



STAFF DEVELOPMENT ACTIVITIES

Below you may find a list of staff development activities:

Seminars

Below you may find the details of seminars in which the American College staff members participated:

Seminar Title: “E-Commerce in European Union and Cyprus”

Date: 27 June 2000

The seminar, organised by IMH & Y Ltd and Cyber Group, aimed to present the current situation of e-commerce within EU, the relevant EU law and regulations and to explain the perspective of e-commerce in Cyprus.

Seminar Title: “Teaching in Higher Education (Information process and Interpretation, Cooperative Learning, Metacognition)”

Date: 18 September 2001

The seminar was presented by Dr. Mary Koutselini, Assistant Professor at the University of Cyprus; her research interests are: Curriculum Development, Teaching Methodology, School Textbooks and Development of Metacognition.

Seminar Title: “Evaluation of Students Achievement (Basic Concepts, Tests, Item Analysis).”

Date: 26 September 2001

The seminar was presented by Dr. C. Papanastasiou, Associate Professor at the University of Cyprus; his research interests are: Evaluation of Achievements, Monte Carlo Studies, Comparative Studies within the framework of the International Association for the Evaluation of Educational Achievement (IEA).

Seminar Title: “Design and Analysis of an Examination Paper (Characteristics of an Examination Paper, Objective and Essay Type Questions and Test's Statistical Analysis).”

Date: 17 April 2002

The seminar was presented by Dr. C. Papanastasiou, Associate Professor at the University of Cyprus.

Seminar Title: “Buffet Preparations”

Date: 18 and 19 September 2002

Chefs of the Cyprus Hospitality Industry and the American College Hotel Management faculty members and students had the chance to watch Chef Evangelos Kalamaras of Holiday Inn Hotel presenting a unique technique for preparing a buffet.

Seminar Title: “Scientific Research: Principles, Methodology and Practical Experience”

Date: 2 October 2002

Dr. Andreas Andreou, Lecturer at the University of Cyprus, presented the seminar. His research interests are: Software Engineering, Business Process Engineering, Web Engineering and Electronic Commerce, Software

Risk Analysis and Management, Computational and Artificial Intelligence, Health Telematics and Geographical Information Systems.

Seminar Title: “A bicommunal seminar on Educational Administration”

Date: 21 and 25 October 2002

The seminar was organized by the Consultants for Global Programs and the American Embassy. Representatives from Greek-Cypriot and Turkish-Cypriot colleges and universities attended this 5-day seminar. Dr. Robert Leestamper (former Vice-President for International Programs, University of Northern Iowa) and Dr. Les Huth (Professor of Educational Administration, Wartburg College, Waverly Iowa) presented the seminar and discussed matters concerning administration, student involvement, college structure, curricula and provided possible solutions to problems faced in higher education today.

Seminar Title: “Fundamentals and System Administration I for Solaris”.

Date: 21 and 25 October 2002

The seminar, which was organised by Hellenic Technical Enterprises, aimed at providing guidelines in administrating the Solaris (Unix) operating system.

Seminar Title: “Legal Arrangements in European Union and Cyprus regarding dyslexia – Measures for the rehabilitation of people suffering from dyslexia”.

Date: 2 November 2002

The seminar was organized by the Pancyprian Association for Dyslexia. Academics, psychologists and specialists on dyslexia from Cyprus, Greece and United Kingdom presented the seminar.

Seminar Title: “Careers Guidance”

Date: 7 December 2002

Dr. Bill Gothard, Senior Lecturer at the University of Reading, UK presented the seminar. The main topic discussed was the possible ways with which counselors can facilitate their students' needs better. Careers Guidance Counselors from Secondary Schools throughout Cyprus attended the seminar.

Seminar Title: “E-Learning & E-Training”

Date: 7 and 8 November 2003

The seminar was organized by the EU MEDRESSA Partnership and it was under the auspices of the Ministry of Education and Culture. Among others, Distance Learning and its' styles, features, technologies and accreditation were discussed. Also net based banks for training material, e-testing and certification were analyzed.

Seminar Title: “Introduction to the HACCP Quality System”

Date: 27 February 2004

The seminar introduced the HACCP Quality System, explained its use and the relevant advantages, examined the areas of employ such a system, the designing process of HACCP and concluded with its' operation.

Seminar Title: “ECDL CTP-Certified Training Professional”

Date: 12, 13 and 14 March 2004

ECDL is widely accepted as the defining standard for personal computer users and it has become the most publicly recognized IT certification program throughout the Europe. Among others, the seminar covered issues like explanation of CTP process, Trainers Evidence Records units, positive and negative experiences of receiving training, training needs analysis, planning of training, drafting of course plans and practical activity. The seminar was organized by the Cyprus Computer Society, ECDL-National Coordination Center.

Seminar Title: “Blended Learning Techniques”

Date: 7 and 8 June 2004

Blended Learning is the latest buzzword in corporate and academic training. Different problems require different solutions, thus the key is to apply the RIGHT MIX to a given business problem, hence blended learning becomes very crucial. The seminar examined issues like information overload, information processing models and techniques, knowledge networks, the dynamic Right Mix, designing knowledge management systems and others. The seminar was organized by Digipro Community.

Seminar Title: “Annual Seminar-Meeting of Hotel & Catering International Management Organization”

Date: 22 June 2004

The seminar was organized by the Hotel & Catering International Management Organization and it focused on the European Union’s Labour Relations & Legislation as these influence the Hospitality Industry in Cyprus.

Seminar Title: “6th Framework Program for Research and Technological advancement of the European Union.”

Date: 25 June 2004

The seminar, organized by the Research Promotion Foundation, examined the perspective research areas, the basic elements, the means of execution and the budget of possible future research activities within this specific European Union Framework Program. Research proposals were also requested and examined and specific advice was given. Also the seminar covered possible ways of involving Cypriots researchers in the 6th Framework Program for Research and Technological advancement of the European Union.

Seminar Title: “Erasmus Mundus-European Master Degree”

Date: 24 September 2004

The seminar was organised by the National Agency of Cyprus for the Erasmus Mundus Program and among others it covered issues related to the European Educational Institutions.

Seminar Title: “Differentiation the Collaborative Path to Educational Excellence.”

Date: 29 and 30 November 2004

The seminar was organized by Digipro Community and it addressed the very important current issues relevant to education today. Differentiated instruction focuses on the specific needs of students that enable them achieve success in learning and lead towards educational excellence. The workshop enabled to meet and accommodate the varied academic needs of today’s diverse students and help them reach maximum effectiveness.

Seminar Title: “E-Learning & Managing Knowledge in Education”

Date: 18 and 19 April 2005

The seminar, organized by Digipro Community, offered participants the possibility to learn how to transform the organizational knowledge strategies and learning systems to excellent organizational performance by creating and implementing new educational strategies, tools and techniques. It focused on issues around e-learning, innovation and e-learning tools and particular demonstrations.

Seminar Title: “Delamain Cognac”

Date: 12 May 2005

The seminar was organized by Spectus Co Ltd. During the seminar, the process of producing cognac, as well, as its distribution were explicitly presented and discussed.

Seminar Title: “Tourism Education”

Date: 30 September 2005

The seminar was organized by the Cyprus Organization of Tourism and it covered issues related to the development of the Tourism Education sector.

Seminar Title: “The Extended Sponsorship Plan for energy saving & encouragement for the use of renewable energy sources”

Date: 29 November 2005

The seminar was organized by the Management Council of the Special Fund for encouragement of renewable energy sources and promotion of energy saving, the Energy Services of the Ministry of Commerce, Industry and Tourism and the Energy Foundation of Cyprus. During the seminar the suggested changes and simplifications from the previous Plan were discussed and suggestions from the interested parties were made.

Seminar Title: “Applying the “Energy Performance of Buildings in Cyprus” European Guideline.”

Date: 7 December 2005

The seminar was organized by the Ministry of Commerce, Industry and Tourism, the Ministry of Interior and E.T.E.K. During the seminar different ways to apply the European guideline for the energy performance of buildings in Cyprus were presented and discussed.

Seminar Title: “Hygiene in Food Production and the Basic HACCP Plan Principles”

Date: 24 and 28 February 2006

The seminar, organized by P.T.A. Food Lab & Nutritional Services Ltd., aimed to remind, inform, train and practice the participants towards the food hygiene and safety contemporary issues. Also it aimed to introduce the product quality principle and its importance for the business in nowadays continuously increased competition. During the seminar, among others, the HACCP System was introduced and its applications during the production process were examined.



Seminar Title: “6th Program for Research and Technological Development- Educational Seminar”

Date: 14 and 15 March 2006

The seminar, organized by the Research Promotion Foundation, introduced the Information Social Technologies (IST) and the European Project-IST. It discussed among others, the role of the national points of touch in Cyprus, the preparation of research proposals for the program and the financial aspects of the research proposals. Also the process and the criteria for research proposal assessment were examined. The seminar concluded with the contract of agreement and the projects submitted to the E.U.

Seminar Title: “Presentation by Mr. Leonidas Antoniou of the Research Promotion Foundation”

Date: 14 June 2006

The seminar was organized by the Research Promotion Foundation. During the seminar, Mr. Antoniou presented the mission and the role of the Research Promotion Foundation in Cyprus and discussed with faculty members of the American College about their research interests, thoughts and ideas and opportunities for funded research in Cyprus.

Seminar Title: “The Rules for Electrical Installations: 16th edition”: Analysis and Application”

Date: 18 September 2006 – 9 November 2006

The seminar, organized by the Educational and Technical Support Center, aimed to inform the participants about the “Rules for Electrical Installations: 16th edition” and also to help them to apply effectively these rules.

Seminar Title: “Methodology and Software Program for the application of the 2002/91/EK European Union guide for buildings’ energy performance”

Date: 26 September 2006

The seminar, organized by the Cyprus Institute of Energy and the Cyprus Ministry of Trade, Manufacture and Tourism, aimed to present, analyze and explain the methodology and the relative software program for the application of the 2002/91/EK E.U guide for buildings’ energy performance. It also aimed to present and explain the implications of the application of this guide in Cyprus.

Seminar Title: “7th European Commission Framework Programme Seminar”

Date: 3 November 2006

The seminar took place at the University of Cyprus. The European Commission has unveiled its plans for FP7 which propose duration of seven years (2007 to 2013), and a structure based on four specific programs: Cooperation, Ideas, People and Capacities.

Seminar Title: “Medical Tourism”

Date: 21 November 2006

The seminar was organised by Cyprus Tourism Organisation under the name “Medical Tourism Workshop” at Amathus Beach Hotel, Limassol. Its objectives were the information of this new type of tourism as food for thought to the different sectors of Cyprus’s hospitality industry and the general information regarding the strategic approach of this new type.

Seminar Title: “SME to Lead: Training SMEs to become successful coordinators of Framework Programme Projects”

Date: 4 and 5 December 2006

The seminar, organised by SMEtoLEAD, Talos in Cyprus and the Cyprus Federation of Employers and Producers (OEB), took place at Cyprus College. SMEtoLEAD is a European Commission supported initiative aiming at helping Small and Medium size Enterprises (SMEs) be successful Framework Programmes (FP) project coordinators and partners. The seminar's main objective was to present and analyse the best practices and tips to run and exploit successful projects within the FP6 and FP7. The seminar was consisted of two modules (module 2 and module 3) where Project Management issues and Project Results Exploitation and Dissemination issues were presented, explained and analysed to participants. The seminar closed with a broad discussion among the participants on the above issues.

Seminar Title: “29th Annual Hotel Management Seminar: The Challenge, the Vision and the Way for the full recovery of Cyprus Tourism”

Date: 8 February 2007

The seminar, organized by the Cyprus Hotel Association, aimed to discuss the issue of the full recovery of Cyprus tourism and the challenges, the vision and the way to achieve it. The importance of Euro currency and its technological, operational and economical impact on the Cyprus Hotel industry; and the common vision with the new Airports were also presented, analyzed and discussed among the participants.

Seminar Title: “Developing a Standard for Sustainable Tourism in the Mediterranean”

Date: 7 May 2007

The seminar, organized by the Cyprus Tourism Organization in collaboration with MESST Partners, aimed to develop a Standard for Sustainable Tourism in the Mediterranean. There was a discussion for the implementation of such a project where the different project phases were explained, discussed and agreed by all interested parties. The main deliverable of the project was the establishment of a Mediterranean charter for the issue of sustainable tourism certificates.

Seminar Title: “Παρουσίαση Συλλογικού Καταλόγου Ακαδημαϊκών Βιβλιοθηκών”

Date: 21 May 2007

The seminar, organised by the University of Cyprus, presented the Catalogue of the Academic Libraries and the tools and services appropriate for library users and employees.

Seminar Title: “Leonardo: Παρουσίαση από δικαιούχους”

Date: 24 May 2007

The seminar, organised by the University of Cyprus, presented the learning experience of four Cypriot librarians who visited Greek academic libraries within the Leonardo scheme. The following issues were presented, discussed and analysed: methodology of website design and maintenance; integration of electronic sources and web services; e-reference services; services to visually impaired users; information literacy seminars; collection development and assessment processes.

Seminar Title: “The 7th framework programme for research and technological development of the European Union 2007-2013”

Date: 30 May 2007

The seminar, organized by Cyprus Research Promotion Foundation, aimed to present, explain and analyze the aims, objectives, actions and activities of the 7th framework program for research and technological development of the European Union 2007-2013. The issues of collaborative research, mobility of researchers, the relative to the program research areas and the CORDIS service were also presented, analyzed and discussed among the participants.

Seminar Title: “Effective management of the pension and provident funds”

Date: 19 and 20 June 2007

The seminar, organized by Muhanna & Co. Actuarial Services Ltd and “Politis” newspaper, aimed to present, explain and analyse the Cyprus Pension Fund system, the law and regulations under this issue, the importance of the continual training of the Cyprus Provident Fund actors and the role of investment advisors. The above issues were finally discussed among the participants.

Seminar Title: “Team Working and Cooperation”

Date: 2 and 3 July 2007

The seminar, organized by Hyperlife Training Center, took place at Holiday Inn. Purposes of the seminar were the participants to obtain the behavioural skillfulness to cooperate with others, help their teams go through the obstructions of their development and get more effective. Learn how to think and act as team members, communicate with all the members of their team, build trust and inspire respect between all the members of the team. The program was based on an experiential approach, one of the most effective methods of education. During the seminar, which was consisted of theory and practice, there were a lot of activities combined action and the capacious meditation.

Seminar Title: “European Job Days”

Date: 26 September 2007

The seminar, organized by the Labor Department and the Productivity Center of the Cyprus Republic, took place at Europa Hotel in Nicosia. The purposes of the seminar were to present the EURES, EUROPASS and ΠΑΩΤΕΑΣ European networks, to explain their applications in Europe and specifically in Cyprus and finally to offer the opportunity to the participants of the seminar to express their ideas and experience and ask questions on the above issues.

Seminar Title: “The effect of education / training and technology in the productivity of Cypriot economy”

Date: 12 October 2007

A presentation of the research results for the effect of education, training and technology in productivity at a national level and also in regards to the area of economic activity in Cyprus. The research was presented according to theoretical models with two approaches; the qualitative and quantitative. Following the presentations there were two workshops; Education/training and suggestions for policy management.

Seminar Title: “Financing mechanisms and open innovation practices for Cypriot SME’s”

Date: 19 – 20 November 2007

The seminar, organized by Digipro, took place at Hilton Hotel in Nicosia. The seminar presented how SME’s can use their innovative capacities and the different business models and strategies that work, to convince investors (private, public and government/EU) to invest in their innovations and ideas. The seminar offered clear insight specifically aimed at SME’s into financial instruments that attract capital from banks and investors. The seminar offered the opportunity to the participants to express their ideas and experience and ask questions on the above issues.

Seminar Title: “Strategic Intelligence: The Vital Component of the Real Time Business”

Date: 26 – 27 November 2007

The seminar, organized by Digipro, took place at Hilton Hotel in Nicosia. The seminar offered strategies for using strategic intelligence to make better decisions about an organization’s customers, partners, and operations. It contained the latest research and tactics to maximize an organization’s strategic intelligence investments and it delivered methodologies to automate and integrate business data to achieve a proactive environment and prepare for market challenge. The seminar offered the opportunity to the participants to express their ideas and experience and ask questions on the above issues.

Seminar Title: “The Dynamics of Low Cost Carriers and E-Tourism in Confronting the Main Challenges of Eurozone Tourism”

Date: 28 February 2008

The seminar, organised by the Cyprus Hotel Association, took place at Hilton Park Hotel in Nicosia. The speakers talked about the challenges of the Eurozone Tourism, the influence of Ryanair on the development of tourism destination (successful cases and plans for Cyprus), the available opportunities by Expedia for the development of hotel enterprises, the proposal of Debliteck for increase of hotel reservations, the possible ways on how to reduce maintenance cost of hotels and how to improve the quality of customer treatment. Finally, there was a discussion regarding networking tourism (the action plan of Cyprus Tourism Organisation). The seminar offered the opportunity to the participants to express their ideas and experience and ask questions on the above issues.

Seminar Title: “Waste Management Conference: the Prospects within the Cyprus Hospitality and Tourism Industry”.

Dates: 14 - 15 May 2009

The seminar, organized by Cyprus Sustainable Tourism Initiative (CSTI) and University of Nicosia, aims to develop a successful waste management programme for the Cyprus Tourism Industry. Stakeholders in the Cyprus Hospitality and Tourism Industry will develop insights regarding more efficient, effective and comprehensive methods to manage waste, and simultaneously improve the ‘bottom line’.

Facilitating the discussions will be local and international industry experts on waste management. Speakers include Professor Elissaios Paul Taiganides; the Cyprus Environment Commissioner, Charalambos Theopemptou; the Director of Energy Management and Sustainability of the Hilton Hotel Group, Andrew Forte; the Director of Cornwall Sustainable Tourism Project (CoaST), Manda Brookman; Environmental Consultant, Patricio Gonzalez Morel; and the Commercial Manager of Green Dot Cyprus, Sakis Theodosiou.

Seminar Title: “Oracle Open Day”

Date: 17 November 2009

The seminar was organized by ORACLE Cyprus and was sponsored by large IT companies based in Cyprus. It took place at Hilton Park in Nicosia. Oracle Open Day is Cyprus’ largest high tech event dedicated to helping businesses understand how to optimise and harness the power of information.

The seminar included presentations on how Oracle solutions have been applied in the telecommunications industry, the public sector as well as in the financial services marketplace. ORACLE partners have presented current and shortly released technology solutions and services for a number of different appliances. Furthermore, the exhibit from a number of different partners was very enlightening and interesting.

iGovernment is one of the most powerful innovative systems that emerges today. ORACLE has invested in the iGovernment and has created a number of large applications as an effort to move to eGovernment using ORACLE’s solutions.

Seminar Title: “Enseignement précoce du français : nouvelles perspectives”

(The instruction of French Language in premature ages: new perspectives)

Date: 30 January 2010

The seminar was organized by the University of Cyprus in cooperation with the Ministry of Education and Culture, the Cyprus Association of French Teachers and the French Cultural Centre of French Embassy. It took place in University of Cyprus and was entirely in French Language. The seminar was about the instruction of French language in premature ages and mostly in Primary schools. During the seminar the current situation in schools was discussed as well as the development of teaching the French language in Greek schools was presented in comparison with other languages. During the workshops new perspectives were introduced and all the attendees had the opportunity to get to know new teaching methods for children. Finally, the possibility of inserting the French Language in Cypriot primary schools was discussed as well as the development of French Language in Cyprus generally.

Seminar Title: “E-Business 2010

Date: 21 April 2010

The conference organized by CYTA was concentrated on e-commerce and website promotion and designing. During the seminar, the presenters discussed about new website design technologies and ways to promote a website with the help of search engines and portals. Google algorithm was also discussed and analyzed in order to explain various methods and ways to increase website ranking. CYTA presented new packets for web connections and hosting and the audience had the opportunity to discuss about a presentation of advantages and disadvantages of hosting a website in Cyprus and abroad. In the end, Mr. Tziortzis of KPMG consultants presented ways to ensure the security and liability of a company’s’ databases and customer personal information.

Seminar Title: «Digital libraries, infrastructures data: sciences based on data»

Date: 29 June 2010

The lecture started from methodologies from ability, theory and count so the scientific investigation show as the main over of explanation data. The speech gives explanations of scientific, effort which needed for capability of such as programs and analysis the most important data. Although, concentrate on specific systems where grow up in Europe with the subscribe of Athens’s University and describe the course in full. Finally, determinate same future direction jobs in that course of libraries.

Seminar Title: "Risk management of pension, provident and social insurance funds"

Date: 9 December 2010

The seminar was organized by Muhanna Foundation in collaboration with the Muhanna & Co. actuarial services and the research unit of banking and financial research of the university of Cyprus. Among others, topics discussed at the seminar were, sustainability and adequacy of pensions in EU countries, pension liability risks, the Dutch Pension System, benefits of managed futures and risk management in a defined benefit pension plan.

Seminar Title : 12th International Publishers Exhibition

Date : 19-20 February 2011

The seminar was organized by most of the Publishers of Foreign Languages books (e.g. Hillside Press, MM Publications, Oxford University Press, Pearson Longman, Express Publishing and many more) in cooperation with the Ministry of Education and Culture. It took place in Hilton Cyprus in Nicosia and was in English Language. There were a number of workshops as well as an exhibition of new books, software and teaching materials as well as examination material. The workshops were mainly concerned with topics such as New Curriculum for foreign Languages in Secondary Education, English for Schools, Early Foreign Language Learning, Developing skills in selecting coursebooks, Digital Education, and Technology in Education as well as Homework with Interactive E-books. Finally, there was also a seminar on updating and informing teachers about the changes to the Cambridge IGCSE English Second Language Speaking Test. In general, the seminars were focused on Foreign Language Learning, for instance English as well as other languages like Italian and Spanish. There were talks about learning possibilities at schools as well as seminars concerning the teaching methods of areas like learning new vocabulary. Moreover, there was a clear emphasis on digital education and the technological innovations, for instance the interactive whiteboards, which are nowadays widely used in learning foreign languages.

Seminar Title: 'Evaluating International Qualifications'

Date: 30 & 31 March 2011

The seminar was organised by the British Council in collaboration with the Department of Higher and Tertiary Education, Cyprus Ministry of Education and Culture. The seminar was in English and took place at the facilities of the University of Cyprus.

The seminar focused on helping delegates read and understand education documents and therefore be able to evaluate them. The documents were from vocational, secondary and HE levels and the case studies used included documents in the original language as well as translations into English.

Seminar: "Intercultural education issues and skill development in handling diversity"

Dates: 6th and 7th April 2011

The seminar was organized by Nicosia Municipality and was supported by the European Integration Fund for Third-Country Nationals and the Cyprus Government. It took place in the Nicosia Municipality. The seminar main aim was to help employees who come in direct contact with multicultural diversity. The seminar included the introduction of intercultural definition, term and examples from the European and world experience. It was also presented the Cypriot and European Legislation. On the second day followed all participants were trained in theoretical and practical technical management skills of diversity and multiculturalism.

Seminar Title: 'Social Media Marketing'

Date: 4 May 2011

The seminar was organised by the 'AMT' (Advanced Management Technology) Consultants in collaboration with the 'Runner' Communication Consultants and took place in Athens - Greece.

The seminar focused on helping attendants understand how they should use the social media properly, in order to increase their sales. To be more specific, how they should approach with no cost at all a big market and the right ways to create, differentiate and promote their page on Facebook, Twitter and YouTube. Additionally, how in simple steps they can build up an internet community, how to increase their customers, what content the messages that they communicate via social media should have and how to avoid basic mistakes that can damage a presentation in the social media

Seminar Title: Meeting the current challenges in the systems of social security and pension benefits.

Date: 12 - 13 October 2011

The conference was organized by the Muhanna Foundation in collaboration with the Ministry of Labour and Social Insurance, the International Social Security Association (issa) and the International Association of Actuaries (IAA). The presentations and the discussions that followed covered issues on poverty and unemployment, the labour market and other sectors of social security as well as issues covering the administration and risk management of pensions. The current challenges were discussed and suggestions were given for developing the welfare in EU as well as in African, Arab and Asian countries.

Seminar Title: 'Hospitality Excellence'

Date: 21 January 2012

The Seminar was organized by the University of Nicosia and took place at Cyprus state fair in Nicosia. I have attended 3 workshops.

The first workshop was called Management – The Way Forward and was presented by Dr. Marios Valiantis (Director of the Environmental Unit – UNIC. Head of Environmental Management). Dr. Valiantis presented some ways how to minimize the hotel carbon footprint, steps involved in correct energy management and monetary benefits through proficient energy management practices.

The second workshop was called Sales and Customer Service – New Ideas, New Approaches and was presented by Dr. Ria Morphitou. (Assistant Professor. Senior Business Consultant). Dr. Morphitou discussed issues concerning the changing nature of the sales force, the wireless and mobility revolution, customer relation management, new trends in marketing (Guerilla marketing), E-marketing and sales and applications in the hotel sector.

The third workshop was called Tools for Excellence and was presented by Mr. Michael Hadjirooussos (School of Business- UNIC Quality Consultant). Mr. Hadjirooussos discussed topics concerning approaches to quality for service companies, standards for quality excellence, examples of best practices, ISO9001:2008 – General and Advantages and the RADAR logic.

Seminar Title: 'Socio-Economic Sustainability, Regional Development and Spatial Planning: European and International Dimensions & Perspectives'

Date: 4 July 2014

The seminar was organized by the Laboratory of Economic Geography, Regional Development and Territorial Planning, Department of Geography, University of the Aegean. By 'Ergaxia', Sociology of Labour Academic Laboratory, Department of Sociology, University of the Aegean and the International Sociological Association (ISA), Research Committee on Sociotechnics/Sociological Practice (RC26).

Seminar Title: 'Social Media Marketing Strategy'

Date: 4 July 2014

The seminar was organized by TCSquare and the main target was to help Marketers realize what is a Social Network and the importance of it in Strategic Marketing. Main topics of the seminar was to design a practical Digital Marketing Plan, evaluating results of Digital Marketing actions, realize the advantages and benefits of implementing Digital Marketing.

Seminar Title: 'Digital Reality: Mind the Gap!'

Date: 19 November 2014

The seminar was organized by Infocom Cyprus, took place at Hilton hotel in Nicosia and the sections covered all the main aspects of digital technology. Section one was 'It's all about data: The Data Network', section two was 'The CAMS Revolution – Cloud, Analytics, Mobility and Security', section three was 'CEO Summit – Working in a changing World', section four was 'Innovation is the everyday startup' and section five was 'The Social and Mobile Marketing'.

Seminar Title: 'STA and STT range of Erasmus+ Funding'

Date: 25 November 2014

The seminar took place at the 'EU Lifelong Learning Programmes' office in Nicosia and the main issues covered, was about how to allocate and manage the OLS tool and the management of the HE mobility activities. After that we had a discussion on our practices and how we can better improve or correct our management procedures.

Seminar Title: 'Distance Learning Centre – VUZF University'

Date: 15 March 2017

The seminar took place at the office of Distance Learning of VUZF University in Sofia Bulgaria, and the purpose was to gain knowledge on Distance Learning programs of study, on distance learning tools and methods, and on organizational and structural matters of Distance Learning centers.

Seminar Title: 'Identify the Hidden Talent in your classroom'

Date: 19 June 2017

The seminar took place in Palermo Italy and the overall objectives of the mobility were to introduce new areas of teaching methodologies and accompanying techniques using hands-on experimental methods, to help teachers reflect on their own teaching methods and contexts and develop teaching skills, to introduce an awareness of technology and ICT in the classroom today, and to exchange pedagogical information and knowledge in a multicultural context.

Seminar Title: 'Greek Culture and Language'

Date: 25 September 2017

The seminar took place at Kolping University of Applied Sciences and the main purpose was to improve experience in International teaching, introduce Greek and Cypriot language and culture to foreign students, and expand networking and research collaborations.

Seminar Title: 'The ECVET Implementation – Exchange of Good Practices'

Date: 2 November 2017

The seminar took place at Hilton Hotel and the objective was the ECVET European program and its implementation in Cyprus. The main of ECVET are:

- Make it easier for people to get validation and recognition of work-related skills and knowledge acquired in different systems and countries – so that they can count towards vocational qualifications
- Make it more attractive to move between different countries and learning environments
- Increase the compatibility between the different vocational education and training (VET) systems in place across Europe, and the qualifications they offer
- Increase the employability of VET graduates and the confidence of employers that each VET qualification requires specific skills and knowledge.

We had a presentation regarding the ECVET implementation in Malta and Austria, where the experts from both countries shared with us the difficulties, the prospects and the up to date results. Then we had a round table discussion and conclusions.

Seminar Title: 'Non-formal and Informal training in Cyprus'

Date: 15 December 2017

The seminar took place at the conference center “Filoxenia” and the objective was the Surveying, Design and Practice of the Non-formal and Informal training in Cyprus.

Seminar Title: 'Admissions Department Training at the University of Manchester'

Date: 23 January 2018

The seminar took place at the The University of Manchester in Manchester UK, and the purpose was to gain knowledge on skills relevant with student admission procedures, improve the quality of services offered to students and establish further cooperation and communication with international institutions.

Seminar Title: 'Judge Seminar'

Date: 02 March 2018

Our Culinary Arts lecturer Mr. Christos Andreou, participated in a Jury Cookery Seminar organized by WACS (World Association of Chefs' Societies) in collaboration with the Cyprus Chefs Association. At this seminar, the participants were informed and trained to become approved international judges at local and international cooking competitions. Some of the topics discussed and presented were the new conditions that the judges must meet in the international cooking competitions and the new trends in cooking (techniques and materials). The lecturer of the seminar was the internationally renowned and respected chef Gert Klötzke, chairman of the Swedish national cooking group. Those professional chefs attended and certified as judges, must resume the seminar again in 5 years since the validity of the certificate they received expires in 5 years. Our college subsidized the cost of our professor's participation.

Seminar Title: 'Trait d' Union Presentation'

Date: 03 March 2018

The seminar took place at the Cleopatra Hotel in Nicosia where the **Traid d' union** publishing presented their new book editions. Our French Language and Literature teachers Mrs Melina Fella and Mrs Maria Photiou, had the opportunity to meet with some book editors and discuss with them the importance of a good book, which is the framework and guide that helps teachers organize their teaching.

Seminar Title: 'Workshop on the Use of Erasmus+ Tools'

Date: 30 March 2018

The seminar took place at the Cleopatra Hotel in Nicosia and was presented by Mr Joao Bacelar from the 'European University Foundation'. Our college's Erasmus coordinator who attended the seminar had the opportunity to overview the process of digitising Erasmus+, and the tools and their characteristics of **(EWP) Erasmus Without Paper**.

The seminar participants had the opportunity of a demonstration of the Erasmus+ Dashboard and how that interacts with the **Online Learning Agreement (OLA)** and the **Erasmus App**.

Main points discussed:

- Overview of the process of digitizing Erasmus+
- Overview of the tools of Erasmus Without Paper
- Demonstrate of the Erasmus+ Dashboard

Seminar Title: 'Director of Administration and Erasmus+ Coordinator visit at the AWF University of Poznan'

Date: 17 April 2018

The seminar took place at the 'The AWF University' of Poznan in Poland and the purpose of this seminar was to gain knowledge of the AWF University administration department and exchange certain methods and tools that could be valuable for both institutions. Furthermore, Mr. Agathocleous had meetings with the IRO coordinators in order to discuss and exchange matters concerning the function and procedures of the Erasmus+ department.

Seminar Title: 'Certified Google Advertising Professional'

Date: 07 June 2018

Our college's marketing officer Mr. Yannis Ioannou attended the seminar which took place at the Adonis Business Academy in Nicosia. The subject of the seminar was "Strategies Internet advertising" (Google AdWords) and the curriculum included several techniques for optimizing Google AdWords campaigns, such as Negative Keywords and Maximum Cost Per Click strategies. The attendees acquired the knowledge required to become a Certified Google Advertising Professional and learned how to set and manage effectively Google AdWords campaigns as a way to bring potential customers to their website and convert them into leads or sales. Our college subsidized the cost of our officer's participation.

Seminar Title: 'ECVET Peer Learning Activity 2018'

Date: 19 September 2018

The seminar took place at the Hilton Hotel in Nicosia and the main aims were to facilitate the transfer, recognition and accumulation of learning outcomes from non-formal and informal training of individuals, on their way to achieving a qualification.

Mrs Karin Luomi-Messerer (ECVET Secretariat) has given a presentation on 'Synergies between ECVET and NQF/EQF' and Mrs Aggeliki Dedopoulou (advisor to the European Commission on ESCO and the Digital Labour Market) gave a presentation about 'Better services for skills and qualifications and European initiatives that support them in the context of the digital labour market'.

The main points of the importance of ECVET are:

- ECVET facilitates the acquisition of certified training at home and abroad and VET mobility within the European Union.
- It makes VET curricula more attractive and contributes to developing closer links between VET and the labour market by creating more targeted programs with clear learning objectives and direct correlation with labour market needs.

- It makes it easier for employers to compare and better understand the knowledge, experience and skills the trainee has acquired during his education and training, particularly abroad, giving them the opportunity to design and choose training courses that meet the training needs of their employees.
- Offers better chances of access to the labour market. These arise as a result of a combination of recognized qualifications and recognized international experience.
- Provides more incentives for continuing education and access to lifelong learning.
- Enhances the exchange of experiences across national borders.
- Promotes economic integration of Europe and contributes to the creation of a single European identity.

Seminar Title: 'Methods and Teaching Techniques'

Date: 26 September 2018

The seminar was organized by at the American College in Nicosia and its main aims focused on the teaching methods and techniques used in tertiary education. It looked into the concept of learning, through learning theories and models, with reference to Bloom's Taxonomy of Learning, investigative-based learning, role play etc. The participants had the opportunity to discuss about teaching methods and techniques that can be used in all thematic areas.

Seminar Title: 'Student population needs'

Date: 04 October 2018

This seminar was organized by the American College in Nicosia. It concentrated on the study of various needs of the student population, which is included in modern academic classes, such as students with special educational needs, different linguistic and cultural backgrounds, different socio-economic background, etc. The concepts of multiculturalism and diversity were discussed, as well as the model of 'Universal Design Learning' which was developed as a model that can meet the needs of all students independently, regardless of their educational needs.

Seminar Title: 'Teaching Staff visit at the AWF University of Poznan'

Date: 10 June 2019

Mr. Christos Andreou and Mr. Charis Prodromou visited 'The AWF University' of Poznan in Poland, under the Erasmus+ program. During their visit, they had given presentations to the students and academic staff of the AWF University about the programs of study offered at the American College and about Cyprus in general. Furthermore, they had meetings with administration and academic staff, where many topics were discussed and many ideas were exchanged in order to establish a stronger collaboration between the two academic institutions, as far as the academic sector of Tourism & Hospitality field. As a result of those meetings, Dr. Joanna Poczta teacher of Tourism and Recreation, will visit American College in the coming spring semester of 2020, and the main purpose of her visit will be to give lectures and organize relevant seminars about Hospitality & Tourism.

On their last day in Poznan, before leaving the AWF University, both lecturers had also a meeting with Mrs. Malgorzata Nawrocka (Institutional Erasmus+ Programme Coordinator and Head of International Relations Office of AWF University) regarding student exchange and Erasmus+ procedures, that can of help to all future exchange students.

Seminar Title: 'Teaching Staff visit at the Technical University of Chania, Crete'

Date: 9 September 2019

Between the dates 9/9/2019 – 12/9/2019, Dr. Charalambos Louca has visited the Technical University of Chania, School of Production Engineering and Management, within the Erasmus + Staff Mobility for Training. He had meetings with the Erasmus officer of the Technical University of Crete, Mrs. Elena Papadogeorgaki, with the Erasmus Officer of the School of Production Engineering and Management, Prof. Spiros Papaefthimiou, with Professor, Director Nikolaos F. Matsatsinis, with the Vice-Rector of Research and Lifelong learning Prof. Michalis Zervakis and with the Prof. of Decision Sciences, Prof. Constantin Zopounidis. At the meetings they exchanged views, ideas and discussed good practices in the area of teaching and research. Also, they discussed and prepared about future cooperation including the possibilities of research collaboration and the development of a research network.

Seminar Title: "Institutional Evaluation"

Date: 13 September 2019

The seminar was organized by the The Cyprus Agency of Quality Assurance and Accreditation in Higher Education (CYQAA) at the Cleopatra Hotel in Nicosia. The seminar's main topic was the common understanding and interpretation of the institution's external evaluation criteria in general and in particular those relating to building and technological infrastructures.

Seminar Title: "Quality of Distance Learning Programs"

Date: 20 September 2019

The seminar was organized by the The Cyprus Agency of Quality Assurance and Accreditation in Higher Education (CYQAA) at their offices in Nicosia. The participants had the opportunity to learn about the requirements of distance learning curricula and the development and writing of study guides, as well as to determine the conditions necessary for their quality assurance.

The seminar focused primarily on the following:

- Defining distance education
- Philosophical basis of distance learning programs - Technology and Epistemology - The experience so far
- Methodology and Interaction (student-student, student-teacher, student-material)
- Teachers and Teaching / Diversification
- Quality characteristics of the educational support material
- Projects and Final Examination

Seminar Title: "Latest Developments on ECVET –Successful ECVET CY Projects"

Date: 27 September 2019

The seminar was organized by the Foundation for the Management of European Lifelong Learning Programmes at the "The Landmark Nicosia Hotel". The main topic of it was the ECVET - European Credit System for Vocational Education and Training which is one of the transparency tools developed to make the systems easier to understand Vocational Education and Training in the various EU countries and therefore, to facilitate the movement of citizens from one country to another for Education / Training. It is a European transport system, accumulation and identification of units for the description of qualifications which is the result of vocational training modules and Training (ECC). ECVET also allows registration and certification of learning outcomes that a person has achieved in various ways learning frameworks, both nationally and elsewhere, through formal, non-formal or informal learning, with a view to promoting trans-European learning mobility and lifelong learning in the field of VET.

Seminar Title: "Language Learning for Professional Purposes in Hospitality and Tourism"

Date: 15-16 November 2019

The conference took place at the Filoxenia Conference Centre in Nicosia, Cyprus, and was co-organized by the Higher Hotel Institute Cyprus and the University of Cyprus (the Department of French and European Studies and the Language Centre) with the support of the United Nations World Tourism Organization (UNWTO), the French Institute of Cyprus, the Goethe-Institute Cyprus and the Russian Centre for Science and Culture in Nicosia. The issues rotated to the training, teaching, and learning of foreign languages for professional development which is proven to assist many graduates to gain benefits in communication and competitiveness in today's global environment. Moreover, more jobs are created and offered to potential graduates for work in any part of the world, and especially in tourism generating countries. Foreign Language Learning assists further in minimizing the gaps in communication bridging cultures closer using tourism to open minds, and to expose the graduates' relevance and importance to the Hospitality and Tourism Industry.

Seminar Title: "First-aid at work - Emergencies"

Date: 24 October 2020

The seminar took place in our premises and was organized by our college in collaboration with "Y.G. HealthCare Training Ltd" which is a company specialized in offering emergency health and safety seminars. Our college staff has acquired the basic knowledge and skills to deal with emergencies and provide first aid at the workplace or in their personal life in order to help a person who is in need.

Seminar Title: "Erasmus Dashboard Network Connectivity 2020"

Date: 25 January 2021

The seminar was organized by the Foundation for the Management of European Lifelong Learning Programmes of Cyprus and it took place online. The main topics presented were the following:

- Instructions for the use of Online Learning Agreements for Studies (OLA), which is mandatory for the 2021 Call.
- Connecting the IT systems of the Higher Education Institutions with the Edugain platform, which is considered by the European Commission as the most appropriate way of identifying the authenticity of students (necessary for the use of OLAs, but also for the Erasmus Student Card initiative).
- Schedule for the next stages of the digitalization of the Erasmus Programme in Higher Education.
- Presentation by the CYNET Identity Federation, which manages the Edugain platform in Cyprus, to the IT departments of Higher Education Institutions regarding the necessary technical specifications and actions to be taken.

Seminar Title: "Effective Instruction in a Diversified Classroom"

Date: 23 June 2021

The seminar was organised by the American College in collaboration with Mr. Doros Christofi – Pedagogy Expert, for all our teaching staff members. The main purpose was to explore key challenges and strategies related to addressing and teaching diversity in the teaching environment and promoting tolerance. Teachers always aim for their students to be successful, have the right knowledge, skills, and attitudes to find their best place in society. Our modern society is extremely diversified as well as multicultural, as such, promoting diversity and tolerance in the classroom has become a crucial goal for teachers. Building emphatic and open-minded characters can make a real impact on learners and the whole society.

The seminar aimed to provide our teachers working in a diverse environment with tools, strategies, and best practices to address and promote diversity in the classroom and overcome prejudices and discrimination.

All our teaching staff members participated in this seminar and shared and discussed challenges, best practices, and strategies to promote tolerance and acknowledge diversity in the classroom.

Webinar Title: SUPMed 1st Press Event | Project “Reducing the Consumption and Disposal of Single-use Plastics in the Tourism Industry in Cyprus, Greece and Malta.”

Date: 7 July 2021 Nicosia

American College attendees: Dr Constantinos Iacovou and Mr Marios Charalambous

Aspon Consulting is the Lead Partner of a project titled “Reducing the Consumption and Disposal of Single-use Plastics (SUP) in the Tourism Industry in Cyprus, Greece and Malta”, most commonly referred to as SUPMed. The SUPMed project aims to reduce the consumption, disposal and impacts of SUP in the tourism sector in three regions, in line with EU Directive 2019/904 on the reduction of the impacts of plastic products.

The project was launched in July 2020 and runs until June 2023, with a budget of €1,279,405.00. The six project partners will support samples of coastal tourist establishments in Cyprus, Malta and Greece via pilots to move to sustainable resource-efficient business models that will identify and replace commonly used SUP with environmentally friendlier, readily available and affordable alternatives. The pilot samples will be supported in phasing out and replacing SUP via a bespoke free web-based decision-support tool (DST) that will be developed. The DST presented viable and available alternatives to the most commonly used SUP, taking into consideration the cost and environmental impacts of each alternative across its life-cycle.

Following the completion of the pilot in each of the three regions, best practise guides will be developed that will present the findings of the pilots, the impacts of plastic waste on human health and the environment, how to reduce SUP in the tourism and other sectors and what environmentally friendlier and affordable alternatives are available. These guides will be disseminated to SMEs, NGOs, tourist establishments and other relevant stakeholders across Europe, as an additional support tool in replacing SUPs.

The partners involved in the project are Aspon Consulting Ltd as the Lead Partner (CY), Heraklion Chamber of Commerce and Industry (GR), Anelaxis Development Consultants S.A. (GR), Cellock Ltd (CY), AIS Environment (MT) and the Cyprus Hotel Association (CY).

Conferences

Below you may find the details of conferences in which the American College staff members participated:

Conference Title: “Culinary Conference”

Date: 15 November 2001

Some of the topics covered during the conference were the employee motivation in the hospitality industry, nutritional aspects of catering, healthy nutrition, recipe modifications and balance diet, vegetarianism, banqueting skills and spa cuisine. The College has reimbursed the two members of the faculty with the participation fee for the above conference.

Conference Title: “Conference and Workshops on Computer Using in the Classroom”

Date: 19 and 21 of April 2002

The conference and workshops were organized by the Cyprus Computer Using Educators Group in cooperation with the University of Cyprus, the Cyprus Ministry of Education and Culture and the Cyprus Pedagogical Institute.

At the Conference specialists presented topics about the implementation of computer technology in the classroom. Participants had the opportunity to attend workshops on Internet, PowerPoint, FrontPage, Hyper-Studio, Web Quest and Stage Cast. Seven members of our faculty participated in the Conference and the Workshops. The college covered all participation fees.

Conference Title: “Restaurant Marketing”

Date: 16 October 2002

The Hotel and Catering International Management Association (Cyprus) and Eurotoques (Cyprus) organised the first national conference in Restaurant Marketing with the collaboration of the Hotel Management team of the American College.

Conference Title: “IT & Education”

Date: 12 and 13 December 2002

The conference was organized by the Cyprus Computer Society at Hilton Hotel Nicosia with the title: “IT & Education”. Educators and academics from United Kingdom, France, Greece and Cyprus presented a variety of topics.

Nine members of the American College faculty attended the conference. Participation fees were covered by the American College.

Conference Title: “3rd International Information Security Conference”

Date: 22 October 2003

The conference was organized by the Cyprus Computing Society and it covered issues related to information security like information security strategies, management, delivery and assurance. Also, among others, it examined the Critical National Infrastructure Defence, the Digital Warfare Defence, Security Standards and legal and regulatory frameworks. It concluded with the presentation of security tools, technologies and countermeasures.

Conference Title: “Tourism Modeling and Competitiveness”

Date: 31 October and 1 November 2003

The conference was organized by the Economics Research Centre of the University of Cyprus, the Christel DeHaam Tourism and Travel Research Institute of the University of Nottingham and the Cyprus Tourism Organisation. It provided the opportunity for participants to engage in a series of sessions that reflect the scope and depth of this active area of research with important policy implications in many countries. It covered issues like tourism modeling and competitiveness, computable general equilibrium models of Tourism and Travel, econometric modeling of Tourism and Travel and Tourism competitiveness indicators.

Conference Title: “Microsoft Momentum 2004”

Date: 20 February 2004

The conference was organized by Microsoft Cyprus Ltd, has three different Tracks. Track1 for Executive Circle, Track2 for IT Professionals and Track3 for Developers. Different issues, all related to Microsoft’s operations and products, examined in each Track.

Conference Title: “Life Long Learning”

Date: 16 and 17 April 2004

The conference aimed to inform the participants and the Cypriots in general about the importance of the Life Long Learning for the financial and social success of a person and the whole society. Current programs of Life Long Learning were presented and analyzed, new ways of involvement in Life Long Learning were examined and possible ways of creating a National Action Plan for Life Long Learning were investigated during the seminar.

Conference Title: “1st Pancyprrian Conference on Society, Work and Business in the United Europe of 25”

Date: 24 June 2004

The conference, organized by the Cyprus College and the National Center for Social Research, examined issues related to the strategies for competitive advantages within Europe, the society and economy, labour relations, the business environment-opportunities and challenges- and the corporate social responsibility.

Conference Title: “The role of Management and Personal Assistants is Changing Dramatically”

Date: 6 July 2004

The conference, organized by the Mediterranean Management Centre, aimed to inform personal assistants and secretaries about their new and increased duties and to help them to develop in such a way that they could response with success in their new role. Among others, it covered issues related to the personal assistant's profile, communication, personal development and public relations and networking for personal assistants and executive secretaries.

Conference Title: “Life Long Learning”

Date: 13 and 14 September 2004

The conference, organized by Larnaca Developing Company, Larnaca Society Union and CO L.A.G Company, aimed to inform the participants and the Cypriots in general about the program R3L and the network. Also, it examined the importance of the Life Long Learning for the financial, professional and social success of a person and the whole society. Current programs and new ways of involvement in Life Long Learning were presented and analyzed. The conference concluded with signing the protocol of involvement in the R3L program.

Conference Title: “5th Conference on Contemporary Issues in Capital Markets & Financial Economics.”

Date: 27 and 28 September 2004

The conference, organized by the Department of Public and Business Administration of the University of Cyprus, the Bank of Cyprus and the Institute of Certified Public Accountants of Cyprus, introduced and analyzed contemporary issues in capital markets and financial economics.

Conference Title: “International Conference “New Models for Destination Management and Marketing Structures”

Date: 21 and 22 October 2004

The conference, organized by Cyprus Tourism Organization, provided delegates with a detailed understanding about the ways in which destination management and marketing are evolving in different parts of the world, with the aim of increasing effectiveness and return on investment, through presentations and discussion of research, case studies and best practice analysis. Many of the presentations demonstrated the need of new structures and practices to reflect changes in the marketplace and the opportunities offered by developments in information and communication technologies to do business in new and more cost-effective ways.

Conference Title: “1st International Conference on Research in Air Transportation-ICRAT 2004”

Date: 22, 23 and 24 November 2004

The conference, organized in Slovakia by Eurocontrol Experimental Centre (EEC, France) and the University of Zilina (Slovakia), aimed to bring together young researchers from Eastern European countries and all over the world in order to share their work in a friendly and supportive environment. The conference took place in the heart of the “new Europe”, where significant growth in the volume of air transport is expected in the coming years, aimed to address a wide range of research topics from the physics of flight through the issues of human factors. It also placed considerable emphasis on the development of future concepts and presented innovative ideas in the domain of future airport developments and more integrated transport networks.

Conference Title: “The 2004 Conference “Borderless Frontiers: Implications for Tourism in the New and Enlarged European Union”.

Date: 10 and 11 December 2004

The conference organized by the Department of Hospitality and Tourism Management at Intercollege, the Cyprus Tourism, Hospitality and Events School, the Leeds Metropolitan University and the International Centre for Research & Consultancy for the Tourism and Hospitality Industries, Manchester Metropolitan University. It aimed to bring together tourism professionals and tourism academics to exchange ideas on issues of current concern to tourism in Europe, and in particular the implications for tourism of the widening membership of the European Union. The conference also provided a forum for the professional of tourism practitioners and tourism academics.

Conference Title: “Βιωσιμότητα και Αναμόρφωση Ταμείων Συντάξεων, Ταμείων Προνοίας, Ταμείων Προνοίας με Κατοχύρωση”.

Date: 14 December 2004

The conference, organised by Muhanna & Co. Actuarial Services Ltd, examined the survival and the reformation of the Cyprus Pension Fund, Provident fund and Secured Provident Fund. The English experience for the above issue was presented and its application in Cyprus was discussed.

Conference Title: “Annual Meeting & EU Legislation in relation to its member states for Hospitality”.

Date: 17 May 2005

The conference was organized by the Hotel and Catering Management Association and among others examined the EU Legislation in relation to its member states for Hospitality.

Conference Title: “Social and Economic Effects of Changes in Economic Policy in Australia and New Zealand 1983-2003”

Date: September 2005

The conference, organized by the Institut für Englische Philologie, Freie Universität Berlin (Germany), aimed to present and examine the paper named “On the Right Path? Reform and Reaction in Australia”.

Conference Title: “1st International Sport Tourism Forum”

Date: 27 and 28 September 2005

The conference, organized by Athos Ltd., aimed to create a new yearly institution offering a dynamic international platform to Sport Tourism professionals and academics to exchange their experience in this growing sector of the worldwide tourism development. The conference also, gave the opportunity to examine all positive effects of Sport Tourism in each country, such as receiving tourists desiring to combine their holidays

with physical activity, organizing sport excursions and camps for schools, welcoming amateurs and professional athletes for training purposes and hosting major sport events, and thus attracting tourists from all around the world enhancing the extension of the traditional local tourism season.

Conference Title: “Β Παγκύπριο Εκπαιδευτικό Συνέδριο “Συνεργατικά Μοντέλα, Τεχνικές Συνεργατικής Μάθησης και Δημιουργική Σκέψη”.

Date: 5 - 6 November 2005

The conference, organised by the Cyprus Association for Cooperative Learning, examined, discussed and analysed the following issues:

- a. “With over 200 Cooperative Structures, Where do I Begin?”,
- b. “Creative Thinking in School”,
- c. “Planning for Creativity and Cooperation”,
- d. “Autonomy of School Units: The European Theory and Act”.

Also, during the conference two laboratory courses were offered in the following issues:

- a. “Aligning Instruction with How the Brain Best Learns Through Co-operative Structures”,
- b. “Strategies for Creative Thinking in Scholl Development”.

Conference Title: “Η Μεταρρύθμιση του Συστήματος Κοινωνικών Ασφαλίσεων στη Κύπρο”.

Date: 30 March 2006

The conference was organised by the American College, Muhanna & Co. Actuarial Services Ltd. and the University of Aegean. During the seminar, a recent research on the above issue was presented and discussed. The results also of the research were analysed and important suggestions for the improvement of the Cyprus Social Insurance System were made.

Conference Title: “Labour Market Institutions in the Transition Countries of Europe and Their Influence on Labour Market Performance”

Date: 10 June 2006

The conference, organized by the Department of Microeconomics, Szczecin University, Międzyzdroje (Poland), aimed to present and examine the paper named “Economic Challenges of 21st Century: Poland - European Union - World”.

Conference Title: “World Energy Engineering Congress (WEEC)”

Date: 13 – 15 September 2006

The conference was organized by the Association of Energy Engineers. It discussed and analysed the way that the economic and market forces, new technologies, regulatory developments and industry trends all merge to shape critical decisions on an organization’s energy and economic future.

Conference Title: “Academic Libraries and Citizens’ Societies: Establishing bounds of knowledge, democracy and culture in the Digital Environment”

Date: 1 – 3 November 2006

The conference was organized by the University of Patras and Library & Information Service. It discussed, among others, the production, delivery and preservation of digital content issue, the information management and retrieval issue, the issue of network services & users, and the issue of libraries in modern society, politics,

culture and economy. Finally, it analyzed the importance of strategic planning and management on the above issues.

Conference Title: “Η Εξελικτική Διάσταση της Δυσλεξίας στην Εκπαίδευση”

Date: 7 October 2006

The conference was organized by the Pancyprian Union for Dyslexia. It aimed to discuss the dyslexia issue in the education framework and to give suggestions and advice to the academics, teachers and others, who are involved in this framework, on how to react and face successfully the dyslexia in education.

Conference Title: “1st International Conference on Religious Tourism”

Date: 19-21 October 2006

The conference was organized by the Cyprus Tourism Organisation (CTO) in cooperation with the UN World Tourism Organization (UNWTO), with delegates from Cyprus, Greece, Britain, USA, Luxembourg, Norway, Tibet, Egypt, Mexico, Israel, Japan, the Czech Republic, Spain, Russia, Portugal and Syria. In his inaugural address on Thursday, Cypriot Minister of Commerce, Tourism and Industry Antonis Michaelides noted that the conference promoted religious tourism and reassured that the government of Cyprus will systematically work in this direction. The Conference as supported also in his speech by the, CTO President Panos Egglezos said that religious tourism should respect all religious sites of every country and added that CTO's aim is to make Cyprus an example of religious tourism.

Conference Title: “5th European Tourism forum Cyprus 2006”

Date: 16–17 November 2006

The government of the Republic of Cyprus has been entrusted with the organisation of the 5th European Tourism Forum, which will be hosted with the support of the European Commission and the Finnish Presidency. The conference was on the Finnish Presidency's official agenda.

Conference Title: “Cyprus Economy Competitiveness”

Date: 20 November 2006

The conference was organised by the Cyprus Bank of Development, the Cyprus College and the PricewaterhouseCoopers Company. During the conference, the results of the World Economy Programme for the “World Competitiveness 2006” were presented, analysed and discussed. Also the place of the Cyprus economy within the framework of the “world competitiveness” ratio was analysed. Finally, some suggestions for the sustainable improvement of the Cyprus economy were presented and discussed among the conference participants.

Conference Title: “12th Regional Conference on Pension and Provident Funds”

Date: 5 December 2006

The conference, organized by the Muhanna & co, Laiki Cyprialife and Laiki Investments, aimed to present and develop a second mean for the provision of pension and provident funds in Cyprus, to analyse and explain the role of the insurance sector in the relative issues, to explain the meaning of the health care and the role of the health care public department in Cyprus and finally to analyse and give suggestions for a really beneficial and productive way of management for the institutes that govern and distribute the pension and provident funds in Cyprus.

Conference Title: “Development of Library for Cultivation of Reading Awareness”

Date: 19 October 2007

The seminar, organized by Cyprus Association on books for young people, Cyprus Union of Librarians, Cyprus Pedagogical Institute and Bank of Cyprus Cultural Foundation, took place at the International Conference Center in Nicosia. Cyprus Association on books for young people participates in a European Program for children's literature, with the following subject "South East European Center of Literature and Media for Children and Young People (Networking of Institutions, Research Library and Festival) ". Austria, Bulgaria, Cyprus and Poland participate in this Program which is sponsored by the European Union. The purpose of the Program is the begging of cooperation between the different organizations and institutions that take action in the area of Literature and Media for Children and Young People, in the region of South East Europe. The aim of this cooperation is to promote reading from early age, creativeness and education, literature and art, electronic communication and technology. This was also the main objective of the seminar; the promotion of the above through the usage and the development of the library.

Conference Title: “Managing and Investing Pension and Provident Funds”

Date: 6 December 2007

The conference organized by Muhanna & Co. Actuarial Services, took place at Hilton Hotel in Nicosia. The conference presentations were on issues regarding ways, methods and possibilities of managing and investing the pension and provident funds in Cyprus and in foreign markets. Issues regarding measuring and managing returns and investments' risk in international markets were discussed as well. The conference offered the opportunity to the participants to make comments, express their ideas, experiences and ask questions on the above issues.

Conference Title: “Sustainability and Modernization of the Public Pension Scheme”

Date: 21 October 2008

The conference took place on the 21st October 2008 at Hilton Park in Nicosia, Cyprus. It was a one-day conference and it was organized by the American College in collaboration with the Aegean University and Muhanna and Co. Actuarial Services. The objective of the conference was to disseminate the results of the grant research project, “Sustainability and modernization of the public pension scheme”, that it was financed by the Research Promotion Foundation. The research project was carried out during the period 2006-2008. The activities of the conference were also covered by the TV channels of Sigma and CBC. The conference offered the opportunity to the participants of the conference to make comments, express their views and ideas, experiences and ask questions on issues covered in the presentations.

The following presentations were given at the conference:

1. Introduction to the research project, “Sustainability and modernization of the public pension scheme”, by Dr. Charalambos Louca, American College.
2. Comparison between the benefits offered by the “Scheme” and the benefits offered by the “Social Insurance Fund” as well as the benefits offered by the Funds in other European Countries, by Ms. Tassia Tsikini, i.e. Muhanna & Co.
3. Actuarial Study, by Mr. George Psaras, i.e. Muhanna & Co.
4. Results of Sensitivity Analysis, by Mr. George Psaras, i.e. Muhanna & Co.
5. Presentation of the legal framework that will cover the suggested reforms, by Mr. Giannos Milonas, American College.
6. A comparative analysis of the social insurance system in EU: problems and perspectives, by Dr. George Korres and Dr. George Tsobanoglou, Aegean University.

Conference Title: Emergence 2009

Dates :18th and 19th of February 2009

“A forum for effective e-marketing and digital connectivity for the Tourism industry”

The key note speakers were Richard Sedley (cScape), Gerd Leonhard (media futurist, author, blogger) and Ged Carroll (Waggener Edstrom Worldwide), while presentations were made by Constantinos Chappas (CTO), Markus Lassnig (Salzburg Research), Dr. Natasa Christodoulidou (University of Nevada-Las Vegas), Theodoris Koumelis (TravelDailyNews International), John Horshley (eConsultancy) and Andrew Gordon (jobs.co.uk).

Conference Title: “Information Security: Are you doing enough?” – Workshop 3: Mobile Computing Security

Date: 4 November 2009

The conference organized by Cyprus Computer Society and took place at Hilton Park in Nicosia. The workshop that I attended was offered by Dr Eugene Schultz and discussed particularly issues concerning mobile computing security: the vulnerabilities, the policies and procedures that this type of security presents; how to secure wireless networks and handheld devices; the forensics challenges with handheld devices; an evaluation and audit of the security in mobile environments; and some security products currently in market. Furthermore, this course included an intensive class exercise in which attendees evaluated the real-life computing policy and proposed ways to improve it.

Conference Title: The Sixth International Conference on Legal, Security and Privacy Issues in IT Law (LSPI)

Date: 19-22 September 2011

The conference was an opportunity for academics, practitioners and consultants to come together, exchange ideas, and discuss emerging issues in IT law and the emerging technological environment. During the conference, there were important discussions on many emerging issues on IT law, like how can we regulate the internet and the Future of Privacy Regulation in the Online World. There were many distinguished guests which took part in all these discussions.

Furthermore, the Institute for Prospective Technological Studies (IPTS), within the framework of the 2011 LSPI Conference, organised a workshop which focused on the legal framework that is necessary to set in place in order to accompany and enforce the already existing technological answers. The workshop on Electronic Identity for Europe, based on work developed previously by the IPTS in this area, aimed at raising consensus on the adoption of a broader perspective in framing the debate on the regulation of eID in Europe. In arguing that eSignatures, formal identities and public sector applications constitute only a part of a larger identity ecosystem for which there is no current regulatory framework, the workshop aimed at proposing the idea of a specific and dedicated European legal framework for eID as the central theme for discussion. The objective of the workshop was to focus on a broader picture, looking at how a full-scale European legal framework could regulate a cross-border, mutual recognition system of e-identification and e-authentication in the EU.

Conference Title: 14th Conference for Dyslexia

Date: 5 October 2013

The conference organized by the Cyprus Association for Dyslexia, took place at the University of Nicosia. The conference was exclaiming the points that dyslexia does not need to be debilitating. Speakers pointed out that early detection success means that 90% of children will be able to read normally if they get assistance by the first grade. Speaking in depth they explained that the longer a child goes without being diagnosed the further behind they become. The conference highlighted that there is no single test for dyslexia, but a professional should assess his/her cognitive ability, word recognition etc. In conclusion the speakers evaluated that the incidence of early detection can only be increased through education.

Conference Title: "6th Innovative Learning Environments. 21st Century Literacies: Reading, Creating and Collaborating in Authentic Contexts."

Date: 12 October 2013

Place: University of Nicosia, Unesco Ampitheatre.

Duration: 09:00 - 13:30

The conference and workshops , were organized by CARDET, the Cyprus Pedagogical Institute, the University of Nicosia, and Co-organised by the Cyprus Chamber of Commerce and Industry, GC School and Innovarde Leadership & Innovation. At the Conference specialists presented topics about the implementation of new ways of teaching and more specifically the implementation of the Authentic Learning based on real-world problem solving through collaboration of schools and enterprises.

On the second part of the conference, participants had the opportunity to attend workshops were several powerpoint presentations and videos were presented, which aimed to show in practice the new ways of teaching as mentioned above.

Three members of our faculty participated in the Conference and the Workshop.

Conference Title: “Ημερίδα με θέμα Προσβασιμότητα Ατόμων με Αναπηρίες - Διεθνή και Ευρωπαϊκά Πρότυπα”

Date: 18 October 2013

The conference was about the accessibility of disabled and elderly people and their rights to have access to all areas. Different types of mandated were presented and the way these can be used to achieve the aim of the conference. Organisations, academia and government were urged to follow the standards and mandates and therefore become part of this European effort for helping disabled and elder people live a normal life without barriers. The conference was a success as many academics, professionals, ministry representatives, government representatives and others attended.

The conference was organised by Cyprus Standardisation (CYS) and KYSOA (Κυπριακή Συνομοσπονδία Οργανώσεων Αναπήρων).

Conference title: “6th infocom.cy 2014 Digital Reality: Mind the Gap”

Date: 19 November 2014

The conference was about the enthusiastic welcome and the adoption of Information & Communication Technologies by the entire spectrum of local enterprises in Cyprus. However, there is lack of reciprocity between the real economy and the value added one. This gap should be bridged by the willingness of both State and citizens to recognize digital entrepreneurship as a high-priority issue, mainly via the adoption of solutions that don't require capital expenses. Different types of solutions that do not require capital expenses were explained and discussed.

The conference was organized by the Cyprus Employers and Industrialists Federation (OEB) and the Association of the Cypriot telecommunications companies (ΣΕΤΥΛ)

Conference Title: “Πρακτική εφαρμογή του Ευρωπαϊκού Συστήματος Πιστωτικών Μονάδων στην Επαγγελματική Εκπαίδευση και Κατάρτιση (ECVET)”

Date: 24 November 2014

The conference was organized to inform all relevant parties about the legal framework that supports the implementation of ECVET in Cyprus. Furthermore, a presentation was made by one of the instigators of ECVET, Mr. Michel Aribaud that presented the steps that were made from principles to implementation regarding the ECVET system in Europe. Finally, a workshop took place that demonstrated the description of a specific course using learning outcomes.

The conference was organized by the Foundation for the Management of EU Lifelong Learning Programmes (ΙΔΕΠ)

Conference Title: “Information on how to allocate and manage the OLS online tool for ERASMUS+”

Date: 25 November 2014

The conference was organized in order to inform all Erasmus coordinators of HEIs on how to use the OLS tool online. Further general discussion took place about the Erasmus+ project and best practices were shared amongst participants.

The conference was organized by the Foundation for the Management of EU Lifelong Learning Programmes

Conference Title: “Ημερίδα Ενημέρωσης για τις Ευκαιρίες Χρηματοδότησης από το Πρόγραμμα ERASMUS+”

Date: 13 December 2014

The purpose of the conference was to inform all interested parties on the possibilities of funding through the ERASMUS+ program. Furthermore, the participants were informed of other funding possibilities through other European Union sources.

The conference was organized by ΙΔΕΠ δια Βίου Μάθησης, Οργανισμό Νεολαίας Κύπρου, Αντιπροσωπεία της Ευρωπαϊκής Επιτροπής στην Κύπρο και τη Γενική Διεύθυνση Ευρωπαϊκών Προγραμμάτων.

Conference Title: “INFORMATION AND COMMUNICATION TECHNOLOGY IN EDUCATION”

Date: 18 March 2017

The conference was organized by the CYPRUS SCIENTIFIC UNION OF INFORMATION TECHNOLOGY AND COMMUNICATION IN EDUCATION and took place at the University of Cyprus. The main aspect of the conference was the implementation of dialogue regarding the Information Technology and Communication, and the briefing of research results, formation of theories and the implementation if applications in all stages of education.

Conference Title: “Non- formal and Informal training in Cyprus”

Date: 15 December 2017

The conference was organized by the Cyprus Ministry of Education and took place at the ‘Filoxenia’ conference centre. At the conference we had presentations from experts as regarding the difference between Non-formal and Informal training and the European aspects regarding the matter. Also we had a presentation of implementation in Greece and the problems facing. At the end we had a round table discussion in order to plan the next steps and actions need to be taken.

Conference Title: 2nd Food & Beverage, HORECA Business Conference

Date: Wednesday 03 February 2021

The Cyprus Hotel Association, in collaboration with IMH, organized the 2nd Food & Beverage, HORECA Business Conference through a live internet broadcast. Dr. Constantinos Iacovou, Head of our Hospitality and Tourism department and Mr. Marios Charalambous, lecturer of our Hospitality and Tourism department, participated in the online conference.

The HORECA Business Conference presented and discussed the key challenges, new trends and developments and plans for the future of the Food Services industry. Finding and training staff, marketing strategies, customer

service, the effects of the pandemic, delivery services, operations, and energy-saving practices were among the topics that were discussed at the 2nd Food & Beverage, HORECA Business Conference.

Conference Title: “Act Local, Think Global: A Roadmap for Recovery”
(43RD CYPRUS HOTEL SUMMIT & EXHIBITION)

Date: Tuesday 29 June 2021

The Cyprus Hotel Association, in collaboration with IMH, organised the 43rd Cyprus Hotel Summit & Exhibition at the Hilton Nicosia. Dr. Constantinos Iacovou, Head of our Hospitality and Tourism department and Mr. Marios Charalambous, lecturer of our Hospitality and Tourism department, participated in the summit.

The main topic, was about the hotel industry which has been one of the hardest hit by the COVID-19 pandemic. Hoteliers and other hospitality professionals are now being called to adapt to the new reality and while the restart of the industry is inevitable, the road to recovery is predicted to be a long one. What actions will hotel industry professionals and governments around the world take to revive tourism and restore the hotel industry to its former glory. What are the key success factors that everyone will need to consider in order to stay relevant and recover. All the latest local and international developments and trends in the hotel and tourism industries were highlighted at this year's Summit.

The summit also included Products & Services exhibition area, where visitors and participants had the opportunity to network with representatives from companies and organisations in the field.

Papers and Special Issues Published by SEDA

SEDA (Staff and Educational Development Association) is the professional association for staff and educational developers in the UK, promoting innovation and good practice in higher education. One of SEDA's activities is the publication of Magazines, Papers on teaching and learning topics and Specials, which are a series of relatively short monographs on topics in higher education.

The American College library bought the following Specials and Papers during Summer 2001:

I. Specials:

1. Lecturing to Large Groups, Brenda Smith, 1997
2. Teaching and Learning in Small Groups, Ronald McDonald, 1997
3. Getting to Grips with Assessment, Sally Brown and Brend Smith, 1997
4. Using Educational Media to Improve Communication and Learning, Chris O'Hagon, 1997
5. Key Skills in Higher Education background and rationale, Sue Drew, 1998
6. Getting to Grips with Resource Based Learning, Pat Maier, 1999
7. Enhancing Student Learning, Phil Race
8. Academic Tutoring, Kristina Mason O'Connor and Lyn Oates, 1999

II. Papers:

1. Good Practice Working with International Students, G. Wisker, ed.2000
2. Using Games, Simulations and Interactive Case Studies – a practical guide for tertiary-level teachers, H. Ellington and S. Earl, 1998
3. Innovations in Teaching Business and Management, Christine Hockings and Ivan Moore, May 2001

Presentation of Papers and Special Issues Published by SEDA

College faculty has read some of the above specials and papers and presented them to other faculty members.

1. Dr. Charalambos Louca presented the special "Academic Tutoring" by Kristina Mason O'Connor and Lyn Oates, 1999.

2. Mrs. Yianna Orphanidou and Mr. Marios Charalambous presented the special "Using Educational Media to Improve Communication and Learning" by Chris O'Hagon, 1997. The presentation introduced the different kind of media that can be used in teaching. During the presentation they have demonstrated two software packages that are used in the Hotel Management courses. The AJV software package (designed to meet the needs of food and beverage procedures) and the Hotel-execu-tech software (serves the operations of a hotel). They have also demonstrated how software packages used in the hospitality industry can be taught in an information technology laboratory with the use of an overhead projector, overhead slides and a video projector.
3. Ms. Melina Neophytou presented the special "Enhancing Student Learning" by Phil Race.
4. Mr. Yiannis Papamichael presented the paper "Innovations in Teaching Business and Management" by Christine Hockings and Ivan Moore.

Distribution of Articles, Papers and other Documents

The following articles, papers and other documents were distributed to all faculty staff with the aim to further develop their ability in teaching and assessment:

1. An article from the AAHE (American Association of Higher Education) Bulletin with the title "Fair Assessment Practices";
2. A document developed under the auspices of the AAHE (American Association of Higher Education) Assessment Forum with the title "9 Principles of Good Practice for Assessing Student Learning"; and
3. A paper on "Improving the Classroom Environment (Frontiers in Education Conference 10-13 November 1999)".
4. "Quantitative Research" by Dr. C. Papanastasiou, Associate Professor at the University of Cyprus.
5. "Methods of Educational Research" by E. Phtiaka, Assistant Professor at the University of Cyprus.
6. "Combination of Quantitative and Qualitative Research" by L. Kyriakides, Lecturer at the University of Cyprus.

Education and Papers prepared by Faculty Members of the American College

The following papers, prepared by faculty members of the American College were distributed to all faculty. Some of these papers were also distributed to the students.

1. Guidelines for a Successful Assignment/Project, by Mrs. Yianna Orphanidou and Mr. Marios Charalambous
2. A Practical Guide - How to Succeed in Your Case Studies, by Mr. Yiannis Papamichael
3. Do's and Don'ts for better teaching, by Ms. Christina Frangou
4. Guidelines for Acquiring Teaching Resources, by Mr. Yiannis Papamichael
5. What makes a Good Question by Mrs. Yianna Orphanidou
6. Making a Lecture Plan and Professional Teaching by Ms. Christina Frangou
7. What Makes a Good Question" by Yianna Orphanidou
8. "General Guidelines for Course Project and Oral Presentation" by Socrates Christodoulides
9. "The Elements of a Good Presentation" by Yianna Orphanidou
10. "A Brief Guide to Writing Argumentative Essays" by Yiannis Papamichael
11. "Motivating Students" by Melina Neophytou
12. "Academic Honesty: Intellectual Ownership and Plagiarism" by Yiannis Papamichael
13. "Preparing for an Examination" by Daniel Le Garrec

A booklet with educational papers written by faculty members from fall 2001, to the end of fall 2002 was prepared and distributed to all teaching staff.

Lecturer Self-evaluation Checklist

A self-evaluation checklist was distributed to all faculty members in order to help them identify their own teaching needs and increase awareness of their experience. In addition, the self-evaluation checklist serves to offer faculty members new concepts with which to analyze and improve their teaching.

Guest Lecturers

Publicity and the Law

On 30 October 2001 Mr. Eleftherios Eleftheriou (B.A., M.A., Criminal Justice) presented the relationship between publicity and the law. Mr. Eleftheriou was invited by Mr. Socrates Christodoulides to give this presentation to the MAR205 Public Relations students.

Professional Ethics in the Hospitality Industry

On 12 December 2001, Mr. Michael Demosthenous (FHCIMA, SKAL) presented the issue of Professional Ethics in the Hospitality Industry. Mr. Demosthenous was invited by Mrs. Yianna Orphanidou to give this presentation to our Hotel Management students.

International Business

On 13 March 2002 Mr. Anthony Okuogume (Head of International Business Degree Program at Kajaani Polytechnic, Finland) presented issues in International Business to students studying Business Administration and Marketing.

Publicity and the Law

On 17 October 2002 Mr. Eleftherios Eleftheriou (B.A, M.A, Criminal Justice) presented the relationship between publicity and the law. The presentation took place during a MAR205 Public Relations class. Mr Eleftheriou is a full time officer at the Ministry of Internal Affairs and his work includes projects for the harmonization of Cypriot criminology issues with the European Union ones. He is also a part-time lecturer at the Cypriot Police Academy teaching the courses of “Violence and the Public Opinion” and “Criminal Psychology”.

International Trade Theory

On 2 December 2002, Mr. Polis Antoniadis a distinguished businessman experienced in international trade, presented to the students of MGT101 Principles of Management, MGT203 Management Theory and Practice and MGT402 Human Resource Management issues on International Trade. Some of the topics presented were the following:

- International business negotiations and diplomacy;
- The political and legal environments facing European Businesses; and
- Managing Business Functions Internationally.

Hazard Analysis Critical Control Point (HACCP).

In Spring semester 2003 Major Ian Boardman a United Nations Catering Representative presented a seminar concerning Hazard Analysis Critical Control Point (HACCP).

“Nicosia During 1878-1960”

On April 23rd 2007, Mrs. Diana Weston Markides was the guest speaker at the American College. She has published several articles on Cypriot History in scholarly journals and is working in a study of Hellenism, irredentism and the British Empire. She is also a Research Fellow at the Institute of Commonwealth Studies, University of London.

Classroom Observation by Peers

A number of faculty members, especially the newly appointed ones, were encouraged to observe the teaching done by other faculty members in the classrooms. This practice helped faculty members to increase awareness of their own teaching approaches; it also offered them new concepts with which to analyse their teaching and new methods to try out in their own classrooms.

Contacts with Higher Education Institutions and Other Organizations

i) Dr. Charalambos Louca, Assistant Professor at the American College, contacted the following individuals from the University of Cyprus and the Cyprus Electricity Authority:



- Dr. Michael Haliasos Associate Professor at the University of Cyprus – for an external advise on the development of the Final Examination Paper of ECO201 Principles of Macroeconomics.
- Dr. Panos Pashiardes Professor at the University of Cyprus – for revising the course syllabus of ECO101 Principles of Microeconomics and ECO201 Principles of Macroeconomics.
- Dr. Eleni Stavrou – Kosteas Assistant Professor at the University of Cyprus - for an advice regarding the development of the examination paper of MGT402 Human Resource Management.

ii) Mr. George S. Ashikalis Assistant Personnel Manager of the Industrial Relations Department of the Cyprus Electricity Authority for arranging to be interviewed regarding the students' project of the course MGT402 Human Resource Management taught in Fall 2002.