robert G. Chambers and Iosif Kafkalas. * NAPW 2010, Houston: Stochastic Production Frontiers in the Event-specific Framework. Robert G. Chambers and Iosif Kafkalas. * EWEPA 2009, Pisa: Measuring Stochastic Agricultural Productivity. Robert G. Chambers and Iosif Kafkalas.

Work in Research Programs	<ul style="list-style-type: none"> * TEAMPEST - 7th F.P European Commission Project <i>"Theoretical Developments and Empirical Measurement of the External Costs of Pesticides"</i>. Knowledge Based Bio-Economy (KBBE), theme 2: Food, Agriculture and Fisheries, and Biotechnology Position: Model development on decisions under uncertainty and effective measurement of efficiency and productivity. http://www.eng.auth.gr/mattas/teampest/ * Economic Analysis of Crime <i>"Effectiveness of policies against crime; Severity and certainty of punishment over deterrence"</i>. ELKE National Research Funds, Greek Ministry of Education Position: Development of decision model and application on crime statistics from Greece and the US. * FoodIMA - 6th F.P European Commission Project <i>"EU Food Industry Dynamics and Methodological Advances"</i>. Sustainable Management of Europe's Natural Resources Methodological tools for economic assessment of the EU food chain Position: Research assistant, literature review, data management and analysis. http://www.eng.auth.gr/mattas/foodima.htm * CARERA - 6th F.P European Commission Project <i>"The impact of CAP reform on the employment levels of rural areas"</i>. Sustainable Management of Europe's Natural Resources Methodological tools for economic assessment of the EU food chain Position: Research assistant, data management and analysis. http://www.eng.auth.gr/mattas/carera.htm
Grants & awards	<ul style="list-style-type: none"> ✦ Heraclitus NSRF grant for PhD studies, European Social Fund. ✦ Vardinoyannis Foundation; scholarship for top regional postgraduate and undergraduate students. ✦ State Scholarships Foundation; Award as top 3rd entry in Department of Economics, University of Crete, Greece.
Ph.D. thesis	Essays in Expected Utility; Agricultural production under uncertainty.
M.Sc. thesis	Financial institutions and economic growth; Interaction and testing for spurious correlation and causality.

2. DR. NICOS RODOSTHENOUS:

Professor

*PhD Business - Tourism ,
MSc Business Management,
BA Religion,
Diploma in Marketing,
Fellow of Sales & Marketing Mgt Institute,
Member of the Chartered Institute of Transport,
International Travel Consultant IATA, IATA-UFTA Diploma*

Research Publications:

2011-2013 European University Λευκωσία, Επιστημονικός Υπεύθυνος σε Ερευνητικό Πρόγραμμα

του Ιδρύματος Προώθησης Έρευνας, σε συνεργασία με το Ευρωπαϊκό Πανεπιστήμιο Κύπρου και τον Αναπτυξιακό Οργανισμό ΤΑΛΩΣ, με θέμα: «Ανάπτυξη Θρησκευτικού και Προσκυνηματικού Τουρισμού στην Κύπρο».

10/2012 Είναι μέλος της ερευνητικής ομάδας του Ερευνητικού Κέντρου Κοινωνικής Έρευνας και

Περιφερειακής Ανάπτυξης ΕΚΚΕΠΑ-«Ηράκλειτος» της Σχολής Διοίκησης και Οικονομίας του Τεχνολογικού Πανεπιστημίου Κύπρου
Στο πλαίσιο του προγράμματος «Ορίζοντας 2020/ HORIZON-2020» υπέβαλε τις εξής

ερευνητικές προτάσεις:

- 1) Στο ΤΕΠΑΚ, σε συνεργασία με συναδέλφους του τμήματός του, με θέμα: «Routes of Apostle Paul. Euro Mediterranean approach by using the GIS technologies».
- 2) Στο Πανεπιστήμιο Κύπρου, μετά από ανοικτή πρόσκληση του Πρύτανη του Πανεπιστημίου προς ερευνητές, με θέμα: «Θρησκευτική Λαογραφία στη Μητροπολιτική Περιφέρεια Τριμυθούντος».

04/2014 Συμμετοχή στην κατάρτιση και υποβολή κοινής πρότασης του project SPHERAH-Heritage Plus Joint Call, με θέμα: « Safeguarding pictorial art heritage in rural areas and hermitages» σε συνεργασία με το ΤΕΠΑΚ, το Municipality of Campli της Ιταλίας ως Project Leader και το University of Aveiro–DEGEI Department της Πορτογαλίας.

Publications in International Journals:

1. Journal of Heritage Tourism (International peer-reviewed journal), άρθρο με τον τίτλο: «Contemporary parish and pilgrimage travel. Preconditions and targeting», (under review, 18/12/2014).
2. *Global Business & Economics (International referred publication – acceptance rate 50%)*, άρθρο με τον τίτλο: «The Religious and Pilgrimage Tourism in Cyprus and its contribution to the Cyprus economy», δημοσιεύτηκε τον Δεκέμβριο 2012, σελ.78.
3. Επιστημονικό περιοδικό ΚΟΣΜΟΣ, Αριστοτελείου Πανεπιστημίου Θεσσαλονίκης, άρθρο με τον τίτλο: «Οργάνωση προσκυνηματικής εκδρομής εξ απόψεως ποιμαντικής» (έγινε δεκτό για δημοσίευση στις 17/12/2014).

4. *Tourism Today (International peer-reviewed journal)*, άρθρο με τον τίτλο: «The Religious and Pilgrimage Tourism in Cyprus and its importance in the Cyprus Tourism Industry» (under review, 16/12/2014).
5. Έκδοση βιβλίου *Επιστημονικά Συμπόσια*, Εταιρεία Κυπριακών Σπουδών, άρθρο με τον τίτλο: «Η Κύπρος ως σημαντικός γεωπολιτικός και προσκυνηματικός χώρος διά μέσου των αιώνων - Η περίπτωση της Ιεράς Μονής Μαχαιρά» (έγινε δεκτό για δημοσίευση στις 21/11/2014).
6. 6) *Επιστημονικό περιοδικό Πεμπτουσία*, άρθρο με τον τίτλο: «Ιεραποδημίες Κυπρίων Αγίων στους Αγίους Τόπους και η συμβολή τους στην ποιμαντική πτυχή και ανάπτυξη του Προσκυνηματικού Τουρισμού», (έγινε δεκτό για δημοσίευση στις 28/12/2014)
7. Εθνικό Κέντρο Τεκμηρίωσης Διδακτορικών Διατριβών στην Αθήνα, κατατεθειμένη σε ηλεκτρονική μορφή η Διδακτορική του διατριβή με θέμα: «Θρησκευτικός και Προσκυνηματικός Τουρισμός στην Κύπρο. Ποιμαντική προσέγγιση».
8. *Επιστημονικό Περιοδικό Θεοδομία*, άρθρο με τον τίτλο: «Ιεραποδημίες, οδοιπορικά, περιηγήσεις στο Άγιο Όρος. Θρησκευτικός και Προσκυνηματικός Τουρισμός» (έγινε δεκτό για δημοσίευση στις 26/12/2014).
9. Επίσημο Περιοδικό της Εκκλησίας της Κύπρου, Βραβείο Ακαδημίας Αθηνών, *Απόστολος Βαρνάβας*, άρθρο με τον τίτλο: «Η δημιουργία της πρώτης Χριστιανικής Εκκλησίας στην Κύπρο και η συμβολή της στην ανάπτυξη του Θρησκευτικού και Προσκυνηματικού Τουρισμού στην Κύπρο» (έγινε δεκτό για δημοσίευση στις 17/10/2014).

Conference and Seminars:

1. «Religious and Pilgrimage Travel; The case of Cyprus», στο Συνέδριο «Assessing Pilgrimage Studies today», University of York U.K. 2014.
2. «Market Research for the Development of the Religious and the Pilgrimage Tourism in Cyprus», στο Συνέδριο “International Conference on Tourism”, Cyprus University of Technology, 2013.
3. "The experience of the Religious Pilgrimage in Cyprus through the centuries", στο Συνέδριο "Taking the long view in Pilgrimage studies", University of York U.K., 2012.
4. «The Religious and the Pilgrimage Tourism in Cyprus, as an alternative type of tourism; Past, Present and Future», στο Συνέδριο “International Conference on Tourism”, International Association for Tourism Policy, 2012
5. «Development of the Religious and the Pilgrimage Travel and Tourism in Cyprus, in a Globalizing environment», στο Συνέδριο «Guiding the Pilgrim: Religious Travel and Tourism in a Globalised World», University of Nicosia, 2012.

Publication of Book:

1. «Η Παναγία η Κουσουλιώτισσα», Λευκωσία, 2009.ISBN:979-9963-8854-3-5.

Participation in Conferences:

1. «Assessing Pilgrimage Studies today», University of York, 5-6 Ιουλίου 2014, με την εισήγηση: «Religious and Pilgrimage Travel; The case of Cyprus».
2. «Trends, impacts and Policies on Sustainable Tourism Development», ICOT 2013, Τεχνολογικό Πανεπιστήμιο Κύπρου και International Association for Tourism Policy, 5-8 Ιουνίου 2013 με την εισήγηση: «Market Research for the Development of the Religious and the Pilgrimage Tourism in Cyprus».
3. «Taking the long view in Pilgrimage studies», University of York, 17 Ιουλίου 2012 με την εισήγηση: «The experience of the Religious Pilgrimage in Cyprus through the centuries».
4. Global Business & Economics 2012 στο Salzburg της Αυστρίας, που οργάνωσε το Business & Economics Society International, 6-9 Ιουλίου του 2012, με την εισήγηση: «The Religious and Pilgrimage tourism in Cyprus and its contribution to the Cyprus economy».

5. «Setting the agenda for special interest tourism: Past, Present and Future», ICOT 2012, Τεχνολογικό Πανεπιστήμιο Κύπρου και International Association for Tourism Policy, Μάιος 2012, με την εισήγηση: «The Religious and the Pilgrimage Tourism in Cyprus, as an alternative type of tourism. Past, Present and Future».
6. «Guiding the Pilgrim: Religious Travel and Tourism in a Globalised World», Πανεπιστήμιο Λευκωσίας και Κυπριακός Οργανισμός Τουρισμού, Απρίλιος 2012, με την εισήγηση: «Development of the Religious and the Pilgrimage Travel and Tourism in Cyprus, in a Globalizing environment».
7. «The future of Air Transport», Institute of Economic Affairs Λονδίνου, κατά την περίοδο 2000-2006, σε θέματα ανταγωνισμού και φιλελευθεροποίησης αερομεταφορών, νέων εφαρμογών ηλεκτρονικής τεχνολογίας στην τουριστική βιομηχανία, στρατηγικής και ανάπτυξης στο τομέα του Τουρισμού και των Αερομεταφορών.
8. «Ανάπτυξη του Θρησκευτικού Τουρισμού», Παγκόσμιος Οργανισμός Τουρισμού και Κυπριακός Οργανισμός Τουρισμού, Κύπρος 2006.
9. «Θρησκευτικός Τουρισμός στην Ελλάδα», Συνοδικό Γραφείο Προσκυνηματικών Περιηγήσεων της Εκκλησίας της Ελλάδος, Ζάκυνθος 2009.
10. Μέλος του Δ.Σ. της Παγκύπριας Ένωσης Ελλήνων Θεολόγων (Π.Ε.Ε.Θ.)
11. Τακτικό Μέλος του Συνοδικού Γραφείου Προσκυνηματικών Περιηγήσεων (Θρησκευτικού Τουρισμού) της Εκκλησίας της Ελλάδος, 1.9.2006-31.8.2010.
12. Μέλος της Επιτροπής του Συνοδικού Γραφείου Προσκυνηματικών Περιηγήσεων (Θρησκευτικού Τουρισμού) της Εκκλησίας της Κύπρου.
13. Μέλος του Δ.Σ. της Χριστιανικής Ένωσης Κυπρίων Επιστημόνων (Χ.Ε.Κ.Ε.)
14. Γραμματέας της Εκκλησιαστικής Επιτροπής και ιεροκήρυκας του «Αγίου Παντελεήμονα» στη Μακεδονίτισσα
15. Αντιπρόεδρος της Επιτροπής Βιοϊατρικής Έρευνας της Εθνικής Επιτροπής Βιοηθικής Κύπρου.
16. Μέλος της Εταιρείας Κυπριακών Σπουδών.

3. DR. PAVLOS PANAYI

Professor

I. EDUCATION - ACADEMIC QUALIFICATIONS

PhD Data Communications, June 1994

MBA Business Administration 1989, "SUMM CUM LAUDE" New York Institute Of Technology

BSc. in Computer Science, June 1984

II. PROFESSIONAL EXPERIENCE-

Pavlos Panayi

1997 - 2010

Courses Taught at Technical Higher Institute (ATI)

- Data Communications, Computer Networks, On-Line systems, Artificial Intelligence,
- Software Engineering, Systems Design and Implementation,
- Web Page Design, Oracle, Pascal, Java, Computer Architecture. C++ Programming,
- Assembly Programming, Database, Diploma Project Supervisor.

2009 Courses Taught at Technical at American College

- Principles of Management,
- Data Structures and Algorithms,
- Theory of Computation, Programming I & II C++,
- Data Communications & Networks, Artificial Intelligence, Databases.

2009 Courses Taught at Technical at Frederick University

- Computer Fundamentals, Office Applications, Quarkxpress
- Microsoft Front Page, Computer Architecture Programming for Engineers
- Data Communications, Computer Networks

2008 Courses Taught at Technical at School of Nursing

- Office Applications

2007 Courses Taught at Mediterranean Institute of Management

- Mediterranean Institute of Management
- Computer Fundamentals, Office Applications,
- Microsoft Front Page, Computer Architecture

Zurich American Group, New York, NY 1992 to 1997 Director of Network Operations

- New York Institute Of Technology, NY 1994 to 1996 Part-time Lecturer
- Berkshire Hathaway Group, New York, NY 1989 to 1992 Director of MIS
- American International Group New York, NY 1985 to 1989 Programmer / Systems Analyst

III. RESEARCH AND PUBLICATIONS

P. Panayi, J. Kurose, D. Towsley " Efficient Schemes for Broadcasting Popular Videos" ACM/Springer Multimedia Systems (January 1999)

P. Panayi, D. Towsley " Evaluation of RAID Architectures" IEEE Transactions on Computers (January 1998).

P. Panayi, D. Towsley "Real-Time Traffic over the Internet" UMass CMPSCI Technical Report (January 1997).

4. DR. IOANNA THEOTOKATOU

Asst. Professor

I. EDUCATION-ACADEMIC QUALIFICATIONS

2012 - present PhD Student at Leeds Beckett University, Uk, Department of Education and Childhood

2009 -2010 MSc in Educational Leadership and Management, Cyprus International Institute of Management (CIIM)

2003-2008 B.A in Medieval and Modern Greek Philology, University of Ioannina

II. PROFESSIONAL EXPERIENCE – Ioanna Theotokatou

2011- present Lecturer at C.D.A. College

Courses taught

- Greek Language
- History of Cyprus
- European History

2014-present

Teacher of Modern Greek for foreign children (aged 8-12)

The Adult Education Centers, Ministry of Education and Culture, Cyprus.

2012- 2014

Teacher of Modern Greek

"Program for Greek Language Teaching Applicable to Migrants and Other Foreign Language Speaking Residents of Cyprus", European Social Funding & Ministry of Education and Culture,

III. ACADEMIC AND PROFESSIONAL PRESENTATIONS

1. Theotokatou, I. (2014). The relationship between leadership and interactions: an investigation of the management styles and their impact on the human interactions in a school in Cyprus. (Confirmation of Registration, Leeds Beckett University.)
2. Theotokatou, I. (2010). The Relationship Between Distributed Leadership and School Climate: An Investigation in Public Secondary Schools in Cyprus (Master thesis, 2010)

IV. RESEARCH PUBLISHED

1. Theotokatou, I., (2014). School Leadership as Human Interaction: An Alternative Approach. *The Cyprus Research Facts*, Vol. 5/2014, pp.81-91.
2. Theotokatou, I., (2013). School Ethos, Educational Leadership and Student Outcomes. *The Cyprus Research Facts*, Vol. 4/2013, pp.58-67.
3. Theotokatou, I. (2012). The relationship between Distributed Leadership and School Climate in Public Secondary Schools in Cyprus. *The Cyprus Research Facts*, Vol.3/2012, pp.37-54.

V. RESEARCH NOT PUBLISHED

1. The Relationship between Distributed Leadership and School Climate: An Investigation in Public Secondary Schools in Cyprus Master thesis, 2010.
2. Alexander the Great: A micropolitical analysis.
3. Book review: Leadership in religious schools
4. Procopius and the Anecdotes as a historical source: An investigation of the terms 'Hellen, Hellas, Helladic, Greacus'.

VI. CONFERENCE AND SEMINARS

1. 'Pedagogical Leadership as transformational factor for school improvement', Filoxania Centre (13/12/14).
2. 'Promoting equal educational opportunities: Emergency or utopia?' University of Cyprus (20/10/2014).
3. 'Constructing and using educational software to enhance learning processes. CIIM (24⁰⁵/2014).
4. '16th Annual International Conference on Education, 19-22 May, Greece', Titania Hotel.
5. 'Maltreatment of under aged: The role of teachers' CIIM (12/11/2013).
6. 'University of Leicester School of Education Postgraduate Researcher Conference 2013, Contemporary issues in Education' (29/06/13).
7. Training Seminars for Teachers of Greek Language, University of Cyprus. (23, 24, 25/04/ 2013).

8. 'Thucydides. The top historian of the ancient time and his influence until today', Ministry of Education and Culture (6/04/2013)
9. 'Theories of two- groups relationships: What is the role of the leader and what the applications are at school' CIIM (27/11/ 2012).
10. 'New Trends, New Challenges in Educational Leadership and Governance' CCEAM International Conference, Cyprus (3-7/11/2012).
11. 'How to combine technology and materials to create effective lessons and motivate students' Burlington Books (2011).

VII. MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS AND ORGANIZATIONS

1. BELMAS (British Educational Leadership, Management and Administration Society)
2. CCEAM (Commonwealth Council of Educational Administration & Management)
3. CEAS (Cyprus Educational Administration Society)
4. CIIM Alumni

5. DR. ELENI ASPROGENOUS

Asst. Professor

DBA Management

MBA Management

BA Tourism Studies

Research:

Characteristics of expansion of Tourism in Cyprus (Growth up to 1973, repercussions of Turkish invasion for the years 1974 and 1975, meters, economic plans, objectives, governmental meters for recovery, Cypriot wealth).

Human Potential (importance in the decision-making, productivity conditions for effective conduct of work, quality role of leaders of/heads, quality of personnel, communication, productivity, evaluation, efficiency, environment of work, practical application)

Scientific Administration (organisation, strategy, globalisation, multinational companies, communication with today's current given)

World Communication (channels of communication, relations in the world communication)

Ways of communication (direct communication, need of communication correspondence, right comprehension, public speech as a way of communication)

Informative systems (computers and their importance, development of informative systems, electronic post, internet)

The educational system and his importance (organisation and administration of educational units, evaluation, educational system, educational administration, government and educational system, particularities in the current education, pedagogic psychology, autistic children)

Administration of enterprises in the tourist industry (basic characteristics, hotel organisation, briefing of administration, tourist marketing, basic characteristics of marketing, basic factors of marketing, the difference of marketing in the tourist services, planning and strategy)

Services in the tourist industry (alternative tourism - administration, research of market, behaviour of consumers, marketing of tourist services, activities of centres' of recreation, advisory administration, organisation of enterprises)

Human potential (presentation)

Introduction of the tourism industry (presentation)

Attend many seminars and presentations organized in Cyprus and Abroad in a wide range of subjects.

Τίτλος έργου	Ημερομηνίες εκπόνησης (έναρξη – ολοκλήρωση)	Αξία έργου	Αποδέκτης/ Φορέας Ανάθεσης	Συνοπτική περιγραφή έργου	Αρμοδιότητες - καθήκοντα
Μελέτη για τις επιπτώσεις στην οικονομία και τον τουρισμό από την απόκτηση ακίνητης ιδιοκτησίας (2ης κατοικίας) από μη κατοίκους Κύπρου	2004 – 2005	52000	ΚΟΤ	Μελέτη για τις επιπτώσεις στην οικονομία και τον τουρισμό από την απόκτηση ακίνητης ιδιοκτησίας (2ης κατοικίας) από μη κατοίκους Κύπρου	Εμπειρογνώμονας Καθορισμός επιπτώσεων, ειδικές αναλύσεις και σχεδιασμός οικονομικού μοντέλου Σχεδιασμός κινήτρων και εισηγούμενης πολιτικής
Μελέτη για τις κοινωνικές επιπτώσεις του τουρισμού από την ενδεχόμενη ίδρυση καζίνο στην Κυπριακή Δημοκρατία	2005 – 2006	Στα πλαίσια της Μελέτης πραγματοποιήθηκαν 9 έρευνες αγοράς των οποίων η αξία ξεπέρασε τα 30755 ευρώ	Κ.Ο.Τ	Μελέτη για τις κοινωνικές επιπτώσεις του τουρισμού από την ενδεχόμενη ίδρυση καζίνο στην Κυπριακή Δημοκρατία Δευτερογενή έρευνα κοινωνικών επιπτώσεων, μέτρων και βελτίωσης πρακτικών στο εξωτερικό Εκτίμηση επιπτώσεων Καθορισμός υφιστάμενης κατάστασης Διεξαγωγή ερευνών αγοράς στην ελεύθερη Κύπρο και κατεχόμενα για τις συνέπειες στους Κυπρίους Εισηγήσεις/ μέτρα περιορισμού επιπτώσεων	Εμπλοκή σε όλα τα στάδια του έργου

Μελέτη για την ανάπτυξη προϊόντων Wellbeing and Pampering	2005		Κ.Ο.Τ	Μελέτη για την ανάπτυξη προϊόντων Wellbeing and Pampering	Συντονισμός και έλεγχος της ανάλυσης των ευρημάτων των ερευνών Εισηγήσεις στρατηγικής ανάπτυξης
Δρόμοι του Κρασιού	Οκτώβριος 2007 – Μάιος 2008	85000	Κυπριακός Οργανισμός Τουρισμού — Το Έργο συγχρηματοδοτείται κατά 50% από το Ταμείο Περιφερειακής Ανάπτυξης της Ευρωπαϊκής Ένωσης	Διοργάνωση τεσσάρων εκδηλώσεων που θα αναδείξουν τους Δρόμους του Κρασιού	Γενικός Συντονισμός Σχεδιασμός και εκτέλεση επικοινωνιακού πλάνου στα πλαίσια κατάρτισης ολοκληρωμένου διαγράμματος διοργάνωσης των εκδηλώσεων σύμφωνα με τους όρους εντολής (καθορισμός στρατηγικής, καθορισμός ομάδων-στόχων, καταγραφή και τεκμηρίωση των επικοινωνιακών μέσων που χρησιμοποιούνται για την υλοποίηση του έργου, άμεση εμπλοκή τοπικών και ιδιωτικών φορέων και υπηρεσιών, αξιολόγηση των διοργανώσεων σε αριθμό παραμέτρων) Έλεγχος δραστηριοτήτων Δημοσιότητα
Kerasma	Ιανουάριος 2007	4000	Ελληνικός Οργανισμός Εξωτερικού Εμπορίου (ΟΠΕ)	Διοργάνωση εκδήλωσης αφιερωμένη στην Ελληνική γαστρονομία	Γενικός Συντονισμός Καθορισμός ολοκληρωμένου στρατηγικού πλάνου ανάπτυξης του Έργου Συμβολή στην υλοποίηση της εκδήλωσης Αξιολόγηση της εκδήλωσης

6. DR. ARISTONIKI THEODOSIOU

Asst. Professor

PhD Psychology

MSc Finance & Maritime Studies

MSc Psychotherapy

MSc Total Quality Management & Innovative Implementation on Education

PgP Counselling Psychology

Bachelor Psychology

PUBLISHED ARTICLES

<i>Stigma Magazine:</i>	2010
Art Psychotherapy in Group Child Therapy	Vol. 44:38 2007
<i>Egkefalos Magazine:</i>	
Art Intervention to Patients with Mild Cognitive Impairment	Vol. 44:38 2007
Humane approach to patients with mild cognitive impairment	Vol. 44:38 2007
Progress of an Early Dementia Incident Under Cognitive Intervention	Vol. 44:24 2007
Progress of an Mild Dementia & Depression Incident Under Cognitive Intervention	Vol. 44:24 2007
<i>Stigmata Magazine:</i>	
Art therapy for Patients with Dementias	Vol. 15: 2007-10-16
<i>Other published articles include Psychopedagogic Issues and Special Didactics for the Supreme Council for Civil Personnel Selection (ASEP) (2008).</i>	

AUTHORSHIP & PUBLISHING

Exercises Art therapy for Socialization and Executive Function	Upbility Publications, 2016
A series of five fairytales for managing difficult situations and their use as diagnostic tools	
Thematic areas: Child & Death, Child & Abuse, Child & Divorce	Thessaloniki, 2015
Child & Phobias, Child & Bullying	
<i>Included in the list of approved books of the Directory of Primary Education of the Greek Ministry of Education and Culture</i>	
Oselotos Tales Collective Volume	Oselotos Publications, 2015
Book «Mom, Dad, Do You Listen to Me?»	Anazitiseis Publications, 2012
Book «Multiple sclerosis: Test of the soul»	Fyllis Publications, 2011
Novel «Kastella, Can You Paint Angels?»	Giourdas Publications, 2010
Book «Review of Counseling Topics»	Giourdas Publications, 2010

Online Publishing

Feature writer and essayist on personal website «aristonikisworld.mozello.com» and LinkedIn Personal Profile «Aristoniki Theodosiou-Tryfonidou»

Print Publishing

Feature writer and essayist on regular columns on local newspapers and portals, such as «Portal Thessaloniki: Arts & Culture», «Portal Psychology Now», Newspaper «Fileleftheros», «Portal Psychological Lighthouse www.psixologikosfaros.gr»

Under Review

1. "The dirty rain, the fire and the ghosts of the forest as the surfacing, alienated self" A case-study of an alienated child
2. The construction of the female identity in pre-adolescence; a phenomenological study of the experience of girls and their mothers

RESEARCH

Parental Alienation Association in Greece and Cyprus
Scientific Collaborator

12/2014 - Present

- Designed and executed research for the study of cases of children who have been abused and who have experienced parental alienation.
- Compiled Project Proposal to the forthcoming DAPHNE program call, relating to the utilization of drama, art and play treatments in victimized children, placed under foster care and professionals' training on these techniques.
(Institute of Child Health, Mrs. Vassiliki Karvela and Dr George Nicolaidis, Mrs. Quintana - contact person of Alt Empordà County Council in Catalonia, Spain)

PROFESSIONAL TRAINING

Systemic Association of Northern Greece (Tasos Zisis) 2007 – 2010
Systemic Psychotherapist Training: *systemic-family therapy & Internship at the Mental Health Disorders Center of Ampelokipi*

Psychoanalytic Medical Center of Thessaloniki 2006 - 2007
Psychotherapy Method Training: Cognitive - Analytical Greece

INTERNSHIPS

Preteens from public and private schools , parents and teachers ▪ Thessaloniki 2008 – 2012
School & Evolutionary Psychologist – Doctoral Research 702 hours

Medical & Child Medical Center of Papanikolaou Hospital ▪ Thessaloniki, Greece 2006 – 2008
School & Evolutionary Psychologist – Psychotherapist 518 hours

The Greek Association of Alzheimer Disease ▪ Thessaloniki, Greece 2005 – 2007
Psychologist – Psychotherapist 765 hours

Self-Help Promoting Pilot Program, Psychology School, Aristotle University of Thessaloniki 2000 – 2003
Psychologist – Psychotherapist 200 hours

7. MRS. DORITA CHRYSANTHOU

Senior Lecturer

I. EDUCATION - ACADEMIC QUALIFICATIONS

2006 – 2007 MA in Marketing with Human Resource Management (Middlesex University, London)

2000 - 2005 BA in Economic Sciences (University of Patras, Greece)

II. PROFESSIONAL EXPERIENCE

2010 – Present Lecturer at CDA College

Courses Taught:

- Market Research for BA Business Studies
- Organizational Behavior for BA Business Studies
- Introduction to Management for BA Business Studies
- Introduction to Management for BA Travel and Tourism Management
- Organizational Behavior I&II for Higher Diploma in Office Administration
- Human Resource Management I&II for Higher Diploma in Office Administration
- Time Management I&II for Higher Diploma in Office Administration
- Advanced Secretarial Duties I&II for Diploma in Executive Secretarial Studies
- Secretarial Duties I&II for Certificate in Secretarial Studies
- Office Organisation I&II for Certificate in Secretarial Studies

2009- 2010 Marketing Manager at Andreas Heracleous Consultant Engineers, Limassol

- Responsible for sales and promotion of the company's properties
- Development and execution of a market plan
- Meetings with potential clients
- Networking with Clients and Real Estate Agents
- Responsible for the maintenance of company's website

2007 – 2009 Recruitment Consultant/Headhunter at Miles Associates, London

- Identification of potentially suitable candidates by screening various sources of information, including the internet and Bloomberg.
- Making initial contact with candidates via telephone.
- Meeting suitable candidates from Analyst to Managing Director level and assessing their personality and professional skills, as well as gaining information about them and their team.
- Candidate short listing and selection after careful screening and interpersonal assessment

III. RESEARCH AND PUBLICATIONS

1. "Factors affecting brand extension success based on consumers' perceptions"

published in “CDA College Research Journal”.

IV. Research Not Published

1. Livesmart Company and the launching of 08 Smartcard
2. Exploring two basic models of Organizational Buying Behaviour (OBB)

V. Conferences and Seminars

- 2006 Presentation of Smartcard 08 by Livesmart Company, Liverpool
- 2009 JP Morgan’s conference for expansion in EMEA area, the risks and how to succeed, London

8. DR. MELITA STEPHANOU-CHARITOU

Professor

Ph.D in Finance and Accounting
Middlesex University, U.K.

Master of Science in Financial Management
Middlesex University, U.K.

Bachelor of Science in Business Administration Major in Accounting
Cyprus College, Cyprus, Degree Granted: 1995

Courses taught:

Graduate Programs:

MBA Program: Financial Management

Undergraduate Programs:

Finance Courses: Financial Management; Banking; Financial Systems and Monetary Policy;

Accounting Courses: Financial Accounting; Managerial Accounting

Areas of Concentration/ Research Interests:

Finance, Accounting, Capital Markets, International Capital Markets

Professional Associations / Organization/field/Title

European Accounting Association Member

Research & Publications

Doctoral Dissertation: Middlesex University, UK.

Dissertation entitled: The Usefulness of Earnings and Cash Flows in Valuing Security Returns: Empirical Evidence for the UK, the USA and France

Journal Articles

A. INTERNATIONAL REFEREED JOURNAL PUBLICATIONS

- Charitou M., (2017) Does quality of management affect the prosperity of financial institutions? Journal of Business & Economics Research, (under review process)
- Charitou M. (2017), The effect of profitability on the healthiness of financial institutions, International Journal of Business and Social Research (under review process)
- Charitou M., P. Lois (2016) The Effect Of Working Capital Management On Firm's Profitability: Empirical Evidence From An Emerging Market, Journal of Business & Economics Research, Volume 14 , No 3,pp111-117. [Refereed](Reprint)
- Charitou M. (2016) The relationship between capital adequacy and financial institution's viability, Journal of Business management and Economics Vol. 4, No 5, pp42-48. [Refereed] **{single authored}**
- Charitou M., P. Lois and A. Christoforou (2016) The relationship between aggressive and conservative working capital management policies and profitability: An empirical investigation, International Journal of Arts and Commerce (IJAC) Vol. 5, No 5, pp142-150. [Refereed]
- Charitou M, P. Lois and K. Makovi, (2014) How firm performance is affected by efficient working capital management strategies: An Empirical Investigation, International Journal of Business and Social Research (Under review)
- Charitou M, (2012) Earnings permanence and security returns: International empirical evidence, International Journal of Business and Social Research Vol. 2, No 2,pp12-20. [Refereed] **BEST PAPER AWARD {single authored}**
- Charitou M., P. Lois and H. Santoso (2012) The relationship between working capital management and firm's profitability: An empirical investigation for an emerging Asian country, International Business and Economics Research Journal, Vol 11, No 8, pp839-849. [Refereed]

- Charitou Melita, and A. Vlittis.(2012) Valuation effects of investor relations investments. Accounting and Finance, Vol.52, issue 3, pp941-970. (Refereed).
- Charitou Melita, (2011) The Role of Long Returns in Security Valuation: International Empirical Evidence, International Journal of Business and Finance Research Volume 5, Issued No3, pp. 101-111. (Refereed). {single authored}
- Charitou Melita. (2010) How value relevant are earnings when they are transitory? Empirical Evidence for France, Journal of Modern Accounting and Auditing, Volume 6, No.12 (Refereed) pp.42-49. {single authored}
- Charitou, Melita, M. Elfani, P. Lois.(2010) The Effect of Working Capital Management on the Firms' Profitability: Empirical Evidence from an Emerging Market, Journal of Business & Economics Research , Volume 8, No 12 .pp,63-68.(Refereed)
- Charitou Melita, A. Patis and A. Vlittis.(2010) The Market Reaction to the Appointment of an Outside CEO: An Empirical Investigation, Journal of Economics and International Finance Volume 2, No.11, (Refereed) pp.272-277
- Charitou Melita, (2010) Does Industrial Financial Analysis Affect Stock Returns? International Empirical Evidence, Journal of Investment Management and Financial Innovations, Volume 7, No.3,pp,115-124.(Refereed){single authored}
- Charitou Melita., P. Lois and A. Vlittis.(2010) The Effect of Conference Call Initiations on Analyst Coverage and Institutional Ownership, Journal of Business and Economics Research, Volume 8, No.11,pp, 21-33. [Refereed]
- Charitou Melita, P. Lois and A. Vlittis (2010) Do capital markets value earnings and cash flows alike? International Empirical Evidence, Journal of Applied Economic Sciences, Volume 5, No. 13, pp, 173-183. [Refereed]
- Charitou Melita and A. Vlittis, (2009) Empirical evidence on the valuation of financial information in France, International Business and Economics Research Journal, .Volume 9, No.3,pp,1-9 [Refereed]
- A. Charitou and M. Stephanou Charitou.(2004) The Role of Financial information in explaining financial distress Encyclopedia of Management: Accounting. Blackwell Publishing (Refereed).

Refereed Conference Proceedings

- Charitou M., and P. Lois (2012), First course in Accounting: Perceptions of Accounting and Non-Accounting students, International Conference on Education and New Learning Technologies (EDULEARN'12), Barcelona, 2-4 July, pp. 5676-5681.

- Charitou Melita and A. Vlittis, The Valuation Effects of Investor Relations Investment. Accepted for presentation at the European Accounting Congress, April, 2011. (Refereed)
- Charitou Melita., P. Lois and A. Vlittis, The role of Earnings in capital markets: International Empirical Evidence. Accepted for presentation at the INTED Conference, March 2010 (Refereed).
- Charitou Melita, The valuation role of earnings and cash flows in France, Accepted for presentation at the EDU Learn 09 Conference, May 2009 (Refereed)
- Charitou Melita., P. Lois and A. Vlittis Which measures drive stock prices: International Evidence, Accepted for presentation at the Clute Institute Conference, May, 2009(Refereed)
- Charitou Melita, The role of financial information in the French Capital market, Accepted for presentation at the Clute Institute Conference, March 2009 (Refereed)
- Charitou Melita ,The value relevance of earnings in international capital markets, Accepted for presentation at the European Accounting Congress, April, 2008. (Refereed)
- Charitou Melita, The valuation role of earnings and cash flows in France, Accepted for presentation at the European Accounting Congress, April, 2008. (Refereed)
- Charitou Melita, Empirical Evidence on the Valuation of Financial Information in France, Accepted for presentation at the European Accounting Congress, April, 2007.(Refereed)
- Charitou Melita, The role of Earnings in Capital Markets: International Empirical Evidence , Accepted for presentation at the European Accounting Congress, April, 2007.(Refereed)
- A. Charitou, G Levas and M Charitou, Earnings Management by foreign firms preceding their listing in the US stock Exchanges. European Accounting Congress, 2000, (Refereed)
- A. Charitou and M.Stephanou Charitou, Dividends and Losses: International Empirical Evidence, Proc. European Accounting Congress, April, 1997. (Refereed)
- A. Charitou and M. Stephanou Charitou, The Evolution of the Corporate Annual Reports; European Accounting Congress, May 1996. (Refereed)

Research Under Review And In Submission Process In International Refereed Journals

- Charitou M., P. Lois and A. Christoforou (2016) The relationship between aggressive and conservative working capital management policies and profitability:

An empirical investigation, *Journal of Business and Economic Research*, (under review, 2017).

- Charitou M, P. Lois and K. Makovi, (2016) How firm performance is affected by efficient working capital management strategies: An Empirical Investigation, *International Journal of Business and Social Research* (Under review, 2017)

9. DR. SAVVI ANTONIOU

Asst. Professor

1. Profile

- Organized, patient, outgoing, dynamic, and highly motivated
- Can create an enthusiastic environment for students
- Strong communication skills to deliver and present learning effectively
- Able to prioritize tasks while anticipating potential problems
- Able to work effectively with limited supervision
- A strong supporter of life-long learning

2. Education

2013-2018 (expected)	<p>PhD Candidate in Theoretical Linguistics</p> <p>Université de Bourgogne- Dijon- France.</p> <p><i>Thesis title: Cognitive and linguistic issues of the multilingual speaker through the concept of the in fieri language.</i></p> <p><i>[Les enjeux cognitifs et linguistiques du sujet parlant plurilingue à travers la notion de langue(s) in fieri.]</i></p>
2012-2013	<p>MASTER 2 in French.</p> <p>Université de Bourgogne. Dijon, France <i>MASTER 2 – research.</i></p> <p><i>Language sciences, teaching French (French as a foreign language) and languages.</i></p> <p><i>[Sciences du langage et didactique du français (FLE/FLS/FLM) et des langues.]</i></p>
2008	<p>Teachers' development course</p> <p>Christ Church University. Canterbury, England.</p>

2006-2008	MA IN MODERN ENGLISH LANGUAGE MASTER OF ARTS in English. Huddersfield University – England
2004-2005	Socrates/ Erasmus students' exchange program Université de Bourgogne. Dijon, France
2000-2005	BA IN FRENCH LANGUAGE AND LITERATURE BACHELOR DEGREE in French. Aristotle University of Thessaloniki, Greece.
1997-2000	APOLYTIRION - Ayios Ioannis lyceum – Limassol

3. Seminars & Conferences – Participation

April 2018	- Oral Presentation at the 39th Annual Meeting of the Department of Linguistics. Aristotle University of Thessaloniki.
Subject:	The psycho-linguistic relations of the Greek Cypriot speaker with language(s).
Mai 2016	- Poster presentation: 37th Annual Meeting of the Department of Linguistics. Aristotle University of Thessaloniki.
Subject:	From the mother tongue to the in esse language: the impact of terminology on the perception of language learning
November 2014	-Oral Presentation at University of Burgundy:
Subject :	Les enjeux cognitifs et linguistiques du sujet parlant plurilingue à travers la notion de langue(s) in fieri : introduction.

4. Seminars & Conferences (attendance)

April 2018	- Training course for examiners of the French examinations DELF
September 2016	- 1 st International Conference on Language Acquisition Methodology. "Innovation: Why and how?"
September 2016	- Classroom management and special education

	<i>-Teacher Development at Eurognosi</i>
May 2016	<i>- 1st LC-UCY International Forum of Young Researchers</i> (University of Cyprus, Language Centre)
	<i>- Dynamiser la classe FLE</i> (Institut français de Chypre)
April 2016	<i>-Enseigner le FLE au primaire.</i> (Institut français de Chypre)
	<i>-Creative Writing.</i> Atelier de formation pour professeurs de FLE : Rencontres avec l'écrivain Mario Morisi (Institut français de Chypre)
April 2014	<i>-Mastering writing in young adults. Linguistics and cognitive approaches</i> (University of Burgundy- France)
August 2013	<i>-Adults learners workshop</i> <i>Dyslexia for teachers of English as a foreign language</i> <i>A-Z of very young learners workshop</i> (Eurognosi academic seminars)
March 2013	<i>-Language Policy in Cyprus</i> (University of central Lancashire, Cyprus)
August 2012	<i>-Classroom management</i> <i>Teaching very young learners</i> (Eurognosi Seminars)
March 2012	<i>-Professional Training day focusing on Young learners</i> (Cambridge & British council)
April 2010	<i>-Interactive whiteboard activities to enhance learning.</i> (Burlington books)
May 2008	<i>-The psycho-sentimental situation of the student.</i> (Burlington books)

5. Employment

2018	Authorised examiner of the French examinations DELF/DALF
2017- today	Lecturer at C.D.A. College Courses: <ul style="list-style-type: none"> - ENG 101: English Communication - ENG 101: English and American Literature - ENG 102: Business English - ENG 221: Presentation skills - ENG 121: Business and Professional Communication - ENG 112: English II

2011 - 2017	Teaching French and English at “Eurognosi” private institutes (DELFDALF all levels and IGCSE French/ Cambridge and Anglia Examinations)
2008 - 2009	Teaching French as a substitute teacher of French at public schools. (Elementary and High School)
2008 - 2011	Teaching French and English at “Herodotus private institutes” (DELFDALF all levels)
2007 - 2008	Teaching English to adults at “Tutors private institutes” (adults)
2006 – 2008	Teaching French at National Institutes of Education and at “Eurognosi” private institutes. (DELFD)

6. Professional Memberships

Cyprus Linguistics Society (CyLing) – (Member since 2012)

7. Additional Skills

Languages:	Greek / French /English
It skills:	Ms Office (word, excel, internet)
	Interactive Whiteboard
	Google sites, Picasa
	Edu4schools, Webcloud, weblab
	Prezi

8. Interests

Traveling, socializing, reading books and writing at a preliminary stage

10. THEODOROS CHRISTODOULIDES

Lecturer

A. PERSONAL INFORMATION

NAME: THEODOROS
SURNAME: CHRISTODOULIDES
BIRTH DATE: 15/01/1981
PLACE OF BIRTH: PAPHOS
NATIONALITY: CYPRIOT
MARITAL STATUS: MARRIED
ADDRESS: KARPASIAS 26-28, MEZ.5, 8200 YEROSKIPOU, PAPHOS
TELEPHONE: 99562777
E-MAIL: theodoroschr@yahoo.com

B. EDUCATION

1. NEAPOLIS UNIVERSITY PAFOS –
MASTER OF BUSINESS ADMINISTRATION (MBA) – September 2015
2. ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS (ACCA) –
MEMBER - November 2010
3. UNIVERSITY OF CYPRUS –
DEGREE IN PUBLIC & BUSINESS ADMINISTRATION /ACCOUNTING – June 2004
4. SAINT NEOPHYTE'S LYCEUM –
ECONOMICS DIRECTION – June 1998

C. PROFESSIONAL EXPERIENCE

1. E.MYRIANTHOS ACCOUNTANTS LTD - 09/2016 TO 30/06/2017 (AUDIT DEP/NT)
2. INTERTUTORIAL CENTER – 2017 (TEACHING ACCA P3 BUSINESS ANALYSIS)
3. DTM-K LTD – 06/2015 TO 08/2016 (ACCOUNTING & AUDIT DEPARTMENT)
4. PAPHOS COOPERATIVE CREDIT INSTITUTION LTD – 10/2013 TO 04/2014
5. COOPERATIVE CREDIT INSTITUTION OF AMARGETI LTD – 09/2009 TO 10/2013
6. MANOLIS PRIVATE INSTITUTE LTD – 06/2009 TO 06/2012 (PART TIME)
(TEACHING LCCI ACCOUNTING)
7. MGI GREGORIOU & CO LTD – 09/2007 TO 09/2009
(ACCOUNTING & AUDIT DEPARTMENT)
8. PRICEWATERHOUSECOOPERS LTD – 02/2006 TO 03/2007
(TAX DEPARTMENT)

D. SKILLS

I. LANGUAGES

	<u>READING</u>	<u>WRITING</u>	<u>SPEAKING</u>
1. GREEK	EXCELLENT	EXCELLENT	EXCELLENT
2. ENGLISH	EXCELLENT	EXCELLENT	VERY GOOD
3. RUSSIAN	BEGINNER	BEGINNER	BEGINNER

II. COMPUTER'S KNOWLEDGE

ICT EUROPE EXAMINATIONS: WORD, EXCEL, INTERNET, WINDOWS, ACCESS,
GENERAL COMPUTING AND POWER POINT.

III. CERTIFICATES - LCCI ACCOUNTING

1. LCCI-ACCOUNTING THIRD LEVEL - 1997
2. LCCI-BOOK KEEPING AND ACCOUNTS LEVEL TWO - 1996
3. LCCI-BOOK KEEPING LEVEL ONE – 1995

IV. COMPETITIONS

CFA INSTITUTE – CYPRUS UNIVERSITIES' RESEARCH CHALLENGE 2015
(REPRESENTING NEAPOLIS UNIVERSITY PAFOS)

V. SEMINARS

- “Διαχείριση Ανθρώπινου Δυναμικού”
- “Κεφάλαιο Κίνησης, Στρατηγικός Σχεδιασμός και Καταρτισμός Επιχειρηματικού Πλάνου”
- “Συγχωνεύσεις και Εξαγορές”
- “Εξυπηρέτηση Πελατών και Επαγγελματική Συμπεριφορά”
- “Λογιστική για Διευθυντές”
- “Διευθυντικά Συστήματα Μέτρησης και Διεύθυνσης Απόδοσης”
- “Βασικά Τραπεζικά κριτήρια Δανεισμού και Εξειδικευμένες Μορφές Χρηματοδότησης”
- “Κρίσιμα Τραπεζικά Ερωτήματα & Νομικές Απαντήσεις στο Νέο Ευρωπαϊκό Πλαίσιο”
- “Διαχείριση Χορηγήσεων στα ΣΠΙ κατά την παρούσα Οικονομική Κρίση”
- “Η ικανότητα του ΣΠΙ για Επιχειρησιακή Συνέχεια σε Στιγμές Κρίσης”
- “Πρόληψη και Αντιμετώπιση Διαρρήξεων και Ληστειών στα ΣΠΙ”

E. OTHER INFORMATION

- I have never been accused for any crime / Free of criminal records.
- I have fulfilled my military services as an Officer, with I1 ability.

F. PERSONAL INTERESTS AND HOBBIES

- Daily Internet browsing and watching news.
- Watching documentaries and reading economic and scientific books/magazines.
- Fishing .

11. NAGIA PANAGIOTOU

Senior Lecturer

PhD (C) Law,

ΕΚΠΑΙΔΕΥΣΗ

Οκτώβριος 2013 - Μάιος 2015	University of Nicosia Τίτλος: Μεταπτυχιακό στη Νομική Βαθμός : GPA: 3.2/4
Οκτώβριος 2009 - Μάιος 2013	University of Nicosia Τίτλος: Πτυχίο Νομικής GPA: 3/4
Οκτώβριος 2004 - Σεπτέμβριος 2009	Εθνικό και Καποδιστριακό Πανεπιστήμιο Αθηνών Τίτλος: Πτυχίο στις Πολιτικές Επιστήμες και Δημόσια Διοίκηση Βαθμός: Καλώς
Σεπτέμβριος 2001 - Ιούνιος 2004	Λύκειο Αγίου Σπυρίδωνα (Λεμεσός) Τίτλος: Απολυτήριο Λυκείου Βαθμός:17/20

ΕΠΑΓΓΕΛΜΑΤΙΚΗ ΑΠΑΣΧΟΛΗΣΗ:

Ιούνιος 2014	Επιτυχής ολοκλήρωση των εξετάσεων του Νομικού Συμβουλίου
Νοέμβριος 2010 - Μάρτιος 2012	Δικηγορικός Σύλλογος Λευκωσίας Καθήκοντα: Γραμματειακά
Φεβρουάριος 2010 – Οκτώβριος 2010	Δικηγορικό Γραφείο Μάριου Α.Κωνσταντίνου Καθήκοντα: Γραμματειακά-Δικαστηριακά
Μάιος 2008 - Οκτώβριος 2009	Βουλή των Ελλήνων- Πολιτικό γραφείο Καθήκοντα: Κοινοβουλευτικός Συνεργάτης- Γραμματειακά

ΚΑΤΕΥΘΥΝΣΕΙΣ ΒΙΒΛΙΟΓΡΑΦΙΚΗΣ ΕΡΕΥΝΑΣ

Πτυχιακή εργασία	«Το συνταξιοδοτικό σύστημα της Κύπρου-Ελλάδας-Αγγλίας».
Μεταπτυχιακή εργασία	«Το δικαίωμα σεξουαλικής αυτοδιάθεσης των ομόφυλων προσώπων και η αντιμετώπιση τους από τα Ευρωπαϊκά Δικαιοδοτικά όργανα».

ΔΗΜΟΣΙΕΥΣΕΙΣ

Άρθρα σε Ελληνικό έντυπο Τύπο . Θέματα:

- Εγκληματικότητα,
- Οικονομική Κρίση και Κοινωνική Συνοχή

ΓΛΩΣΣΕΣ

	Κατανόηση	Προφορικός λόγος	Γραπτός λόγος
Ελληνικά (μητρική)	Άριστη	Άριστη	Άριστη
Αγγλικά (Επίπεδο IELTS)	Άριστη	Πολύ καλή	Πολύ καλή

ΣΕΜΙΝΑΡΙΑ/ ΔΡΑΣΤΗΡΙΟΤΗΤΕΣ

- Παγκύπριο Συνέδριο Ποινικού Δικαίου και Εγκληματολογίας.
- Διαλέξεις Καθηγητών στη Σχολή όσον αφορά τα την Ευρωπαϊκή Ένωση, Συνθήκη Λισαβόνας, Εξωτερική πολιτική Τουρκίας κ.λ.π.
- Σεμινάρια- Συνέδρια κόμματος καθ' όλη τη παραμονή μου στο πολιτικό γραφείο.
- Σεμινάρια Διοικητικού περιεχομένου, όπως οργάνωση και λειτουργία στους χώρους της Διοίκησης.
- Παρακολούθηση σειράς μαθημάτων βασικών γνώσεων Πρώτων Βοηθειών
- Συντονισμός και ομαδική επιμέλεια για την οργάνωση Ευρωεκλογών και Βουλευτικών εκλογών
- Συμμετοχή σε φοιτητικούς ομίλους στα πλαίσια σπουδών στο Ε.Κ.Π.Α
- Συμμετοχή σε μαθητικά/πανεπιστημιακά συνέδρια

ΕΝΔΙΑΦΕΡΟΝΤΑ

- Ελληνική και Ξένη λογοτεχνία
- Μουσική
- Αθλητισμός
- Θέατρο

ΣΥΣΤΑΤΙΚΕΣ ΕΠΙΣΤΟΛΕΣ

Ηλίας Στεφάνου	Δικηγόρος -Ποινικολόγος Τηλ. Επικ. 22 674594
Έλλη Φλωρέντζου	Δικηγόρος της Δημοκρατίας Τηλ. Επικ. 99 355607
Σορβατζιώτη Δήμητρα	Δικηγόρος Παρ' Αρείω Πάγω Ελλάδος και καθηγήτρια Ποινικού Δικαίου και Εγκληματολογίας στο Πανεπιστήμιο Λευκωσίας. Τηλ. Επικ. 99 928766 ή 99 723761