



ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ

THE CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



Doc. 300.1.2

Date: 30/12/2019

Higher Education Institution's Response

• Higher education institution:

The Cyprus Institute of Marketing

- Town: Nicosia
- Programme of study (Name, ECTS, duration, cycle)

In Greek:

Μάρκετινγκ Μάνατζμεντ (2 Χρόνια, 120 ECTS,

Δίπλωμα)

In English:

Marketing Management (2 Years, 120 ECTS,

Diploma)

• Language of instruction: English

Programme's status

New programme:

Currently operating: √

The present document has been prepared within the framework of the authority and competencies of the Cyprus Agency of Quality Assurance and Accreditation in Higher Education, according to the provisions of the "Quality Assurance and Accreditation of Higher Education and the Establishment and Operation of an Agency on Related Matters Laws of 2015 and 2016" [N. 136 (I)/2015 and N. 47(I)/2016].

A. Guidelines on content and structure of the report

- The Higher Education Institution (HEI) based on the External Evaluation Committee's (EEC's) evaluation report (Doc.300.1.1) must justify whether actions have been taken in improving the quality of the programme of study in each assessment area.
- In particular, under each assessment area, the HEI must respond on, without changing the format of the report:
 - the findings, strengths, areas of improvement and recommendations of the EEC
 - the deficiencies noted under the quality indicators (criteria)
 - the conclusions and final remarks noted by the EEC
- The HEI's response must follow below the EEC's comments, which must be copied from the external evaluation report (Doc. 300.1.1).
- In case of annexes, those should be attached and sent on a separate document.

B. Conclusions and final remarks

➤ Based on conversations with students and our own assessment, we do not see general areas that require significant improvement. All key quality metrics are met. We would like to make some optional, minor recommendations however that may allow some further refinements at a very specific, micro-level in relation to the content of some modules:

We would like to begin by expressing deep and sincere thanks to the panel of experts; their comments are invaluable and their recommendations extremely grateful.

It would be useful to be consistent in terms of a reading week, indicating whether these are implemented for all modules or just a few (e.g. there is an indicated reading week for 'Principles of Marketing' in week 23, but not for other modules in the same week).

Reading week is implemented for all modules and is published in our Prospectus. Moreover, we have amended the relevant pages accordingly (see Annex).

It would be good to go beyond general descriptors in the assignment section and outline what type of assignment exactly is conducted for each module (e.g. for 'Marketing Management and Practice', it is evident that students will do presentations, as indicated in the teaching week content, so it would be good to outline this in the assignment section).

Students receive a detailed Module Study Guide which includes details on the assignment from the beginning of the academic year.

It would be useful to ensure that textbooks are up to date. Whilst most content from older versions of textbooks is still applicable, it is an option to renew some materials (e.g. some textbooks in the 'Consumer Behaviour' module are dated 2011 and 2013)

We fully agree with the Panel's recommendation and all Reading Lists have been updated accordingly. (See Annex).

Perhaps some titles of topics could be modified, to make it more clear how its' delivered content will differ (e.g. the 'Consumer Behaviour' module, week 13 and 15, looking at the title, and week 22 and 23 seem similar).

This point has been amended accordingly. (See Annex).

For the Digital Marketing module, the course purpose and objective could be expanded, to reflect the content in a more encapsulating fashion beyond practical skills on social media and electronic devices.

This point has been amended accordingly. (See Annex).

For the 'Public Relations' module, some of the topic titles would benefit from specification (e.g. the topics titled 'Management', 'Communication', and 'Research'), to allow students a better orientation and possibility of preparation.

This point has been amended accordingly. (See Annex).

A final minor comment, in relation to the 'Marketing Research' module: it would be good to make it more clear in the content where qualitative and quantitative techniques are discussed, and the balance between them (e.g. week 18 "more powerful statistical techniques" is not entirely clear as to what the original techniques are).

This point has been amended accordingly. (See Annex).

C. Higher Education Institution academic representatives

Name	Position	Signature
Dr Christos Hadjiyannis	Director of Quality	Christos Hadjiyannis
Marios Charalambides	DMM Programme Coordinator Nicosia	Marios Charalambides
Elena Makedona	DMM Programme Coordinator, Limassol	Elena Makedona

Date: 30th December 2019

F. ANNEXES

ANNEX 1 – LIST OF COMPULSORY COURSES AND ELECTIVE COURSES

Module Type	Module Name	Module Code
Compulsory	Business Communication	BUC101
Compulsory	Consumer Behaviour	COB102
Compulsory	Fundamentals of Management	FOM103
Compulsory	Digital Marketing	DIM104
Compulsory	Principles of Marketing	POM105
Compulsory	Practice of Sales Management	PSM106
Compulsory	Marketing Management and Practise	MAP201
Compulsory	Public Relations	PUR202
Compulsory	Management Information Systems	MIS203
Compulsory	Entrepreneurship and Small Business	ESB204
Compulsory	Integrated Marketing Communications	IMC205
Compulsory	Marketing Research	MUR206



ANNEX 2 – COURSE DESCRIPTION

Year 1: All Compulsory

Course Title	BUSINESS COMMUNICATION					
Course Code	BUE101					
Course Type	Compulsory					
Level	Undergradua	te				
Year / Semester	Year 1					
Teacher's Name	Dr Christos F	ladjiyannis				
ECTS	10	Lectures / w	eek	1	Laboratories / week	
Course Purpose and Objectives	Business English is a basic language and communication skills course, designed specifically for students for whom English is their second language. It aims to improve students' written and verbal communication skills; develop their oral presentation skills; introduce them to business vocabulary and etiquette; and generally give them the confidence to conduct business in English. It incorporates reading and listening comprehension practice tests, reading texts for understanding, and features exercises that have students practise conversations and discussions in English of various lengths and levels. The course also teaches students the fundamentals about business correspondence – letters, e-mails, and social media.			second nication usiness ence to stening g, and ns and se also		
Learning Outcomes	 On completion of this course students should be able to: demonstrate an understanding of internal and external business communication practices; engage in conversation about business goals and tasks using a variety of written forms; scan and skim business documents, selecting pertinent details for a given task; demonstrate knowledge and understanding of the appropriate language used in presentations and meetings with business colleagues of all levels; listen effectively and be able to summarize the content verbally; demonstrate the ability to apply and adapt business language in different needs such as agenda writing, memo writing etc. 					
Prerequisites	None		Requ	ired		



Course Content	Week 1: Developing and Improving Reading and Writing Skills Week 2: Effective Letter Writing and Message Taking Week 3: Newsletters and Press Releases Week 4: Memo Writing Week 5: Report Writing Week 6: Meetings, Agendas and Minutes Week 7: Writing on Social Media Week 8: Listening Skills Week 9: Effective Speaking Week 10: Effective Presentation Week 11: Comprehension Week 12: Comprehension of Visual Data Week 13: Course Review Week 14: Applying for a Job Week 15: Interview Skills Week 16: Assignment Feedback Week 17: Practical application of Interviewing skills Week 18: Job Applications Week 19: CVs Week 20: CV writing practice Week 21: Covering letters Week 22: Class Workshop – Interview Preparation Skills Week 23: Class Workshop – Presenting Information Week 24: Class Workshop – Analytical Skills Week 25: Most Commonly Used Business Terms Week 26: Revision Week 27-28: Examinations
Teaching Methodology	This course utilises a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text Guffey, M.E. and Seefer, C.M., Business English, 12th Edition South-Western 2017 Recommended reading Journal of Communication Management Corporate Communications: An International Journal Marc Roche, Business English Writing: Advanced Masterclass- How to Communicate Effectively & Communicate with Confidence: How to Write Emails, Business Letters & Business Reports, Roche Pub 2019 Jones, L. and Alexander, R., New International Business English Student's Book: Communication Skills in English for Business Purposes, Cambridge University Press, 2008.



Assessment	Per CIM regulations, students are assessed via 1 assignment forming 30% of the total grade, and via 1 final examination (weighed at 70%). Assignments are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the course team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	English



Course Title	CONSUMER	CONSUMER BEHAVIOUR				
Course Code	COB102					
Course Type	Compulsory					
Level	Undergradua	te				
Year / Semester	Year 2					
Teacher's Name	Dr Evie Michae	elidis				
ECTS	10	Lectures / v	veek	1	Laboratories / week	
Course Purpose and Objectives Learning Outcomes	marketers for addresses wiresources and attempt to squaresponsibilities behaviour to completion. Demonstrate behaviour. Demonstrate behaviour. Analyse do with a minutheories and develop recompletion. Be able to be able to addresses.	cus more effect der societal condition of the potential uare consuments. The module develop their land of this cours rate detailed kards at a concerning lata concerning ind concepts. Cariety of consumer of guidents ariety of consumer and or	ctively of concern less conflicted and companded and companded and certain less companded and certain less companded and certain less companded and certain less certain les certain	on customers about consists that face the students students deep understated for conceptions applying major ehaviour conceptions to complete the solutions to complete the solutions arning resources.	ots relating to consi- g problems and op or consumer behav cepts and informat complex marketing p in an appropriate f ces.	. It also of finite as they nd societal consumer this area. umer oportunities iour ion to problems.
Prerequisites	None		Requ	ired		
Course Content	Week 1. Introduction Week 2. Cross-cultural Variations in Consumer Behaviour Week 3. Changing Societies: Values Week 4. Changing Societies: Demographics and Social Stratification Week 5. Changing Societies: Subcultures Week 6. Family and Households Week 7. Group Influence on Consumer Behaviour					





	are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the course team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions that are based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	English



Course Title	FUNDAMEN ⁻	FUNDAMENTALS OF MANAGEMENT			
Course Code	FOM103				
Course Type	Compulsory				
**					
Level	Undergradua	te			
Year / Semester	Year 1				
Teacher's Name	Prof Andreas	Hadjis			
ECTS	10	Lectures / wee	1	Laboratories / week	
Course Purpose and Objectives Learning Outcomes	This course is an overview of the major functions of management. The course examines the basic managerial functions of planning, organizing, staffing, leading and controlling in the contemporary environment through a variety of theories and models for an effective managerial decision-making. Emphasis is on basic managerial functions of planning, organizing, controlling and leading through a variety of theories and models for an effective managerial decision-making. Upon completion, students should be able to work as contributing members of a team utilizing these functions of management. On completion of this module, students should be able to:				
Learning Outcomes	 demonstrate an understanding of the managerial functions of planning, organizing, staffing, leading and controlling; develop the skills to relate scientific and theoretical principles of management to the practical aspect of management; demonstrate the ability to exercise the managerial functions in the contemporary competitive environment; discuss the importance of setting objectives in leading, motivating and evaluating employees in organisations identify relevant issues in human resource management. 				
Prerequisites	None Required				
Course Content	Week 1: Management and Its History Week 2: The changing Environment-Organisational Culture Week 3: Integrated Managerial Issues Week 4: Ethics and Corporate Social Responsibility in Management Week 4: Problem Solving /Decision Making Week 5: Foundations of Planning Week 6: Organisational Design Week 7: Managing Change and Innovation Week 8: Managing Human Recourses an over view Week 9: Diversity and Organisational Behaviour Week 10: Individual Behaviour Week 11: Understanding Groups formation Week 12: Managing Work Teams				



	Week 13: Management of Conflict Week 14: Stress Management Week 15: Motivating and Rewarding Employees I Week 16: Assignment Feedback Week 17: Motivating and Rewarding Employees II Week 18: Leading /Leadership Theories I Week 19: Leading /Leadership Theories II Week 20: Managing Communication Week 21: Managing Technology Week 22: Foundations of Control Week 23: Operations Management Week 24: Value Chain Management Week 25: Management for the Present and the future Week 26: Revision Week 27-28: Examinations
Teaching Methodology	This course utilizes a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text Stephen P. Robbins, Mary A. Coulter, Fundamentals of Management, 10th Edition, Pearson, 2016 Recommended reading Smith, M., Fundamentals of Management, McGraw-Hill Higher Education, 2017 Easterby-Smith, M., Thorpe, M. & Jackson, P., Management and Business Research Sage Publications, 2018 Academy of Management Journal Journal of Management Journal of Management Studies European Management Review
Assessment	Per CIM regulations, students are assessed via 1 assignment forming 30% of the total grade, and via 1 final examination (weighed at 70%). Assignments are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the course team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions that are based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	English



Course Title	DIGITAL MARKETING					
Course Code	DIM 104					
Course Type	Compulsory					
Level	Undergradua	te				
Year / Semester	1					
Teacher's Name	Dr Haris Mah	louzarides				
ECTS	12	Lectures / we	ek	1	Laboratories / week	
Course Purpose and Objectives	The major aim of this course is to present students the need of marketing to adapt to the changing nature of customer paths in the digital economy. Students will be exposed to the ways connectivity has fundamentally changed human lives. Students will learn how marketers can boost productivity by understanding customer paths in the digital era by being introduced to a new set of marketing metrics and a whole new way of looking at marketing practices. Contemporary ways of marketing will be analysed to examine how marketing can utilizes electronic mediums and technological advancements such as smartphones, computers, tablets etc. Examples of several key industries will be used and students will learn how to implement the new ideas of Marketing. Students will explore content marketing customer engagement in greater detail in order to create customer conversations. They will be able to understand how use of online platforms like websites, Facebook, Skype, Tweeter etc. are becoming a central pillar for successful marketing strategies.					
Learning Outcomes	 On completion of this module, students should be able to: Comprehend the main approaches to marketing in the 21st century Understand the value of electronic mediums for a successful marketing strategy Develop marketing plans based on digital media / channels Identify online applications that can contribute to the success of marketing strategy Create Content which improves Customer Experience 					
Prerequisites	None		Requi	ired		
Course Content	Week 1. What is Digital Marketing? Week 2. Electronic Service Week 2. Internet Design and Philosophy Week 3. Writing for the Screen Week 4. Site Structure Week 5. Observational and Experimental Data					



	Week 6. Legal and Ethical Aspects of Digital Marketing Week 7. Internal Company Operations Week 8. Consumer Business Relationships Week 9. Business Relationships Week 10. The Online Audience Week 11. Human Information Processing Week 12. Visual Design Practice Week 13. Writing for the Screen Week 14. Site Structure Week 15. Interactive Advertising Week 16. Assignment Feedback Week 17. Consumer Problem Solving Week 18. Consumer Problem Solving Week 19. Consumer Search Week 20. Channels and Direct Marketing Week 21. Mobile Devices / Social Media Week 22. Selling Strategy Week 23. Information Products Week 24. User-Generated Content / Virtual Communities Week 26. Revision Weeks 27-28. Examinations
Teaching Methodology	This module utilises a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text Charles F. Hofacker, Digital Marketing: Communicating, Selling and Connecting, Edward Elgar Publishing, 2018 Further Reading Philip Kotler, Hermawan Kartajaya, Iwan Setiawan, Marketing 4.0: Moving from Traditional to Digital, Wiley and Sons, 2016 Kasim Aslam, The 7 Critical Principles of Effective Digital Marketing, Stone Soup Hustler Publications, 2017
Assessment	Per CIM regulations, students are assessed via 1 assignment 30% of the total grade, and via 1 final examination (weighed at 70%). Assignments are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the module team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions that are based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	Lingiisii



Course Title	PRINCIPLES	OF MARKETING				
Course Code	POM105					
Course Type	Compulsory	Compulsory				
Level	Undergraduat	Undergraduate				
Year / Semester	Year 1					
Teacher's Name	Dr Yiannos Ro	ossides				
ECTS	10	10 Lectures / week 1 Laboratories / week				
Course Purpose and Objectives	This course provides students with a good knowledge of the basic precepts of marketing and, in particular, a sound grasp of the marketing concepts and its applications. The course aims to provide a managerial orientation of the subject, i.e. the major decisions facing marketing executives and top management as well as a foundation for analysing markets and developing marketing plans at more advanced modules in the program.					
Learning Outcomes	On completion	n of this module, st	udents should	be able to:		
	 demonstrate an understanding of key marketing concepts and theories; understand how organisations identify customers and their wants/needs; understand the segmentation process and what influences buying behaviour of Business and Consumer Markets Identify the elements of the marketing mix and discuss important factors affecting each element; apply key frameworks and methods, and develop analytical skills to solve marketing problems; relate the impact of marketing and its integration within the shipping industry though case studies 					
Prerequisites	None	Requ	uired			
Course Content	Week 1: Marketing ;Creating Customer Value and Engagement W eek 2: Company and Marketing Planning Week 3: Analyzing the Marketing Environment Week 4: Managing Marketing Information to Gain Customer Insight Week 5: The Marketing plan Week 6: Consumer Markets and Buyer Behavior Week 7: Business Markets and Business Behavior Week 8: Customer Value Driven Strategy Week 9: Products, Services and Brands. Building Customer Value Week 10: Developing New Products Week 11: Managing the Product Life Cycle Week 12: Pricing ;Understanding and Capturing Customer Value Week 13: Pricing Strategies Week 14: Retailing and Wholesaling				ie	



	Week 15: Engaging Consumers and Communicating Customer Value; Week 16: Assignment Feedback Week 17: Integrated marketing communications strategy Week 18: Advertising and Public Relations Week 19: Personal Selling and Sales promotions Week 20: Direct, Online, Social Media and Mobile Marketing Week 21: Extended Marketing Week 22: Creating Competitive Advantage Week 23: The Global Market Place Week 24: Sustainable Marketing Week 25: Societal Concerns Week 26: Revision Week 27-28: Examinations
Teaching Methodology	This course utilizes a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text Kotler, P., Armstrong, G., Harris L.C., & Piercy, Nigel, (2016), <i>Principles of Marketing</i> , 7 th ed., Pearson Education Limited. Recommended reading European Journal of Marketing International Marketing Review Journal of The Academy of Marketing Science Byron Sharp Marketing: Theory, Evidence, Practice, Oxford University Press, 2018
Assessment	Per CIM regulations, students are assessed via 1 assignment forming 30% of the total grade, and via 1 final examination (weighed at 70%). Assignments are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the course team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions that are based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	English



Course Title	PRACTICE C	OF SALES MAN	IAGEI	MENT		
Course Code	PSM106					
Course Type	Compulsory					
Level	Undergradua	Undergraduate				
Year / Semester	1					
Teacher's Name	Prof. Marios	Georgiou				
ECTS	10	Lectures / wee	ek	1	Laboratories / week	
Course Purpose and					nd abilities that all	
Objectives	to manage your sales territories and own business, and provide them with a set of unique tools enable them to develop and build successful sales and management careers. More specifically students will gain understanding of the sales process, the relationship between sales and marketing, sales force structure, customer relationship management (CRM), uses of technology to improve sales force effectiveness, and issues in recruiting, selecting, training, motivating, compensating and retaining salespeople.					
Learning Outcomes	On completion	On completion of this module, students should be able to:				
	 use working businesses to connect sales theory to the practical implications of selling in a modern environment understand and appreciate global aspects of selling and sales management be in a position to implement technological applications of selling and sales management understand the role of ethics in selling and sales management, systems selling and a comprehensive coverage of key account management. 					
Prerequisites	None	F	Requi	red		
Course Content	Week 2. Sale Week 3. Con Week 4. Sale Week 5. Intel Week 6. Law Week 7. Sale Week 8. Prac Week 7 Sale Week 8 Pers	Week 1. Development and role of selling in marketing Week 2. Sales strategies Week 3. Consumer and organisational buyer behaviour Week 4. Sales settings Week 5. International selling Week 6. Law and issues Week 7. Sales technique Week 8. Practical applications on Sales Techniques Week 7 Sales responsibilities and preparation Week 8 Personal Selling skills Week 9. Key account management				



	Week 11. Direct marketing
	Week 12. Internet and IT applications in selling and sales management I Week 13. Internet and IT applications in selling and sales management II
	Week 14. Recruitment and selection
	Week15. Motivation
	Week 16. Assignment Feedback
	Week 17. Training
	Week 18. Case Study
	Week 19. Organization and compensation I
	Week 20. Organization and compensation II
	Week 21.Case study Week 22. Sales control
	Week 23. Sales forecasting and budgeting
	Week 24. Salesforce evaluation
	Week 25. Case study presentation
	Week 26: Revision
	Weeks 27-28: Examinations
Teaching Methodology	This module utilises a mixture of interactive lectures, case studies and group
	work. Student interaction is encouraged, guest lecturers may be invited,
	while students might also get a chance to visit companies.
Bibliography	Key text
	David Jobber, Geoffrey Lancaster, Selling and Sales Management, Pearson
	Education, 2019
	Recommended reading
	Charles M. Futrell, Fundamentals of Selling: Customers for Life Through
	Service, MacGraw-Hill Irwin, 2020
	Adam Mainhara Calas Managamant Cimplified. The Ctuaight Truth About
	Adam Weinberg, Sales Management Simplified: The Straight Truth About Getting Exceptional Results from Your Sales Team, American Management
	Association, 2015
	, , , , , , , , , , , , , , , , , , , ,
	Adam Solomon, Ian Schafer, The Art of Client Service: The Classic Guide,
	Updated for Today's Marketers and Advertisers, Wiley, 2016
Assessment	Per CIM regulations, students are assessed via 1 assignments forming 30%
	of the total grade, and via 1 final examination (weighed at 70%). Assignments
	are recommended by lecturers and approved by the Program Coordinator
	Assignment will take the form of a report and a presentation on sales skills
	Examination questions are set by the module team and are approved by the
	Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include
	judgment questions, questions that are based on acquired sense, and
	questions that test students' knowledge of the subject matter.
Language	English
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Course Title	MARKETING	MANAGEME	NT AN	ID PRACTIC	 ≣	
Course Code	MMP201					
Course Type	Compulsory	Compulsory				
Level	Undergradua	Undergraduate				
Year / Semester	Year 2					
Teacher's Name	Myria Kali					
ECTS	10	Lectures / \	week	1	Laboratories / week	
Course Purpose and Objectives	More specific strategies that consumer be and strategic They will also	Students will acquire skills in analyzing and solving marketing problems. More specifically, students will develop knowledge of appropriate marketing strategies that effectively take into account external environmental variables, consumer behaviour, marketing research, marketing accounting and finance, and strategic marketing variables through the implementation of case studies. They will also learn the fundamentals of a marketing plan and the role it plays in driving marketing management effectiveness.				
Learning Outcomes	 On completion of this module, students should be able to: Identify the ways in which trends and developments both within and outside the business firm affect marketing strategy; Analyze marketing problems, opportunities and decisions facing the business and/or non-business firm in today's environment; Develop the critical thinking skills necessary to determine the implications of a wide variety of marketing scenarios; Formulate and evaluate appropriate strategic responses to a variety of marketing situations facing the firm in today's environment; Present and defend recommended marketing strategies in both written and oral form; Develop marketing plans. 					
Prerequisites	Principles o PM 105	Principles of Marketing Required				
Course Content	Week 2. Marl Week 3. Con Week 4. Cas Week 5. Busi Week 6. Marl Week 7. Prod Week 8. Cas Week 9. Cas Week 10. Ne	Week 1. Strategic Planning and Marketing Management Week 2. Marketing Research; Process and Systems for Decision Making Week 3. Consumer Behaviour Week 4. Case Study: KFC in China Week 5. Business, Government and Institutional Buying Week 6. Market Segmentation Week 7. Product and Brand Strategy Week 8. Case Study: Kolkata Knight Riders: Developing a Brand Identity Week 9. Case Study: Junglee.com: Amazon's Entry in India Week 10. New Product Planning and Development Week 11. Case Study: A Sweet Deal: Cadbury Leads Kraft into Emerging Markets				



	Week 13. Distribution Strategy Week 14. The Marketing of Services Week 15. Case Study: Marketing of Services: The McDonald's Way Week 16. Assignment Feedback Week 17. Students' Presentation on a Selected Case Week 18. Global Marketing Week 19. Case Study: Air Asia: Using Social Media to Reach Out to New Customers Week 20. Analyzing Marketing Opportunities Week 21. Analyzing Marketing Problems Week 22. Financial Analysis for Marketing Decisions I Week 23. Financial Analysis for Marketing Decisions II Week 24. Developing Marketing Plans Week 25: Case Study Week 26: Revision Week Week 27-28: Examinations
Teaching Methodology	This course utilizes a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text J. Paul Peter, James H. Donnelly Jr, A Preface to Marketing Management, McGraw Hill Education, 2015 Mutum, Dilip S., Roy, Sanjit, Kipnis, Eva (eds.), Marketing Cases from Emerging Markets, Springer, 2014 Recommended reading European Journal of Marketing International Marketing Review Journal of the Academy of Marketing Science Mark Johnston, Greg Marshall, Marketing Management 3rd Edition Mc Graw Hill 2020
	Donald Miller, Building a Story Brand: Clarify Your Message So Customers Will Listen, Harpers Collins, 2017 Robert F. Hartley and Cindy Claycomb, Marketing Mistakes and Successes, Wiley, 2013
	Per CIM regulations, students are assessed via 1 assignment forming 30% of



Language



Course Title	PUBLIC REL	ATIONS				
Course Code	PUR202					
Course Type	Compulsory	Compulsory				
Level	Undergradua	Undergraduate				
Year / Semester	Year 2					
Teacher's Name	Marios Chara	lambous				
ECTS	10	Lectures / w	veek	1	Laboratories / week	
Course Purpose and Objectives	businesses a students to th	The course is an introduction to communication policies of contemporary businesses and society. The content of the course aims to introduce students to the basic concepts and methods of public relations in the business environment.				
Learning Outcomes	 On completion of this course, students should be able to: Recognize the theoretical and applied framework of public relations as a science and a professional practice. Evaluate the role and functions of public relations as a mean of communication in business Understand the role of public relations as a discipline concerning communication, management, marketing, Gain international perspectives of public relations practice. Understand and handle the key processes involved in public relations and advertising in business such as research, planning, strategy and evaluation. Reinforce the basic concepts of effective public relations Understand of the theory and use of methods and techniques of public relations Develop a public relations campaign in tourism. 					
Prerequisites	None Required					
Course Content	Week 1: Defining Public Relations Week 2: The History and Growth of Public Relations Week 3:Traditional and Contemporary Theories of Communication Week 4: Public Opinion Week 5: Public Relations Management Process Week 6: Ethical Issues; Doing the Right Thing Week 7: Theories of Public Relations Ethics Week 8: The Law; Defamation Law, Disclosure Law, Ethics Law Week 9: Regulating Public relations speech					



	Week 10: Case Study
	Week 11: Public Relations Research Principles
	Week 12: Media; Media Objectives, Paid versus Owned
	Week 13: Types of Social Media
	Week 14: Defining Public relations speech
	Week 15: Case Study
	Week 16: Assignment Feedback
	Week 17: Employee Relations
	Week 18: Government Relations
	Week 19: Community Relations
	Week 20: International Consumer Relations
	Week 21: Public Relations Writing
	Week 22: Integrated Marketing Communications an overview
	Week 23: Crisis Management in Public Relations
	Week 24: Case Study
	Week 25: Launching a career
	Week 26: Revision Week
	Week 27-28: Examinations
Teaching	This course utilises a mixture of interactive lectures, case studies and group
Methodology	work. Student interaction is encouraged, guest lecturers may be invited,
Wethodology	while students might also get a chance to visit companies.
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Bibliography	Key text
Bibliography	
Bibliography	Key text Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017
Bibliography	Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017
Bibliography	Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017 Recommended reading
Bibliography	Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017 Recommended reading Karla K. Gower, <i>Legal and Ethical Considerations for Public Relations</i> , 3rd
Bibliography	Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017 Recommended reading
Bibliography	Fraser P. Seitel, <i>Practice of Public Relations</i> , 13th Edition, Pearson,2017 Recommended reading Karla K. Gower, <i>Legal and Ethical Considerations for Public Relations</i> , 3rd
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Course Title	MANAGEME	MANAGEMENT INFORMATION SYSTEMS				
Course Code	MIS203					
Course Type	Compulsory	Compulsory				
Level	Undergradua	Undergraduate				
Year / Semester	Year 2					
Teacher's Name	Dr Demetris ł	Kyriacou				
ECTS	10	10 Lectures / week 1 Laboratories / week				
Course Purpose and Objectives Learning Outcomes	required to ut The course information s module aims based commodibibliographic students to completion • Demodified • To und how to organ • To ap discip • To int	The purpose of this course is to provide students with knowledge and skills required to utilise information systems effectively in an organisational context. The course introduces students to the application and management of information systems in an organisational environment. In addition, this module aims to introduce students to those concepts related to computer-based communication including email networks, internet, world wide web and bibliographic instruction. Finally, the purpose of this module is to enable students to consider issues related to ethics, computer security and privacy, and to practice basic Microsoft Office skills. On completion of this course, students should be able to: Demonstrate understanding of basic concepts commonly used in managing Information Systems. Demonstrate ability to explain and apply the methods and tools used for developing and Managing Information Systems. Demonstrate ability to produce and communicate project output effectively. Demonstrate ability to synthesise the impact of information systems on organisations and society. To understand the applications of IS in organisations and appreciate how technology can help to improve decision-making in organisations.				nal context. agement of ddition, this of computer-de web and is to enable and privacy, used in tools used output in systems appreciate siness solve
Prerequisites	None		Requi	red		
Course Content		 duction to bus c concepts – נ				



	Week 3: Hardware and software
	Week 4: Databases and analytics
	Week 5: Networks, telecommunications and the Internet
	Week 6: Enterprise and functional BIS
	Week 7: An introduction to acquiring and developing BIS
	Week 8: Initiating systems development
	Week 9: BIS project management
	Week 10: Systems analysis
	Week 11: Systems design I
	Week 12: Systems design II
	Week 13: System build, implementation and maintenance
	Week 14: Change Management
	Week 15: Information systems strategy
	Week 16: Assignment Feedback
	Week 17: Information systems management
	Week 18: Managing information security
	Week 19: Information systems development: initiating systems development
	and project management I
	Week 20: Information systems development: initiating systems development
	and project management II
	Week 21: End-user computing – providing end-user services
	Week 22: Software Development Lifecycle
	Week 23: Managing information security
	Week 24: Cloud Computing and Blockchain Technology
	Week 25: Ethical, legal and moral constraints on information systems
	Week 26: Revision
	Weeks 27- 28: Examinations
	Wooks 27 20. Examinations
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The second floor	This course will be a subdiving of interesting testing and account
Teaching	This course utilises a mixture of interactive lectures, case studies and group
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Language	English



Course Title	ENTREPRENEURSHIP AND SMALL BUSINESS			
Course Code	ESB 204			
Course Type	Compulsory			
Level	Undergraduate			
Year / Semester	Year 2			
Teacher's Name	Marios Charalambides			
ECTS	10 Lectures / week 1 Laboratories / week			
Course Purpose and Objectives	The course addresses the theories and techniques applied to business development - new business formation, business growth and sustainability. Students learn about finance and small business and development strategies designed to develop business and businesses. The main aims of the course are to familiarize students with various concepts used in understanding processes involved in entrepreneurship and business formation and development. Introduce key debates around entrepreneurship and small businesses and provide evidence which informs those debates.			
Learning Outcomes	 On completion of this course, students should be able to: Understand theories of entrepreneurship and business development Understand the key resources required to develop an existing business such as ideas and finance, launch a new venture, or initiate a business enterprise State, understand and evaluate the key factors needed to develop a successful business Understand the central role of opportunity recognition and marketing to business development Understand the creation of business sustainability Identify the key factors and be able to apply the key entrepreneurial process command and control, calculated risk-taking and opportunity recognition to business development Understand and apply financial and planning process within the development of a business. Be effective in their oral and written communication skills in a range of media. Develop strong analytical skills through listening and reflecting. 			
Prerequisites	None Required			
Course Content	Week 1. The Entrepreneurial Life. Week 2. Integrity, Ethics and, Social Entrepreneurship. Week 3. Starting a Small Business. Week 4. Franchising and Buyouts. Week 5. The Family Business			



	Week 6. The Business Plan: Visualizing the Dream.
	Week 7. The Marketing Plan.
	Week 8. The Organizational Plan: Teams, Legal Structures, Alliances, and
	Directors.
	Week 9. The Location Plan.
	Week 10. Understanding a Firm's Financial Statements.
	Week 11. Forecasting Financial Requirements.
	Week 12. A Firm's Sources of Financing.
	Week 13. Planning for the Harvest.
	Week 14. Building Customer Relationships.
	Week 15. Product and Supply Chain Management.
	Week 16. Assignment Feedback
	Week 17. Pricing and Credit Decisions
	Week 18. Promotional Planning
	Week 19.Global Opportunities for Small Business.
	Week 10. Professional Management and the Small Business.
	Week 21. Managing Human Resources.
	Week 22. Managing Operations.
	Week 23. Managing the Firm's Assets.
	Week 24. Managing Risk in the Small Business.
	Week 26: Revision
	Weeks 27-28: Examinations
Teaching Methodology	This module utilises a mixture of interactive lectures, case studies and group
3 2 2 2 2 2 3	work. Student interaction is encouraged, guest lecturers may be invited,
	while students might also get a chance to visit companies.
Bibliography	
	Key text
	Justin G. Longenecker, J. William Petty, Leslie E. Palich, Frank Hoy, Small
	Business Management: Launching & Growing Entrepreneurial Ventures,
	Sengage Learning, 2016
	Recommended reading
	Mariotti Steve et al, Entrepreneurship: Starting and Operating: A Small
	Business, Global Edition, Pearson, 2016
	,,
	Paul Burns, Entrepreneurship and Small Business Start-up, Growth and
	Maturity, 4th edition, Macmillan, 2016
Assessment	Per CIM regulations, students are assessed via 1 assignment forming 30% of
	the total grade, and via 1 final examination (weighed at 70%). Assignments
	are recommended by lecturers and approved by the Program Coordinator.
	Assignment will take the form of an individual report and a presentation on a
	new business venture .Examination questions are set by the course team and
	are approved by the Board of Examiners. Examination questions, which take
	the form of essay questions, are not only based on the lectured material but
	also include judgment questions, questions that are based on acquired sense,
	and questions that test students' knowledge of the subject matter.
Language	English
Language	Lingillon



Course Title	INTEGRADED MARKETING COMMUNICATIONS					
Course Code	IMC 205					
Course Type	Compulsory					
Level	Undergraduat	Undergraduate				
Year / Semester	Year 2	Year 2				
Teacher's Name	Dr Yiannos Rossides					
ECTS	10	Lectures / w	eek	1	Laboratories / week	
Course Purpose and Objectives	The objective of the course is to help students understand the principles and practices of marketing communications, involving tools used by marketers to inform consumers and to provide a managerial framework for integrated marketing communications planning. Topics covered will include the role of integrated marketing communications, organizing for advertising and promotion, the communication process, promotional objectives and budgets, creative strategy, media planning and strategy, broadcast/print & support media, direct marketing, sales promotions, PR and publicity, Internet marketing Social Media and Mobile Media Advertising					
Learning Outcomes	 On completion of this course, students should be able to: Quickly understand a company and its marketing communications activities Present a brief verbal presentation (tutorial discussion) Thoroughly describe a range of media and methods available to marketers Develop a clearly thought out Communications Audit Clearly argue a point of view regarding marketing communications Demonstrate a comprehensive understanding of Marketing Communications theories and concepts Show that they are thinking like a marketer Prepare a Marketing Communication Brief 					
Prerequisites	None		Requ	ired		
Course Content	Week 1: Integraded Marketing Communication Week 2: IMC Marketing plans Week 3: Branding and Postioning Week 4: Creative briefs Week 5: The creative process Week 6: Copywriting Week 7: Writing beyond the Ad Week 8: Campaigns Week 9: Campaign writing and practice					



	Week 10: Strategic use of Public Relations in IMC Week 11: Newspaper Advertising Week 12: Magazine Advertising Week 13: Case study on Paper advertising Week 14: Radio Advertising Week 15: Television Advertising Week 16: Assignment Feedback Week 17: Case study on TV advertising Week 18: Out of home and transit Advertising Week 19: Direct Marketing Week 20: Sales Promotions Week 21: Sales promotion case Week 22: Internet Marketing and Social Media Week 23: Mobile Media Marketing Week 24: Alternative Media Advertising Week 25: Prepare Marketing Communications Brief Week 26: Revision Week 27-28: Examinations
Teaching Methodology	This course utilises a mixture of interactive lectures, case studies and group work. Student interaction is encouraged, guest lecturers may be invited, while students might also get a chance to visit companies.
Bibliography	Key text Robyn Blakeman, Integrated Marketing Communication: Creative Strategy from Idea to Implementation, 3rd edition, Rowman and Littlefield, 2018
	Recommended reading
	Jerome M. Juska, <i>Integrated Marketing Communication: Advertising and Promotion in a Digital World</i> , Routledge, 2017
	Scott, Eric J. Social Media Marketing: A Beginner's Guide to Dominating the Market with Social Media Marketing. Eric J Scott via Publish Drive, 2018.
	Corporate Communications: An International Journal.
Assessment	Per CIM regulations, students are assessed via 1 assignment forming 30% of the total grade, and via 1 final examination (weighed at 70%). Assignments are recommended by lecturers and approved by the Program Coordinator. Assignment will take the form of an individual report. Examination questions are set by the course team and are approved by the Board of Examiners. Examination questions, which take the form of essay questions, are not only based on the lectured material but also include judgment questions, questions based on acquired sense, and questions that test students' knowledge of the subject matter.
Language	English



Course Title	MARKETING RESEARCH				
Course Code	MUR206				
Course Type	Compulsory				
Level	Undergradua	Undergraduate			
Year / Semester	Year 2				
Teacher's Name	Dr Myria Kkali				
ECTS	10	Lectures / week	1	Laboratories / week	
Course Purpose and Objectives Learning	Marketing research is concerned with the systematic collection, analysis and interpretation of data to help marketing managers make better marketing decisions. In the last few years the greater availability of data and computing capacity, and the growing awareness of the complexity of marketing decisions have made marketing research a growing activity. Specifically, the course aims to provide an awareness and understanding of the major analytical tools of marketing research, and to enable students to learn to interpret research findings and make marketing decisions in the light of such findings. Student will need to submit a 6000 words research report upon a real business problem. On completion of this course, students should be able to:				
Outcomes	 Appreciate that profes Undertake real-world Draw expessources/te Develop pmanner baprocess Design an presentati Become k Understarmaking Learn the projects Understar and the imconducted Comprehe 	e solid market researe the complex structures in a standards sere quantitative research marketing problems ext conclusions based chniques relevant to roblem-solving skills ased on complex and different a profession utilizing the latest nowledgeable research the relationship be processes used in four market conditions apact of these conditions are including the method available in market relationship in a condition of the conditions are including the method available in market relationship in a condition of the conditions are including the method available in market relationship in a condition of the conditions are including the method available in market relationship in the conditions are including the method available in market relationship in the conditions are including the method available in market relationship in the conditions are including the method available in market relationship in the conditions are included in the conditions are incl	ure of the reserve in the indect techniques of the ability of the research in a highly cred unpredictable technologies or consume etween market ormulating an under which ions on the typodology and plitative and quite in the ions of the typodology and plitative and quite in the ions of the typodology and plitative and quite in the ions of the typodology and quite ions of the ions of the ions of the typodology and quite ions of the i	earch industry and ustry and expertly apply and expertly apply by to synthesize data problem reative and profess le demands of the rketing research pro- by are and practitioners at research and decord d conducting mark research may be uppe of research to be project management uantitative techniques	the role y them to ta from sional research roject and s cision et research undertaken, be nt ues and



Prerequisites	None	Required	
Course Content	Week 1: Introduction to may week 2: The Role of Market Week 3: Problem Definition, Research Process Week 4: Managing the Research Proposal Week 5: Nature of Secondary Week 5: Nature of Secondary Week 6: Geographic Inform Week 7: Qualitative Research Groups, Other Qualitative Meek 8: Traditional Survey Types of Surveys, Determine Week 9: Online Marketing Media Research, Online Queek 10: Online Survey Released Hole Week 10: Online Survey Released Hole Week 11: Primary data coll Markets Week 12: The Concept of Measurement Scale Week 13: Questionnaire Dequestionnaire Design Proce Week 14: Basic Sampling I Sampling Methods, Nonproweek 15: Sample Size Detarobability Samples, Deter Probability Samples, Deter Probability Samples, Deter Population and Sample Disweek 16: Assignment Feet Week 17: Overview of the I Representations of Data, Detarobability Research Meek 18: More Powerful Stanalysis, Regression Analysis, Regression Analysis, Regression Analysis, Regression Analysis, Regression Results Week 20: Identify Research Week 21: Checking Results Week 22: Checking Results Week 23: Communicating the Research reputer of the Research reputer Stanalysis Regression Results Week 24: The research reputer Stanalysis Regression Results Week 25: Organizing the Research	ting Research in Mana, Research Objectives are Research Objectives search Process The Mary Data, Internal Data attion Systems, Decision of the Survey Matthodologies Research, Types of nation of the Survey Matthodologies Research—The Grown alitative Research, esearch, esearch, esearch, observation, Eleasurement, Measure ection; Observation, Eleasurement, Measure esign, Criteria for a Godss Issues, Developing a bability Sampling Metermination, Determin mining Sample Size for the Stributions edback Data Analysis Proced Descriptive Statistics, I attistical Methods; Statistics, Cluster Analysis, For Limitations Stributions Procedulations Statistical Methods; Statistical Methods	As Hypotheses Marketing Marketing Research Abases, Big Data Analytics Sion Support Systems tive Research, Focus Errors in Survey Research, Method Ath of Mobile and Social Online Panels, Mobile Earch Experimentation and Test Ement Process, Develop a and Questionnaire, Sampling Plan, Probability thods ing Sample Size for or Probability Samples, ure, Graphic Descriptive Statistics, stical Software, Correlation actor Analysis, Predictive
Teaching Methodology	This course utilises a mixtu work. Student interaction is while students might also g	encouraged, guest le	
Bibliography	Key text McDaniel, C. and Gates, F 2016	R., Marketing Researd	ch Essentials Wiley & Sons,



	Recommended reading Hair, Celsi, Ordinau and Bush, <i>The Essentials of Marketing Research</i> , McGraw-Hill, 4 th edition, 2017 Malhotra, N.K., Birks, D.F. and Wills, P.A., <i>Marketing Research: An Applied Approach</i> , Pearson, 2012 Silver, L., Stevens, R. E., Wrenn, B. and Loudon, D.L., <i>The Essentials of Marketing Research</i> , Routledge, 2013 lan Brace, <i>Questionnaire Design: How to Plan, Structure and Write Survey Material for Effective Market Research</i> , Kogan Page, 2013
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Language	English



