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# European University Cyprus

## Employability Survey Results 2021

May 2022

	Page		Page
Methodology	3	Employment by Major Sectors	30
Universe and Sample Size	5	Employment by Economic Activity Classification	31
Sample Structure	6	Breakdown of Employment by Economic Activity	34
Employment Status	8	Gross Monthly Salary	36
Breakdown of Unemployment Rate and Impact of Pandemic	9	Average Gross Monthly Salary	37
Reasons for not Currently Working and Real Unemployment Rate	10	Enrolment in Postgraduate Studies	39
Employment by Department	12	Universities they are Currently Attending	41
Employment by Degree	13	Universities in which they Plan to Enrol	43
Full and Part Time Employment	17	Reasons for not Selecting EUC for Postgraduate Studies	45
Self and Paid Employment	18	Evaluation of EUC's Infrastructure and Academic Content to Develop the Right Culture and Prospects for start-ups	47
Length of Time to Find Employment after they started their Job Search	19	Contacting the Career Centre for Assistance	48
Occupation Classification by Major Groups	20	Getting the Support they were Looking for from the Career Centre	49
Detail Analysis of Occupation	21	Satisfaction with European University	50
Top Ten Occupations 2020 and 2021	26	Intention to recommend EUC to colleagues or to their employer	51
Occupation Classification Level	27	Intention to Employ an EUC Graduate in the Company in which they Work	52
Duration of Employment in Current Position	28	Main Findings	53
Relatedness of Occupation and Program of Study	29		



The survey was conducted by Symmetron Market Research for the European University Cyprus

## Time Frame

Data collection run through the 21/3 - to 17/5 2022.

## Sample Size and Characteristics

A total of 468 effective interviews were conducted amongst 645 EUC's alumni who have consented to participate in surveys. The response rate is 73%.

## Data Collection Method

The interviews were conducted by telephone using a structured questionnaire.

## Questionnaire

The questionnaire comprised 24 questions. The average length of interview was 11 minutes.

## Confidence Interval

The sample error at the 95% confidence interval is +/- 2,15



# I. Universe and Sample Structure

# Universe and Sample Size

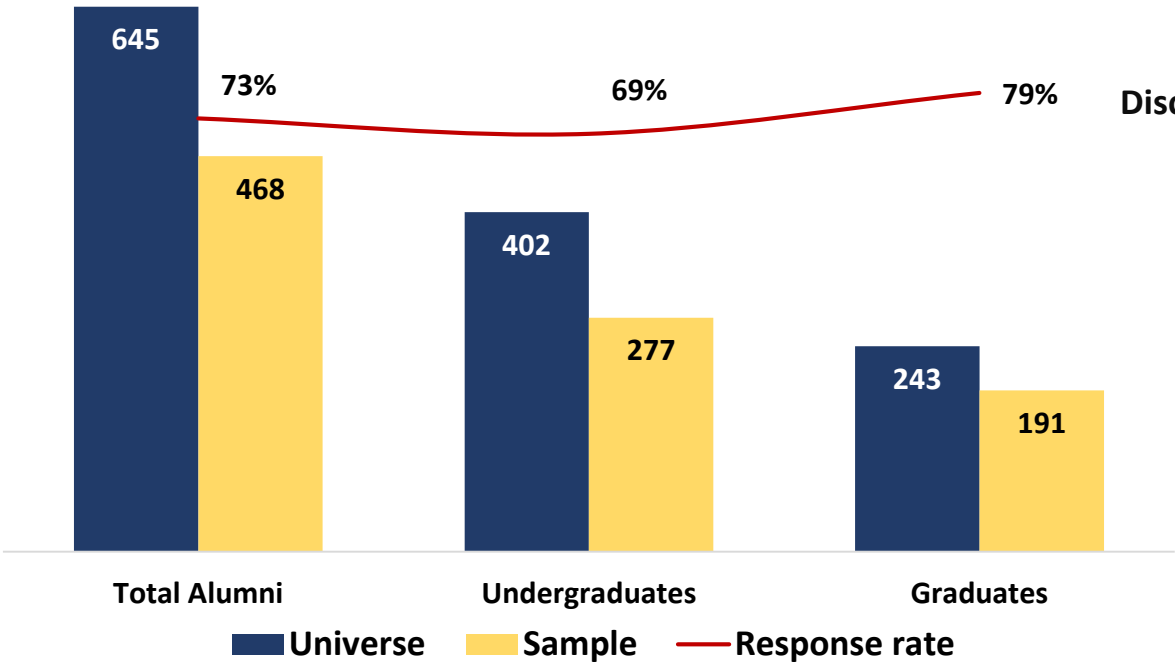
EUC

- 73% Response rate
- 69% among undergraduates
  - 79% among graduates

## Analysis of Response Rate

	Total Alumni	Undergraduates	Graduates
Response Rate	73%	69%	79%
Refusals	2%	2%	1%
Temporarily out of scope units (ringed-no answer yet)	11%	10%	15%
Disconnected telephone service	14%	19%	5%

## Response Rate



14% Disconnected telephone service

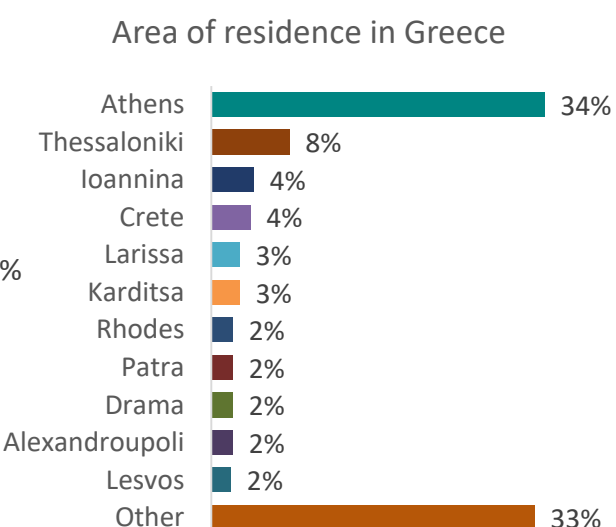
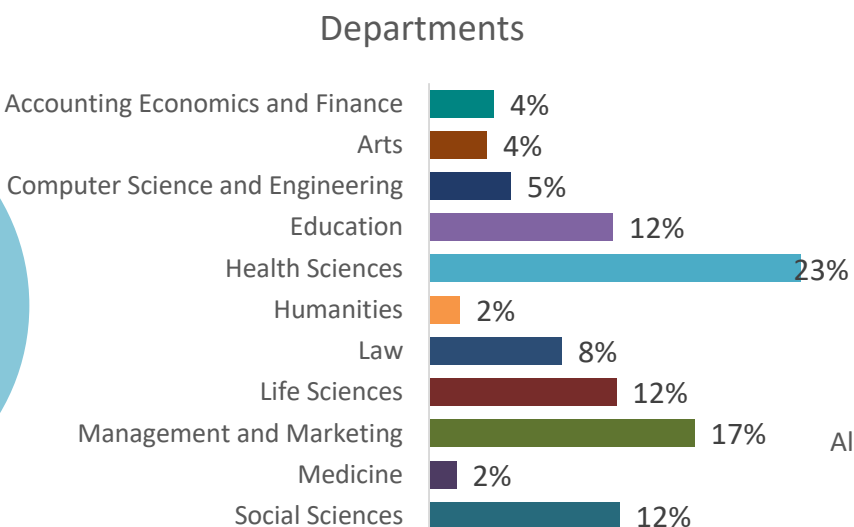
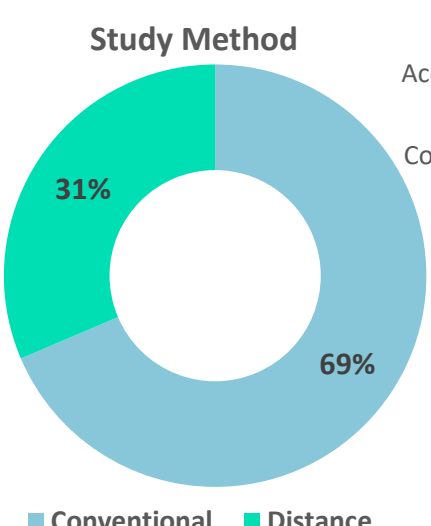
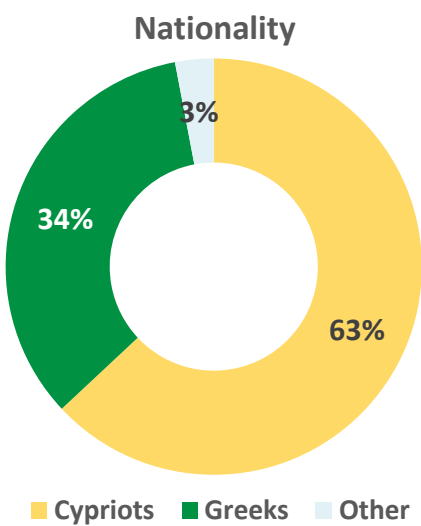
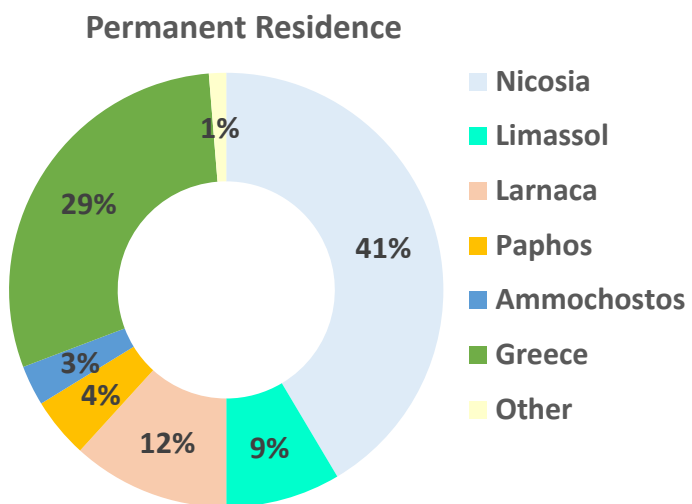
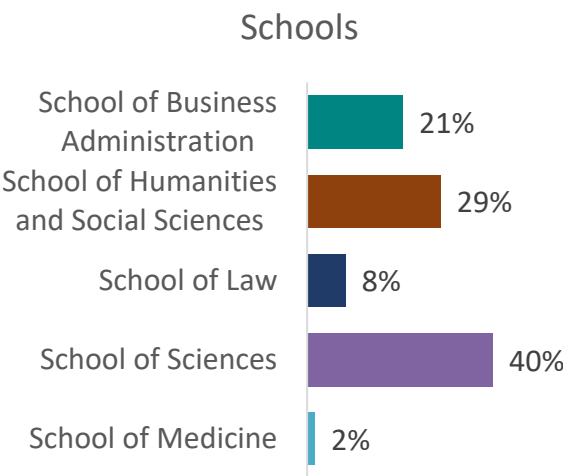
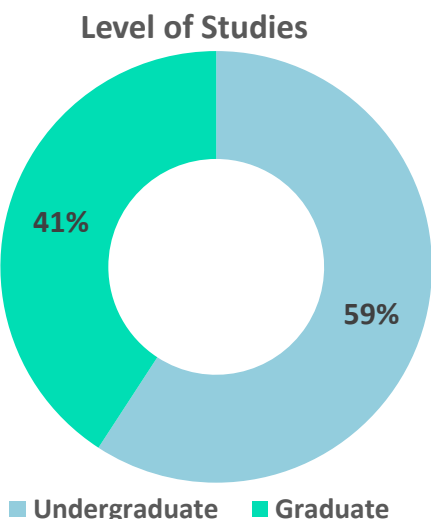
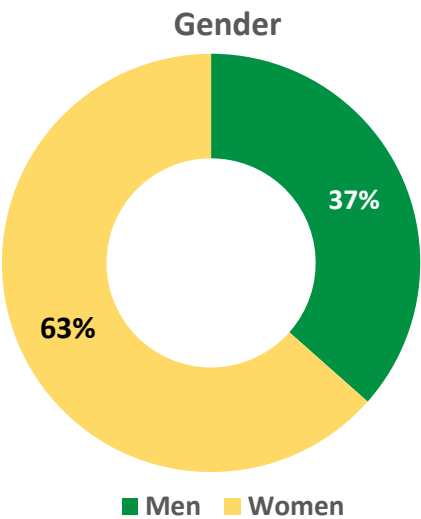
Cypriots

1%

Other nationalities

13%

# Sample Structure



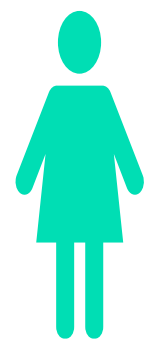
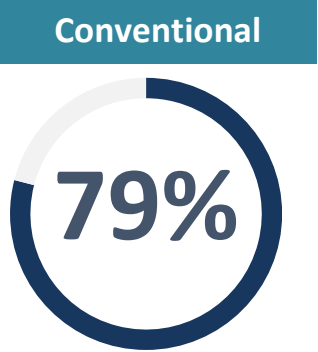
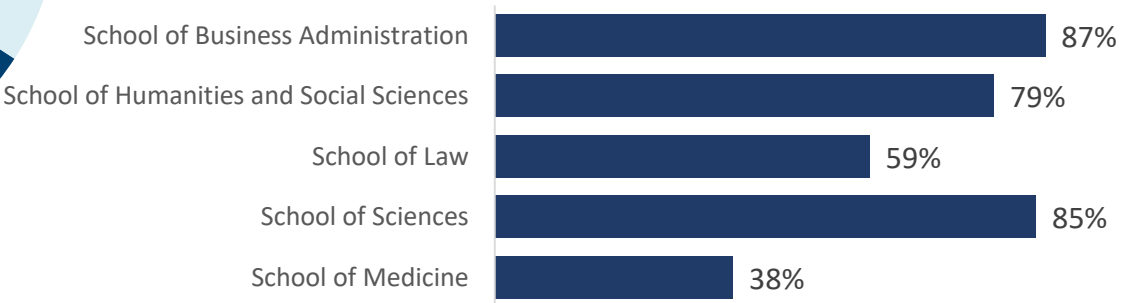
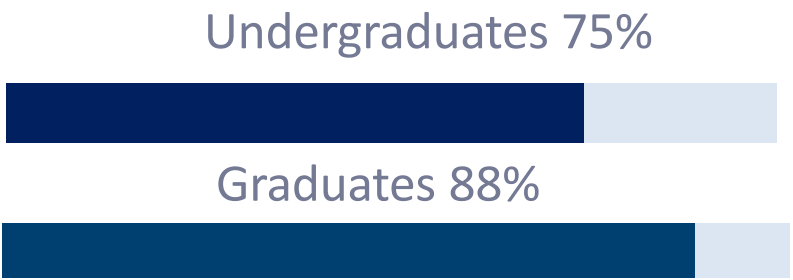
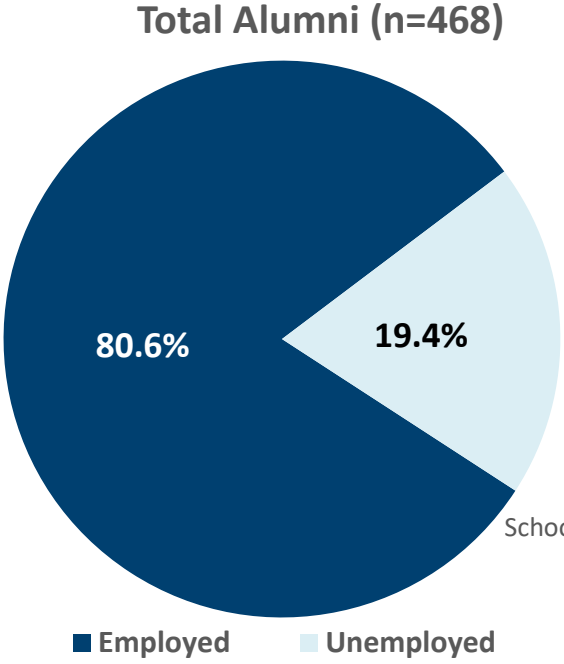
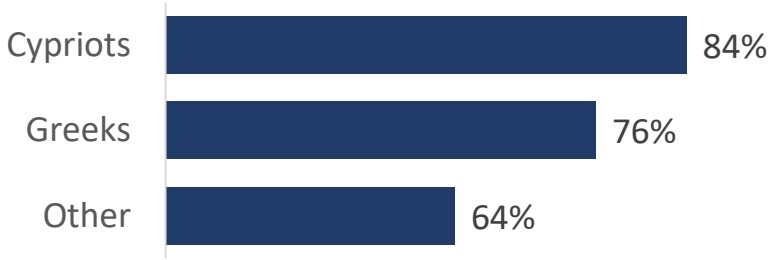
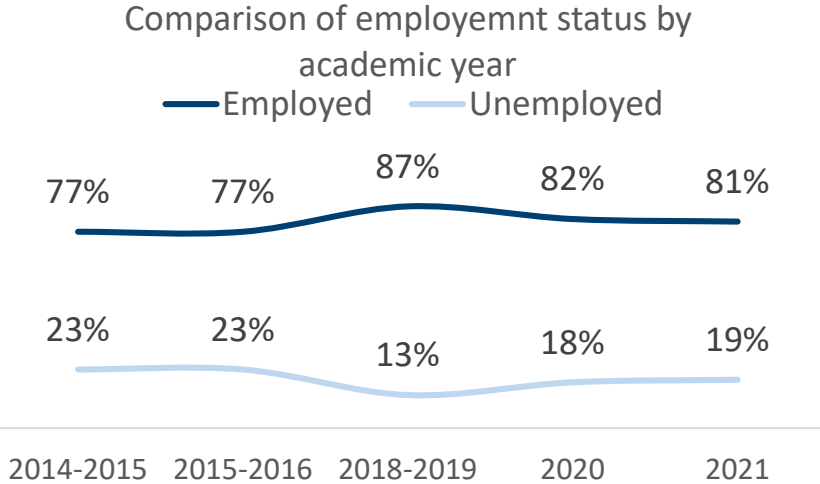


## II. Employment Status

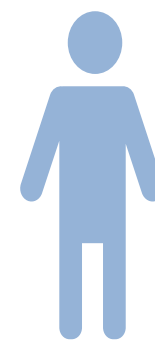
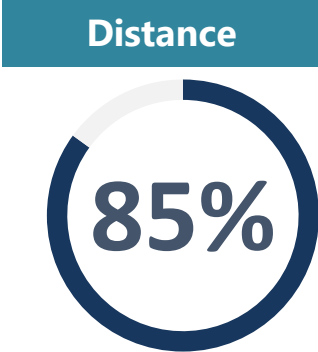
# Employment Status

## EUC

- Employment rate for EUC's 2021 alumni is 81%, about the same as in 2020.



84%

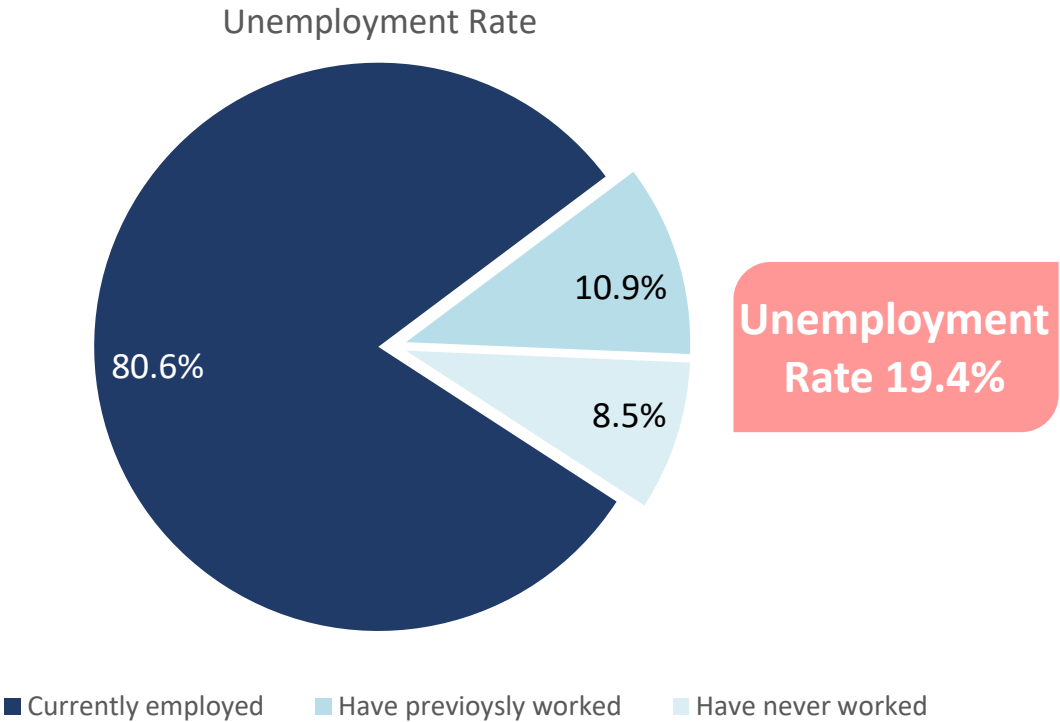


75%



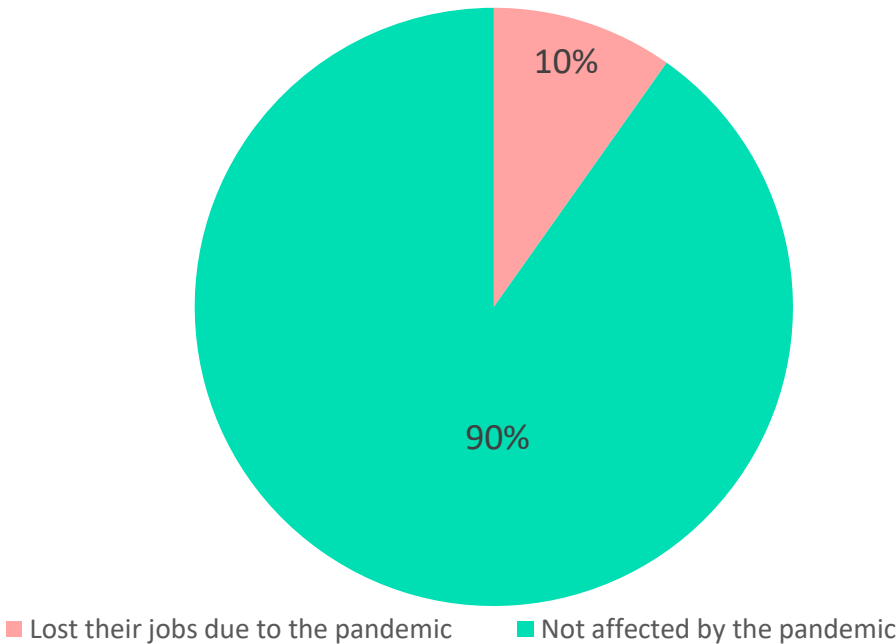


# Breakdown of Unemployment Rate and Impact of Pandemic



The employment rate among EUC graduates is 80.6%. The overall unemployment rate is 19.4%, distributed to 10.9% for those who have worked in the past and 8.5% for graduates who have never worked.

Impact of the pandemic on graduates who have worked in the past (n=51)



Ten percent of the unemployed graduates who have worked in the past said they lost their jobs due to the pandemic crisis, either through job cuts or suspension of work.

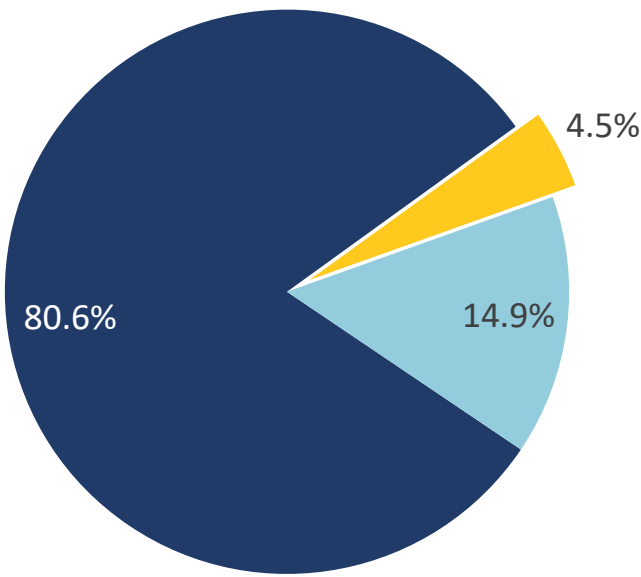


Did you work in the past? The reason you are not working now is related to the pandemic, ie job cuts in the company you worked for or suspension of work?



- Real unemployment rate 4.5%
- 4.1% In 2020

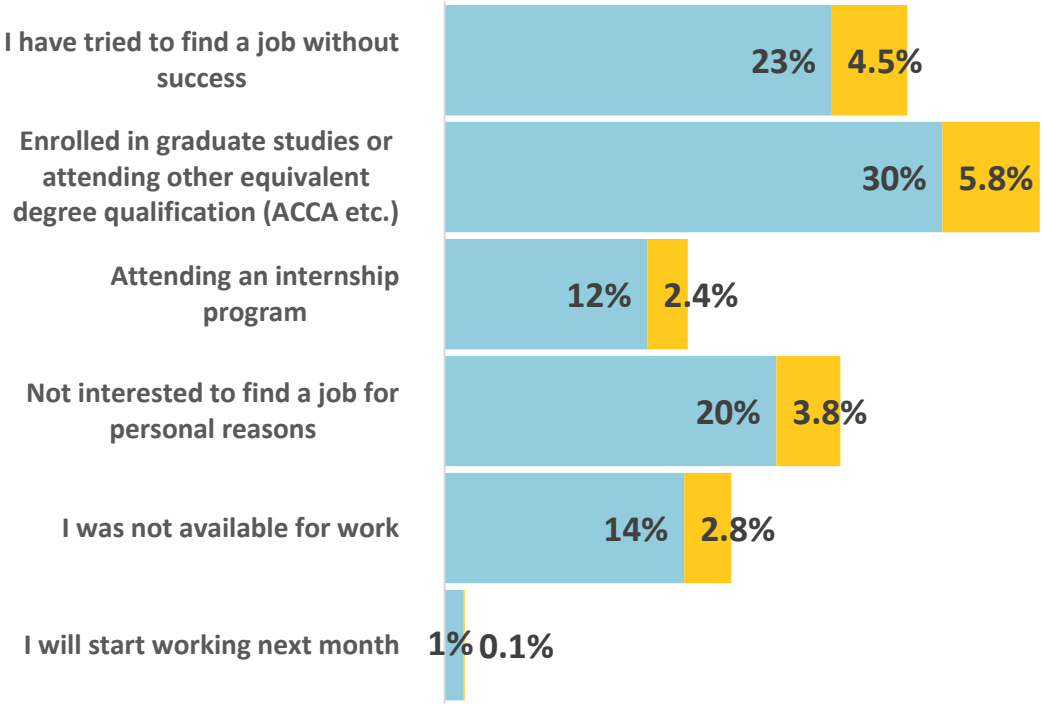
Employment and real unemployment rate (n=468)



■ Employment rate ■ Real unemployment rate ■ Not available for work

Twenty three percent of EUC’s unemployed graduates have tried to find a job without success. The corresponding figure for the total number of students is 4.5%, and this number represents the real unemployment rate among EUC’s graduates. The remaining graduates who are not currently working do not fall into the unemployment category definition since they were not actively looking for work for various personal reasons or due to participation in postgraduate studies or internship programs.

Reasons for not currently working



■ Currently unemployed (n=91) ■ % on total alumni (n=468)

### III. Employed Graduates

# Employment by Department

	Base	Employed	Unemployed
Accounting Economics and Finance	19	16	3
Arts	17	11	6
Computer Science and Engineering	24	18	6
Education	54	44	10
Health Sciences	109	98	11
Humanities	9	8	1
Law	39	23	16
Life Sciences	55	44	11
Management and Marketing	78	68	10
Medicine	8	3	5
Social Sciences	56	44	12



# Employment by Degree

Programs of Study	N	Employed	Unemployed
Accounting (4 years, Bachelor)	17	14	3
Biomedical Sciences (4 years, Bachelor)	4	3	1
Business Administration (18 months, Master)	3	3	-
Business Administration (2 years, Master)	2	2	-
Business Economics (4 years, Bachelor)	2	2	-
Business Studies (4 years, Bachelor)	10	8	2
Cancer Biology (18 Months, Master)	1	1	-
Computer Engineering (4 years, Bachelor)	2	2	-
Computer Science (4 years, Bachelor)	9	7	2
Cybersecurity (18 months, Master)	2	2	-
Education Sciences- Early Childhood Education (18 months, Master)	1	-	1
Electrical & Electronic Engin.(4 Years, Bachelor)	1	-	1
English Language & Literature (4 Years, Bachelor)	2	2	-
Graphic Design (4 years, Bachelor)	6	3	3
Hospitality Management (4 years, Bachelor)	1	1	-
Hotel, Tourism& Events Mgt.(4 years, Bachelor)	8	6	2
Information Syst. (Web Technol.) (4 years, Bachelor)	1	1	-
Law (LLB), (4 Years, Bachelor)	3	2	1

# Employment by Degree

Programs of Study	N	Employed	Unemployed
Marketing Com.&Social Media(Bachelor)	1	1	-
Mass Media and Communication (4 years, Bachelor)	1	1	-
Medicine (6 years, Doctor of Medicine)	8	3	5
Music (4 Years, Bachelor)	8	5	3
Occupational Safety & Health (18 Months, Master)	1	-	1
Psychology (4 Years, Bachelor)	2	1	1
Social Work (4 Years, Bachelor)	1	-	1
Αθλητική Επιστ. & Φυσική Αγωγή(4 Έτη,Πτυχίο)	7	6	1
Αθλητική Φυσικοθεραπεία (18 Months, Master)	2	2	-
Ακτινοδιαγνωστική-Ακτινοθερ. (4 Έτη,Πτυχίο)	11	11	-
Βιολογ. Επιστ.:Γενική Μικροβιολ.(4 χρ.Πτυχίο)	1	1	-
Βιολογικές Επ.:Γενική Βιολογία(4 Έτη,Πτυχίο)	10	7	3
Γεροντολογία (18 Μήνες, Μεταπτυχιακό)	1	1	-
Δημόσιο Δίκαιο (18 Μήνες, LLM)	1	1	-
Διατροφή & Διαιτολογία (4 Έτη, Πτυχίο)	10	7	3
Διεθνές Εμπορικό Δίκαιο (18 Μήνες, LLM)	5	4	1
Διοίκηση Επιχειρήσεων (18 μήνες,Μεταπτ.)	7	7	-
Διοίκηση Επιχειρήσεων (4 Έτη, Πτυχίο)	16	14	2



# Employment by Degree

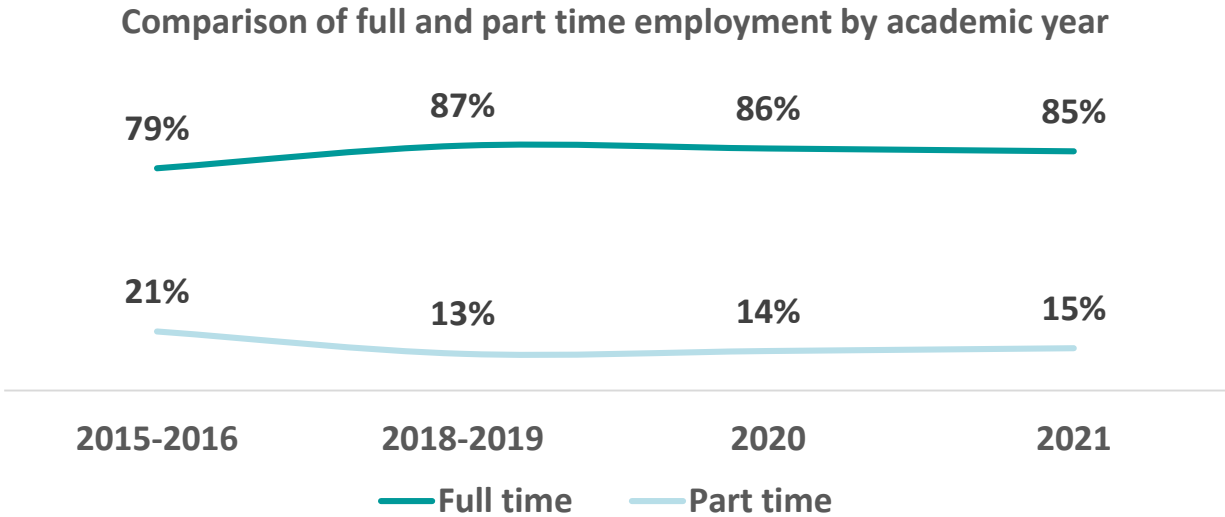
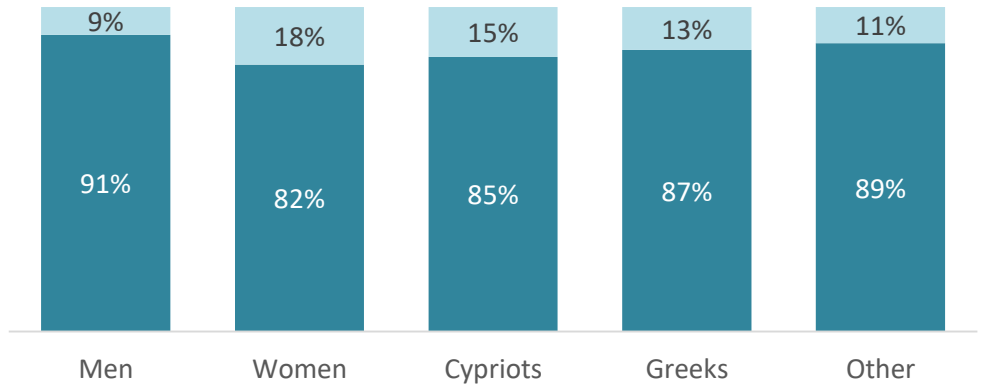
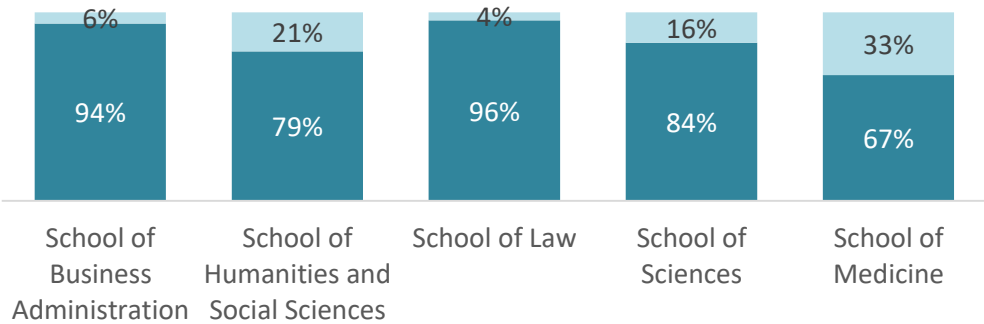
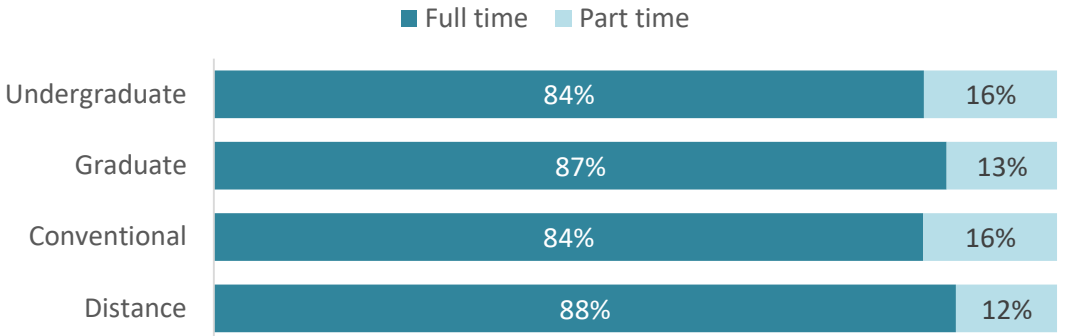
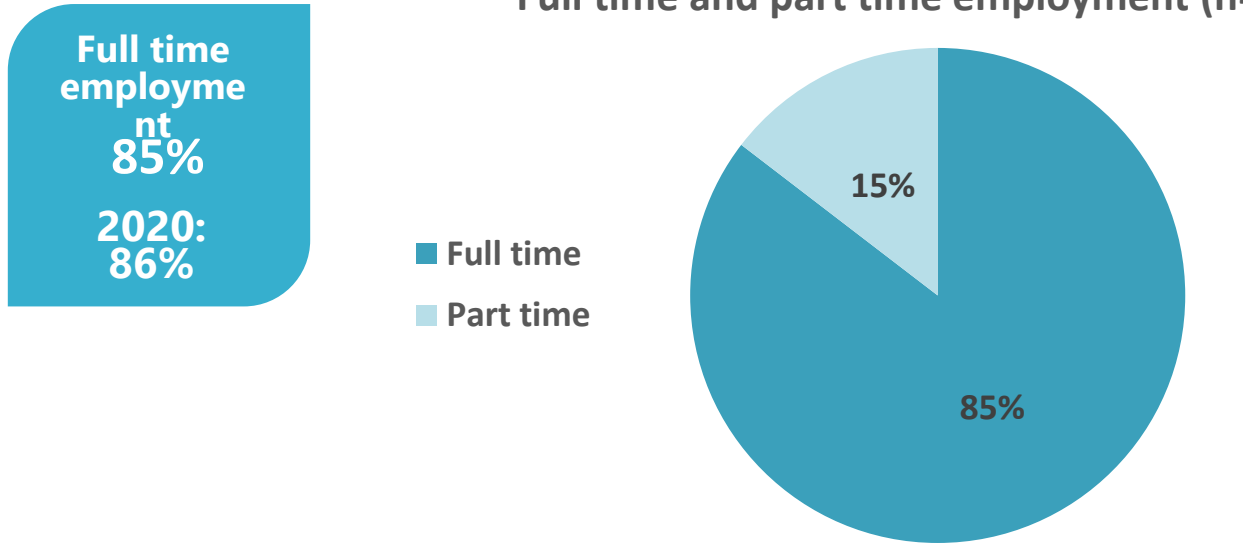
Programs of Study	N	Employed	Unemployed
Εικαστικές Τέχνες στην Εκπαίδευση (Μεταπτ.)	1	1	-
Επιστήμες της Αγ.:Ειδική(Ενιαία)Εκπ.(Master)	4	4	-
Επιστήμη του Αθλητισμού (18 Months, Master)	4	4	-
Εργοθεραπεία (4 Έτη, Πτυχίο)	19	15	4
Εφαρμοσμένη Διατροφή&Διαιτ.(Κλινική Διαιτολ.)(Μεταπτυχιακό)	6	5	1
Κλινική Ψυχολογία(3 χρόνια, Μεταπτυχιακό)	2	2	-
Κοινωνική Νοσηλευτική (18 Μήνες,Μεταπτ.)	6	6	-
Λογοθεραπεία (4 Έτη, Πτυχίο)	11	8	3
Λογοπαθολογία (18 Μήνες, Μεταπτυχιακό)	4	4	-
Μαθηματικά (4 Έτη, Πτυχίο)	3	3	-
Μουσική Παιδαγωγική (18 months, Master)	1	1	-
Νηπιαγωγικά (4 Έτη, Πτυχίο)	7	4	3
Νομική - Ελληνικό Δίκαιο (4 Έτη, Πτυχίο)	14	7	7
Νομική - Κυπριακό Δίκαιο (4 Έτη, Πτυχίο)	9	5	4
Νοσηλευτική (4 Έτη, Πτυχίο)	6	6	-
Φαρμακευτική (5 Έτη, Πτυχίο)	12	10	2
Φυσικοθεραπεία (4 Έτη, Πτυχίο)	29	27	2
Ψυχολογία (4 Έτη, Πτυχίο)	18	12	6

# Employment by Degree

Programs of Study	N	Employed	Unemployed
(DEU) Business Administration-Distance Education (2 years ,Master)	1	1	-
(DEU)Business Administration-Distance Education (18 months, Master)	4	4	-
(DEU) Business Studies (4 Years, Bachelor)	1	1	-
(DEU) Cybersecurity (18 months, Master)	2	2	-
(DEU) English Language and Literature-Distance Education (18 months, Master)	2	2	-
(DEU) Information Systems-Distance Education (18 months, Master of Sciences)	3	1	2
(DEU) Music Education-Distance Education (18 Months, Master)	1	1	-
(DEU) Public Administration-Distance Education (18 Months,Master)	6	6	-
(DEU) Δημόσια Υγεία-Εξ Αποστάσεως (18 Μήνες, Master)	20	18	2
Διοίκηση Επιχειρήσεων-Εξ Αποστάσεως (18 μήνες,Μεταπτυχιακό)	24	20	4
Ελληνικές Σπουδές: Ιστορία-Εξ Αποστάσεως (18 Μήνες, Μεταπτυχιακό)	1	1	-
Ελληνικές Σπουδές-Εξ Αποστάσεως (18 Μήνες, Μεταπτυχιακό)	3	2	1
(DEU) Επαγγελματικός Προσανατολισμός και Συμβουλευτική-Εξ Αποστάσεως (18 Μήνες, Μεταπτυχιακό)	22	21	1
ΕΠΙΣΤΗΜΕΣ ΤΗΣ ΑΓΩΓΗΣ- ΕΙΔΙΚΗ (ΕΝΙΑΙΑ) ΕΚΠΑΙΔΕΥΣΗ-ΕΞ ΑΠΟΣΤΑΣΕΩΣ (18 ΜΗΝΕΣ, ΜΕΤΑΠΤΥΧΙΑΚΟ)	11	10	1
ΕΠΙΣΤΗΜΕΣ ΤΗΣ ΑΓΩΓΗΣ- ΕΙΔΙΚΗ (ΕΝΙΑΙΑ) ΕΚΠΑΙΔΕΥΣΗ-ΕΞ ΑΠΟΣΤΑΣΕΩΣ (24 ΜΗΝΕΣ, ΜΕΤΑΠΤΥΧΙΑΚΟ)	10	6	4
(DEU) Επιστήμες της Αγωγής: Εκπαιδευτική διοίκηση & Ηγεσία-Εξ Αποστάσεως (18 Μήνες, Μεταπτυχιακό)	12	12	-
ΕΠΙΣΤΗΜΕΣ ΤΗΣ ΑΓΩΓΗΣ - ΠΡΩΤΗ ΑΓΩΓΗ ΚΑΙ ΕΚΠΑΙΔΕΥΣΗ- ΕΞ ΑΠΟΣΤΑΣΕΩΣ (18 ΜΗΝΕΣ, ΜΕΤΑΠΤΥΧΙΑΚΟ)	4	4	-
ΕΠΙΣΤΗΜΕΣ ΤΗΣ ΑΓΩΓΗΣ - ΤΕΧΝΟΛΟΓΙΕΣ ΜΑΘΗΣΗΣ ΚΑΙ ΕΠΙΚΟΙΝΩΝΙΑΣ- ΕΞ ΑΠΟΣΤΑΣΕΩΣ (18 ΜΗΝΕΣ, ΜΕΤΑΠΤΥΧΙΑΚΟ)	5	4	1
(DEU) Ποινικό Δίκαιο (18 Μήνες, Μεταπτυχιακό)	7	4	3
(DEU) Ψυχολογία (4 Έτη/240 ECTS, Πτυχίο, B.Sc)-Εξ Αποστάσεως	5	2	3

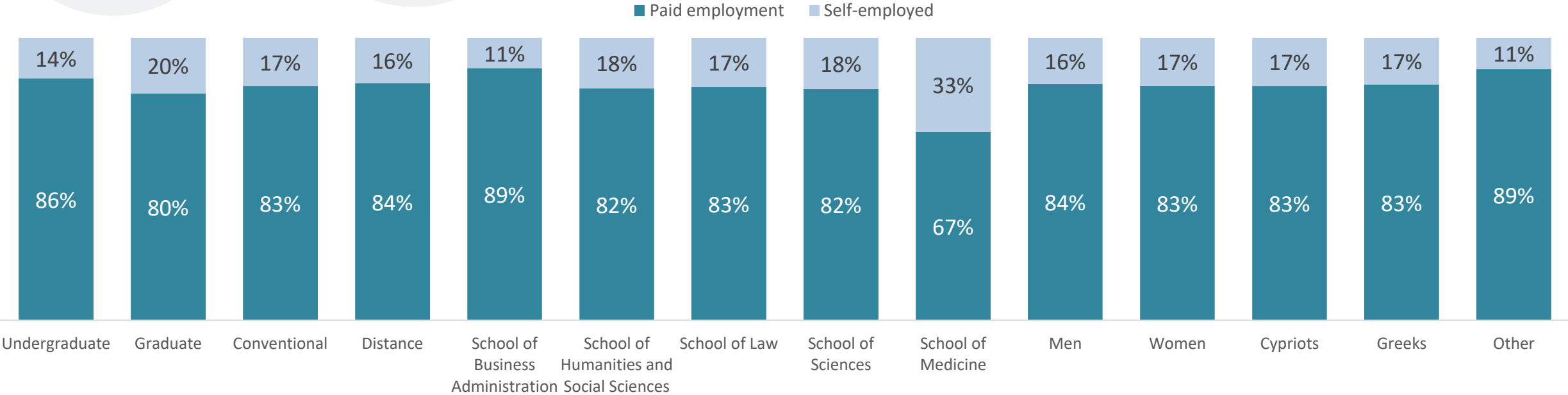
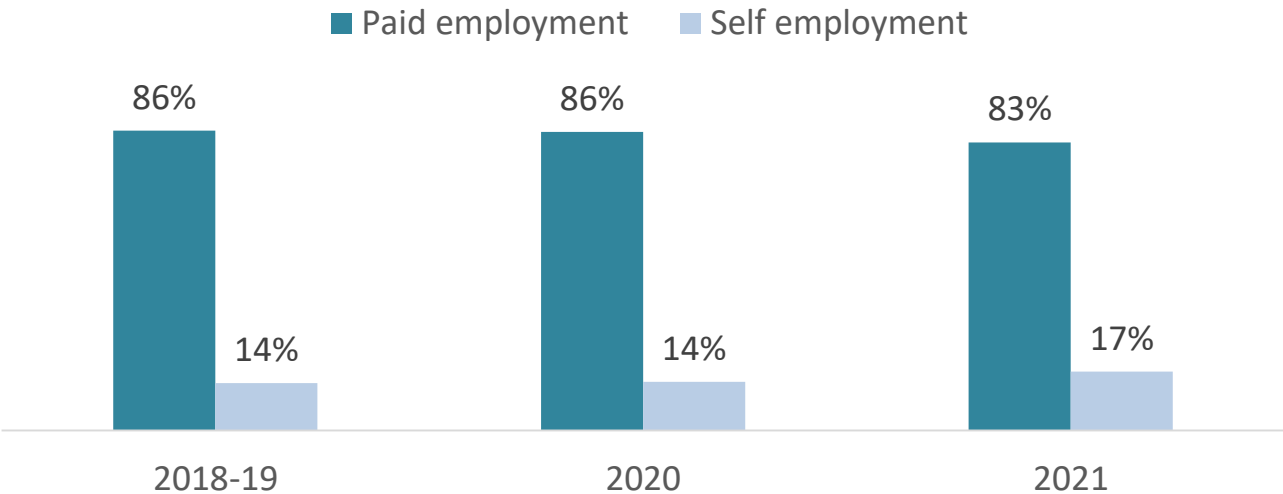
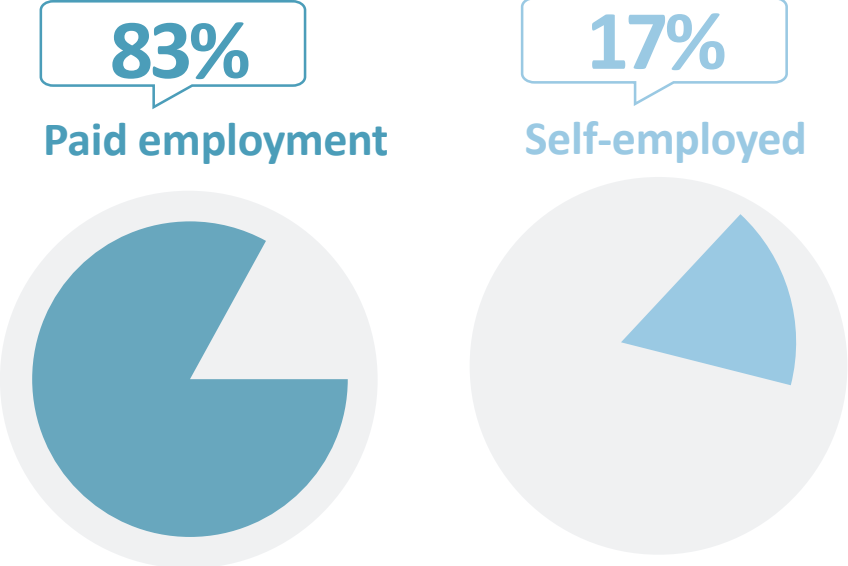
# Full and Part Time Employment

Full time and part time employment (n=377)



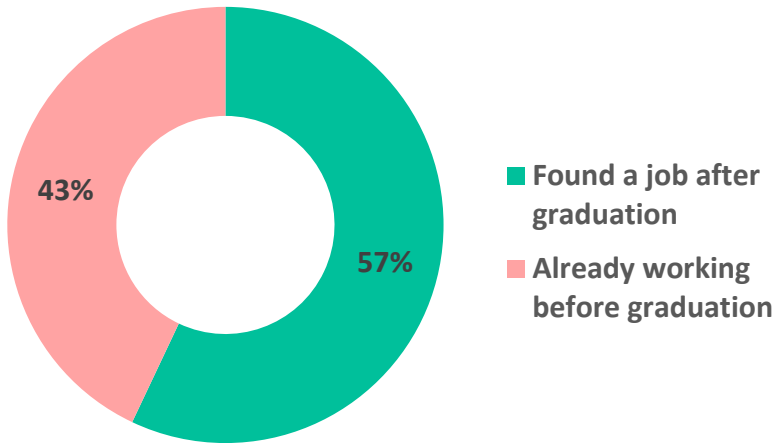
Are you in full or part time employment?

# Self and Paid Employment

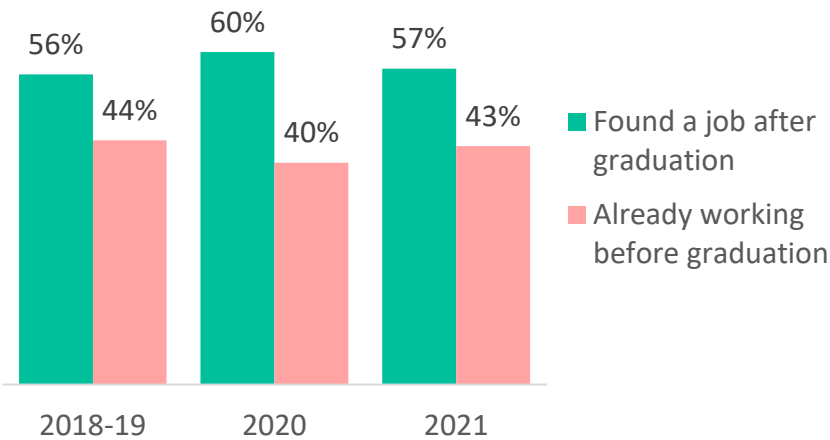


# Length of Time to Find Employment after they started their Job Search

Employment after graduation (n=377)



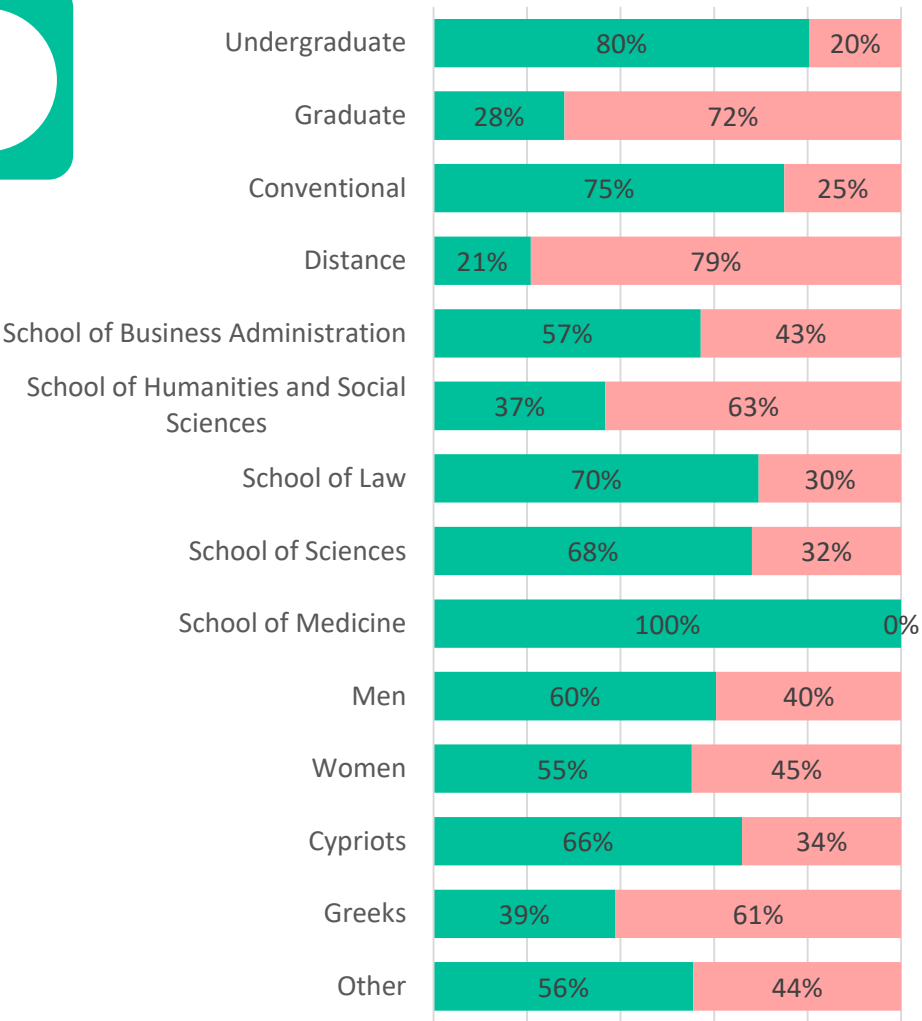
- 57% found a job after graduation
- 43% were already working



The incidence of finding a job after graduation is significantly higher among:

- Undergraduate's
- Students in conventional programs

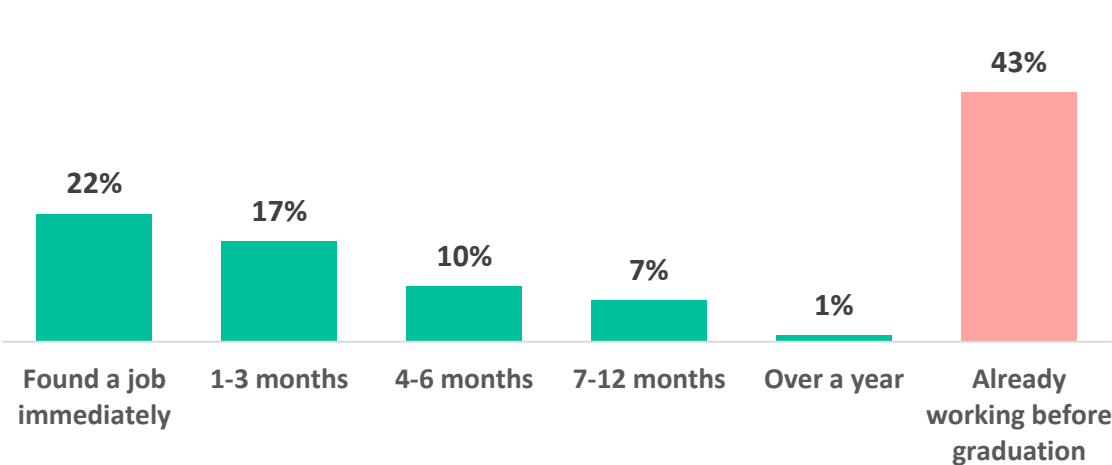
Found a job after graduation    Already working before graduation



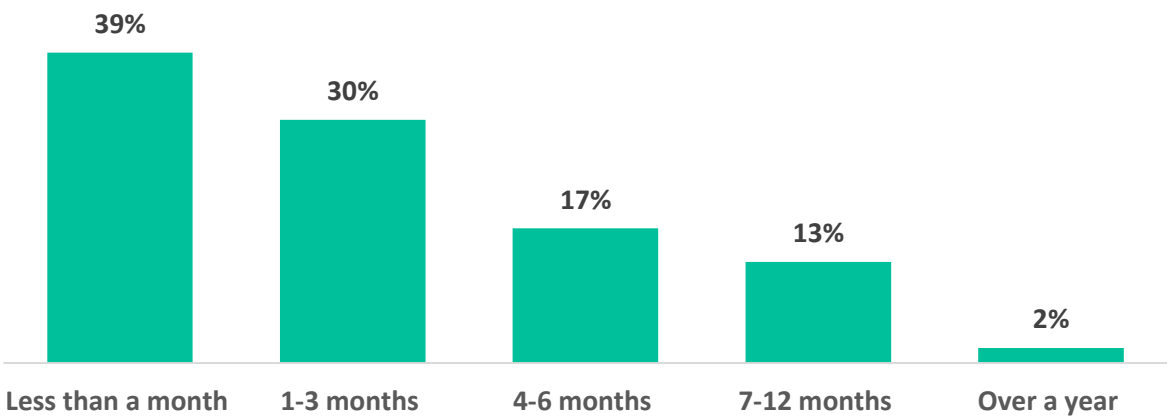
How long after starting your job search, did you find employment?

# Length of Time to Find Employment after they started their Job Search

Length of time to find employment (n=377)

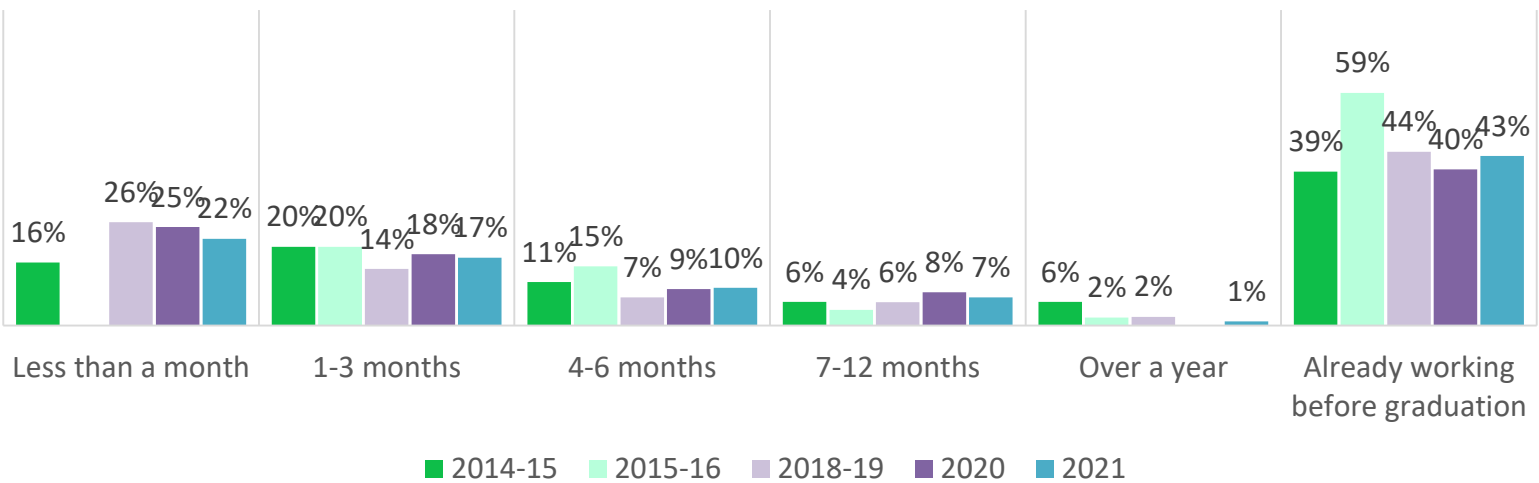


Found a job after graduation (n=215)



- Twenty two percent of the alumni who are currently working, were employed in less than a month after graduation. Forty nine percent were employed within six months.
- Thirty nine percent of the alumni who were not working during their studies, were employed in less than a month after graduation. Overall, the percentage of alumni who found a job in six months or less after graduation is 86%.
- The number of EUC's graduates who found employment in less than a month increased from 16% in 2014-2015 to 22% in 2021.

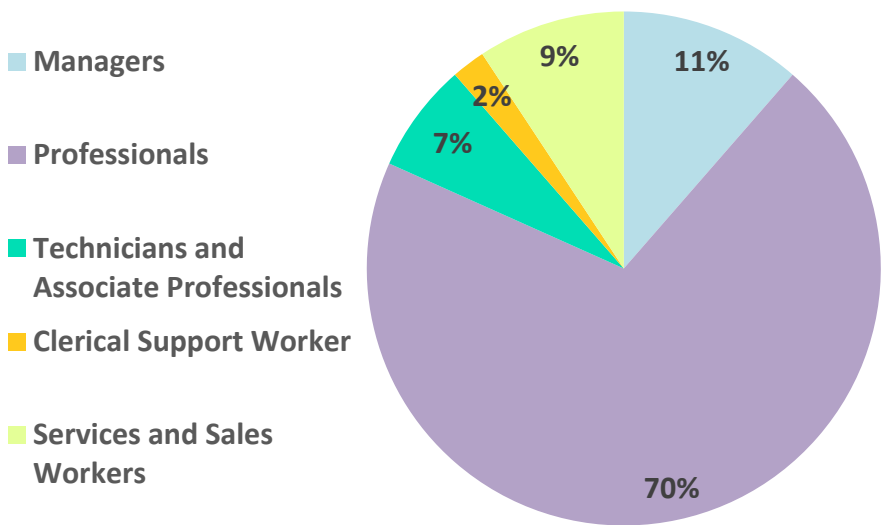
Comparison of length of time to find employment by academic year





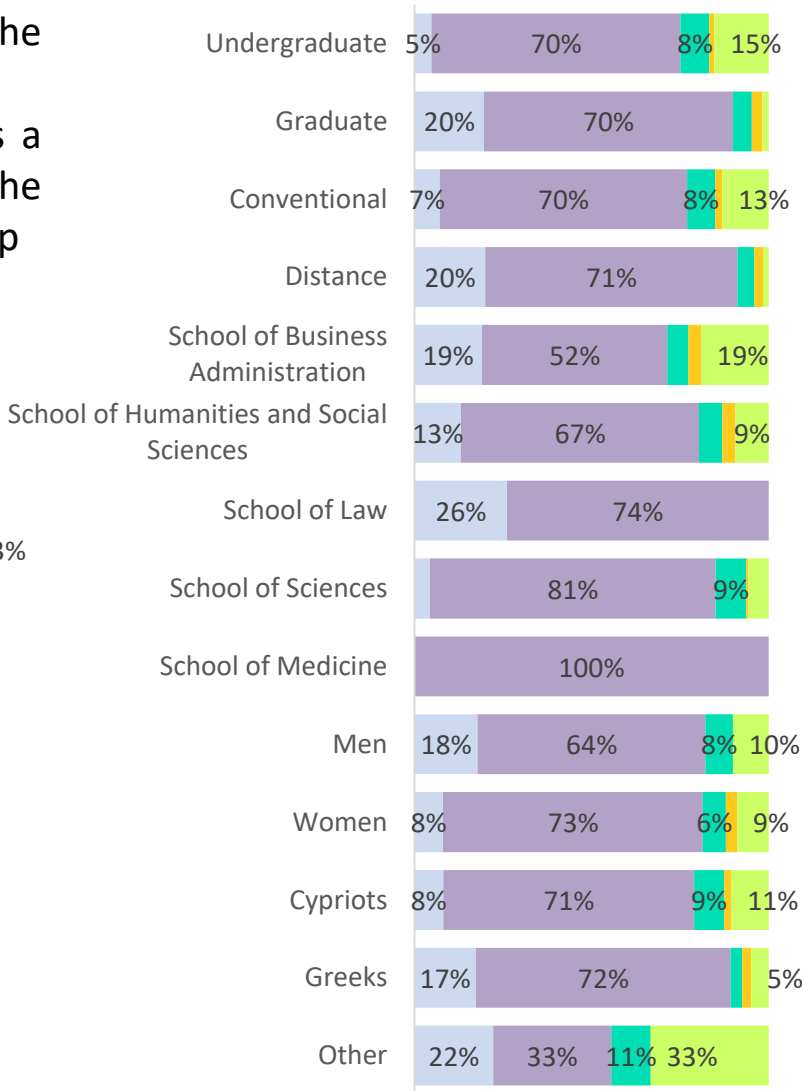
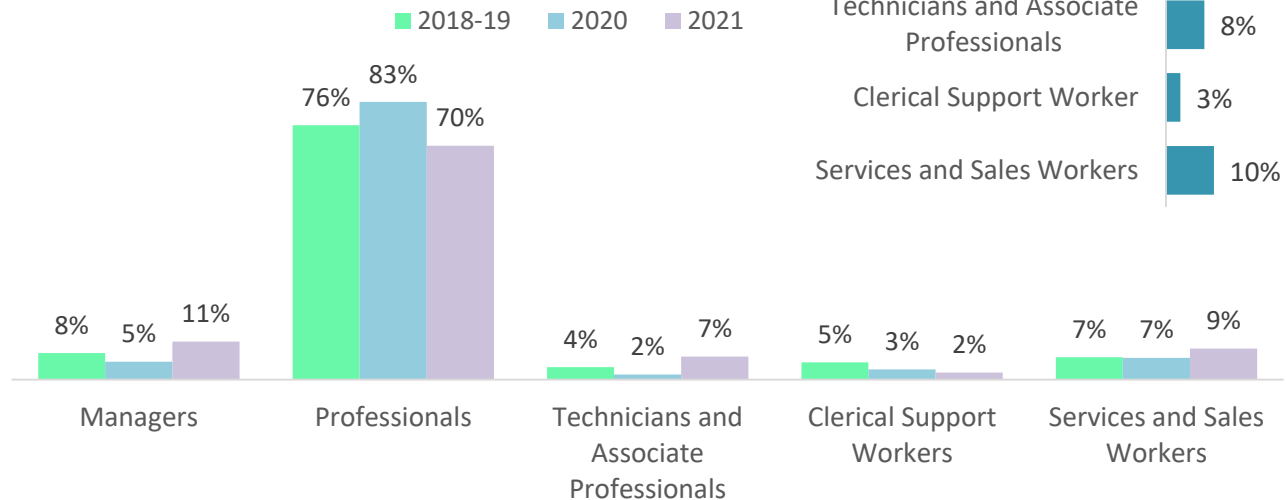
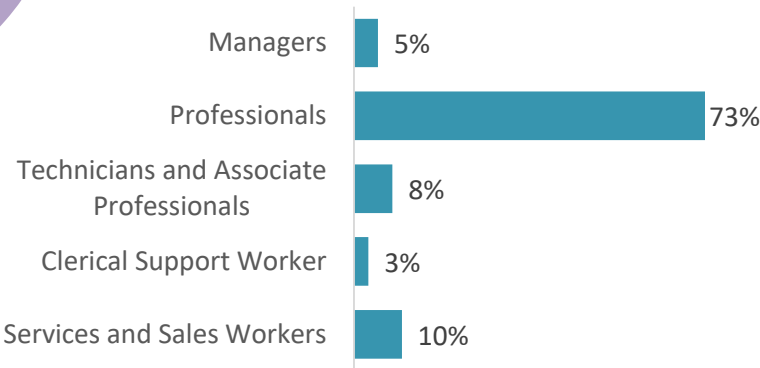
# Occupation Classification<sup>1</sup> by Major Groups

Classification of occupations ISCO (n=377)



- Managers account for 11%
- Professionals comprise the largest category with 70%.
- Compared to 2021 there is a significant increase for the category of Managers by 6pp

Alumni who found a job after graduation (n=215)



What is your current job position? Note 1: Based on International Standard Classification of Occupations (ISCO)

# Detail Analysis of Occupation

Detailed Occupations by Level of Studies	Total	Undergraduate	Graduate
Physiotherapist	29	26	3
Secondary Education Teacher	24	3	21
Accountant/ Auditor	17	14	3
Nurse	16	6	10
Customer Service	15	13	2
Occupational Therapist	14	14	-
Nursery / Kindergarten Teacher	14	4	10
Primary Education Teacher	11	1	10
Lawyer	11	7	4
Medical Doctor	10	3	7
Radiology Technologist	9	8	1
Pharmacist	9	9	-
Administrative Officer	9	4	5
Speech Therapist	8	4	4
Secretary	8	3	5
Barista/ Barman/ Waiter	8	8	-
Sales Person	7	7	-
Programmer- Analyst	7	5	2
Laboratory Technologist	6	4	2
HORECA Manager	6	6	-

# Detail Analysis of Occupation

Detailed Occupations by Level of Studies (Ranking 21-40)	Total	Undergraduate	Graduate
Rapid Test Sampler	5	5	-
Owner/Partner Lawyer	5	1	4
Lawyer Trainee	5	5	-
Health sector Manager	5	1	4
Education Manager	5	1	4
Dietician/ Nutritionist	5	3	2
Child Escort	5	3	2
Self employed professional	4	-	4
Psychologist	4	3	1
Music Teacher	4	2	2
Marketing/Sales Executive	4	2	2
Business owner/partner	4	1	3
Biologist	4	4	-
Retail Manager	3	-	3
Private Teacher/ Tutor	3	1	2
Fitness Instructor	3	-	3
Cyber Security Engineer	3	-	3
Bank Executive	3	-	3
Administration Manager	3	-	3
Vocational Trainee Teacher	2	-	2

# Detail Analysis of Occupation

## Detailed Occupations by Level of Studies

	Total	Undergraduate	Graduate
Systems Analyst/Administrator	2	2	-
Special Education Teacher	2	-	2
Social Worker	2	-	2
Public Administration Manager	2	-	2
Policeman	2	2	-
Health Inspector	2	1	1
Graphic Designer	2	2	-
Financial and Investment Advisor	2	2	-
Financial Analyst	2	1	1
Digital Marketing Executive	2	1	1
Compliance Officer	2	1	1
Cashier	2	2	-
University Teaching Assistant	1	1	-
University/ College Professor	1	-	1
Tourist guide	1	-	1
Tax Advisor	1	1	-
Storekeeper	1	1	-
Social Welfare Services Manager	1	-	1
Real Estates Agent	1	1	-
Purchase Manager	1	-	1
Procurement Officer	1	-	1
Police/Armed Forces Officer	1	-	1
Pharmacist Assistant	1	1	-
Musician	1	1	-

# Detail Analysis of Occupation

## Detailed Occupations by Level of Studies

	Total	Undergraduate	Graduate
Merchandise	1	1	-
Medical sales representative	1	-	1
Media Assistant	1	1	-
Kindergarten Assistant	1	1	-
Insurance agent	1	-	1
HR Manager	1	-	1
HR Executive	1	-	1
Hearing Prosthetist	1	-	1
Health & Safety Officer	1	-	1
Gerontologist	1	-	1
Football Coach	1	1	-
Food Technologist	1	-	1
Florist	1	1	-
Fisherman	1	-	1
Financial Services Manager	1	-	1
Compliance Manager	1	-	1
Civil Engineer	1	-	1
Chemical Engineer	1	-	1
Chef	1	-	1
Career Advisor	1	-	1
Business Consultants	1	1	-
Automotive Engineer	1	-	1
Automation Solutions Analyst	1	1	-
Academic Advisor	1	1	-

# Top Ten Occupations 2020 and 2021

## Top 10 2021

1. Physiotherapist – 29
2. Secondary Education Teacher – 24
3. Accountant/ Auditor - 17
4. Nurse -16
5. Customer Service - 15
6. Occupational Therapist - 14
7. Nursery Teacher -14
8. Primary Education Teacher – 11
9. Lawyer – 11
10. Medical Doctor - 10



Pharmacists were third in 2020 with 17 responses. In 2021 they ranked eleventh with 9 responses

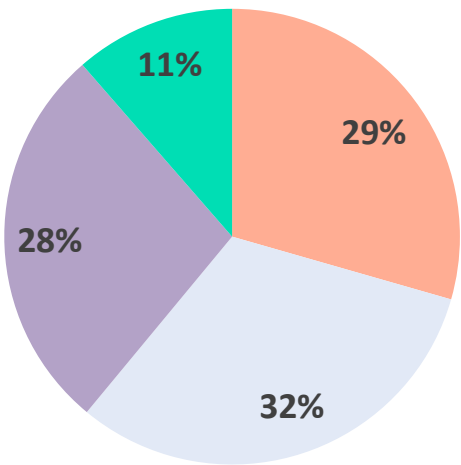
## Top 10 2020

1. Primary Education Teacher – 19
2. Nurse -19
3. Pharmacist- 17
4. Accountant/Auditor - 12
5. Nursery Teacher -12
6. Secondary Education Teacher – 12
7. Physiotherapist - 11
8. Medical Doctor - 10
9. Nutritionist – 10
10. Administrative Officer - 10

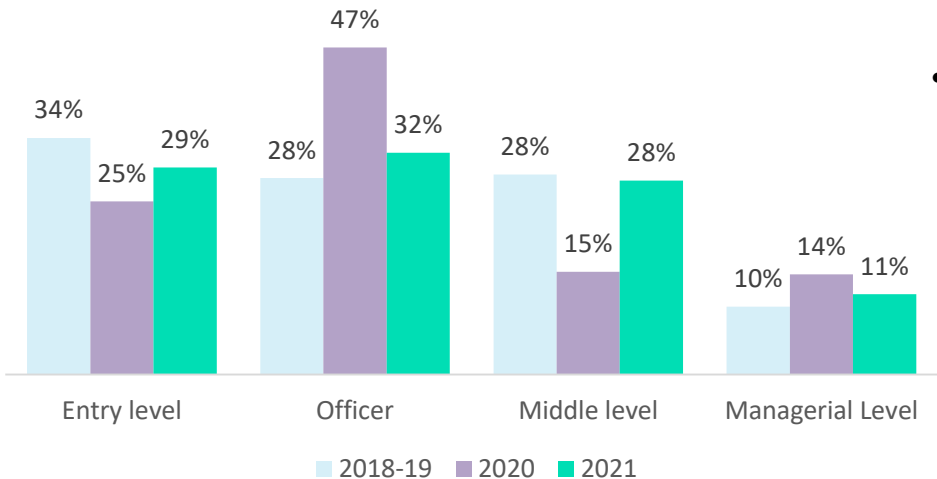


# Occupation Classification<sup>1</sup> Level

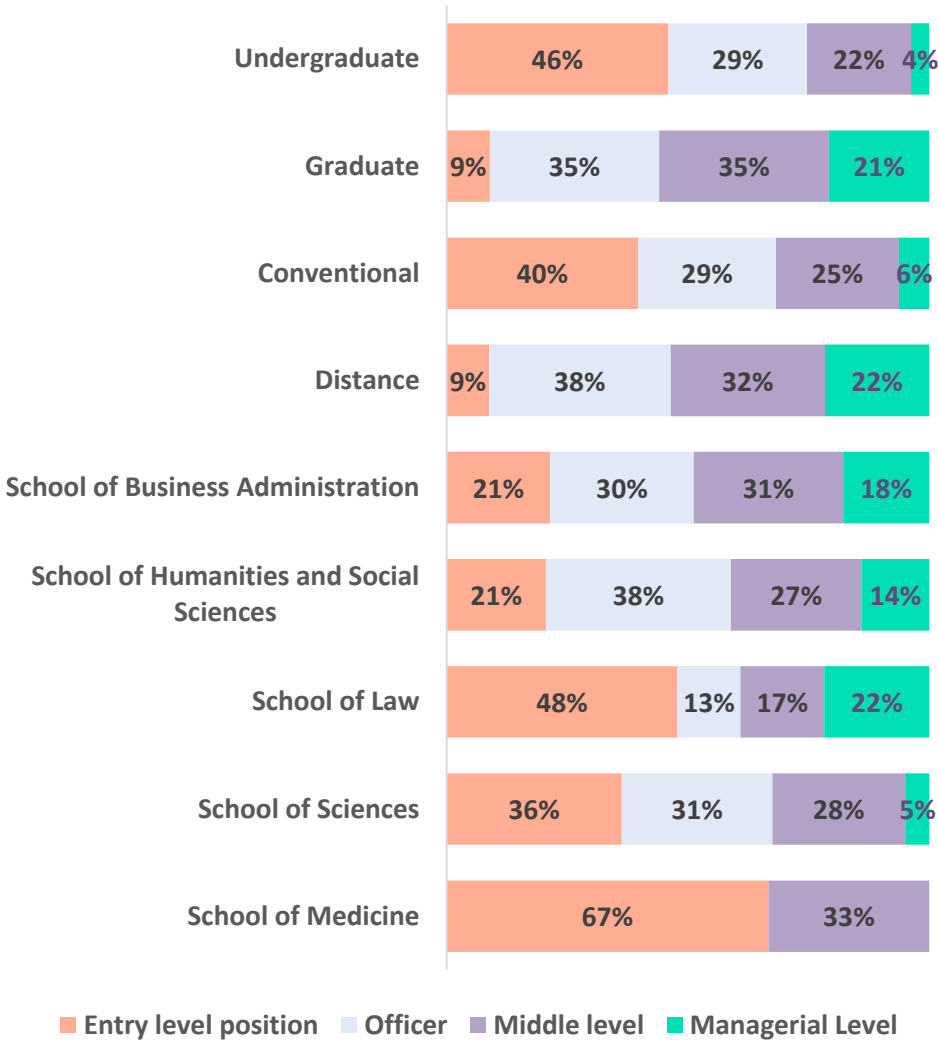
Job Position Level (n=377)



Entry level position   Officer   Middle level   Managerial Level



- According to 29% of 2021 graduates, their job position falls into the entry level group.
- The corresponding percentage among undergraduates is 46%.
- Thirty two percent said they are officers, 28% are middle level employees and 11% said they hold a managerial position.
- Compared to 2020 there is an increase for entry level and middle level positions and a decrease for officers and managers.

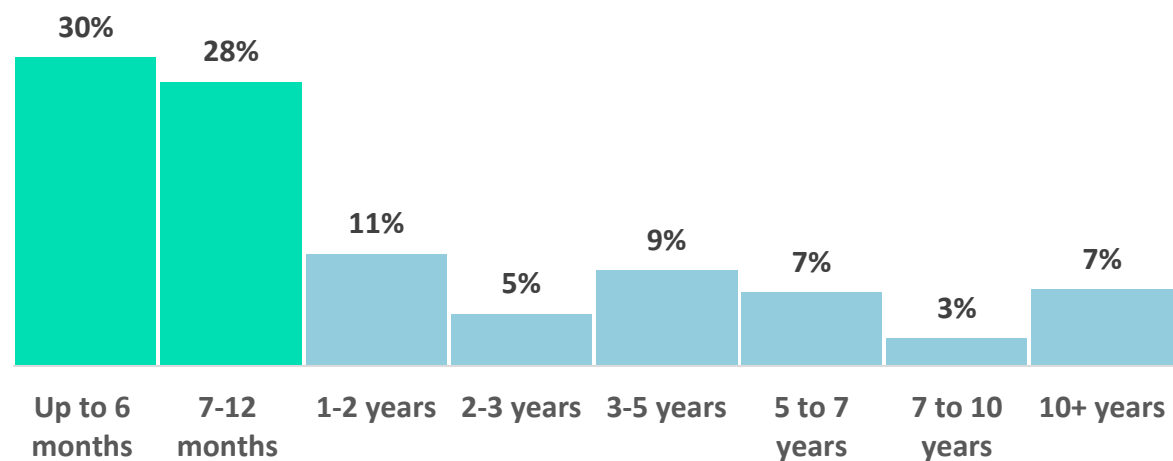


What is your job position level

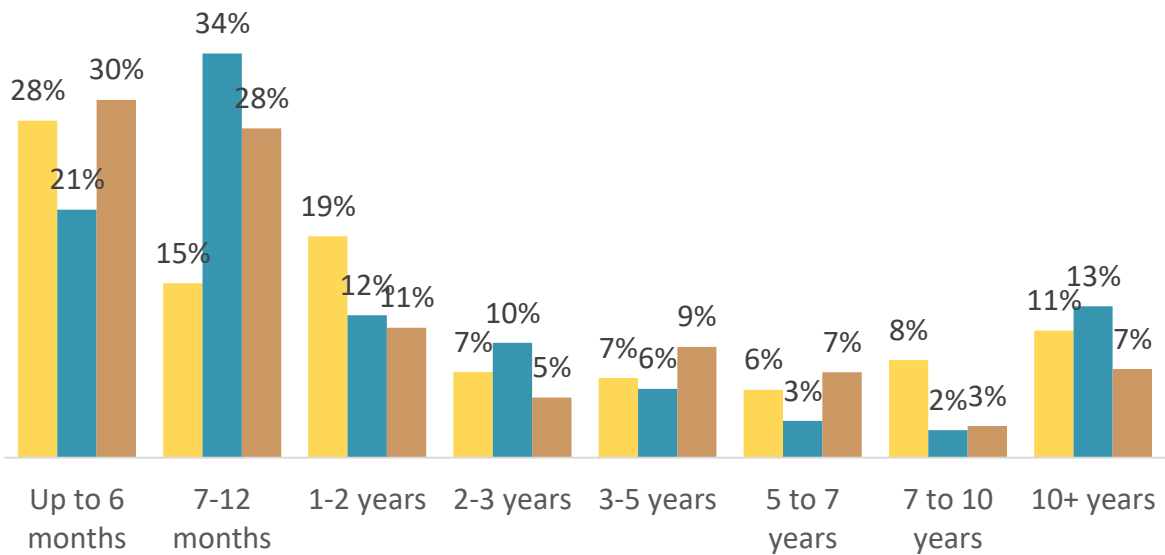
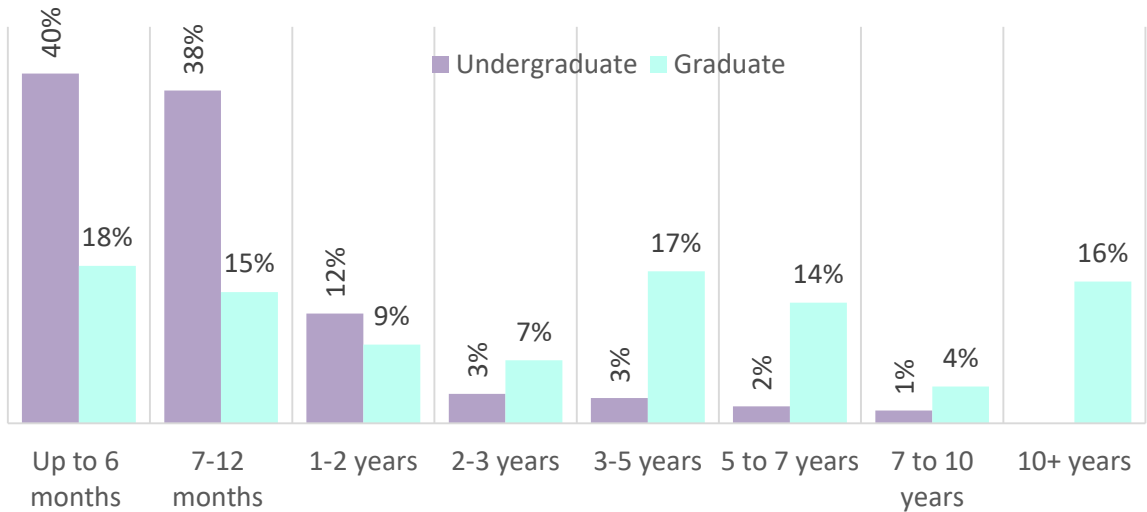
Note 1: As classified by respondents

# Duration of Employment in Current Position

Duration of employment in current position (n=377)



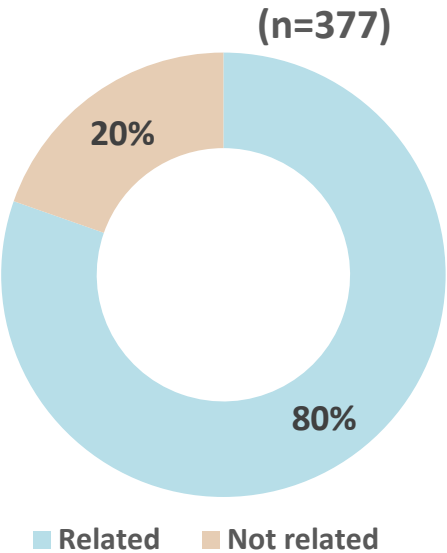
- 58% percent are employed 12 or less months in their current position. The corresponding percentage among undergraduates is 78%.
- 16% are employed 1 to 3 years and 16% 3 to 5 years.
- 10% are employed 7 or more years in their current position.



And how long have you been employed in this position?

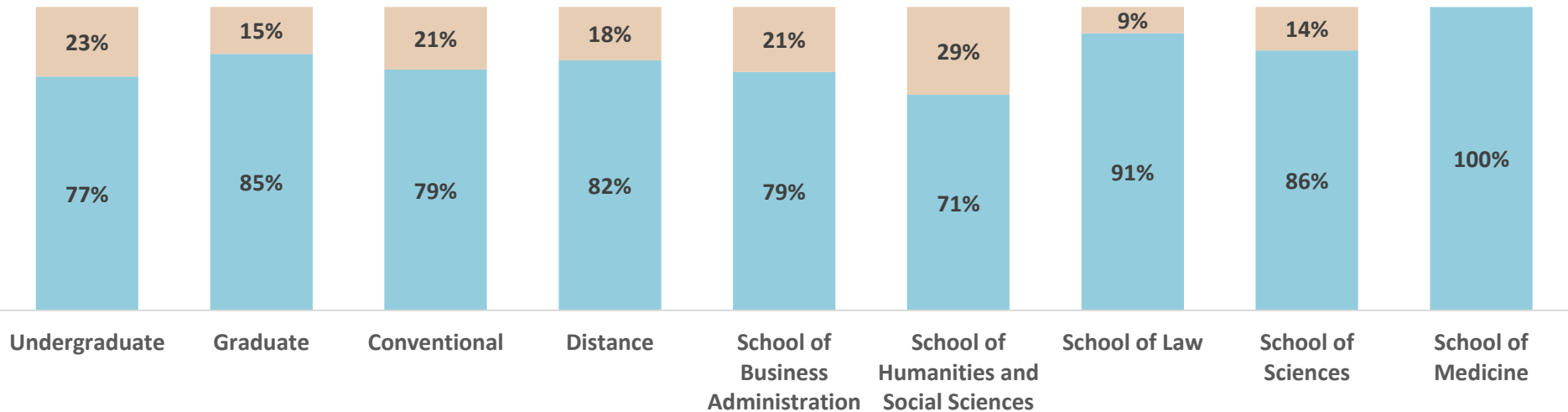
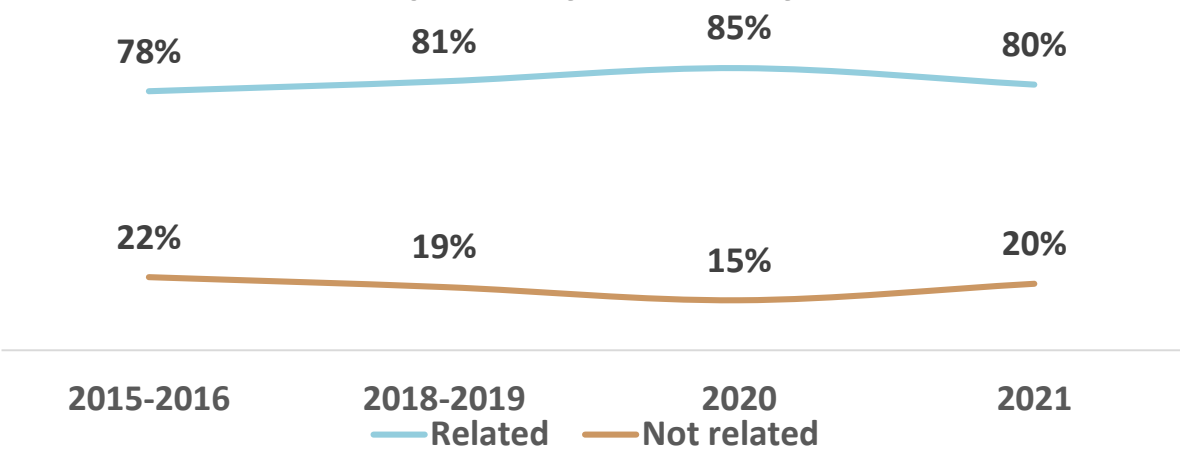
# Relatedness of Occupation and Program of Study

Relatedness of program of study and job



- The majority 80% reported that their job relates to program of study. This view prevails across all alumni groups.
- Compared to 2020 a decrease by 5pp is recorded.

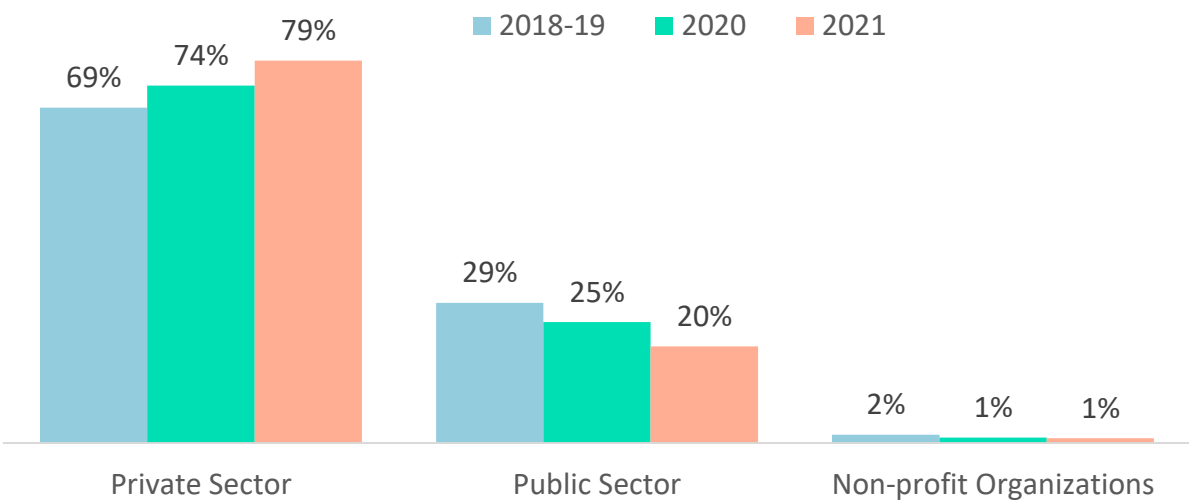
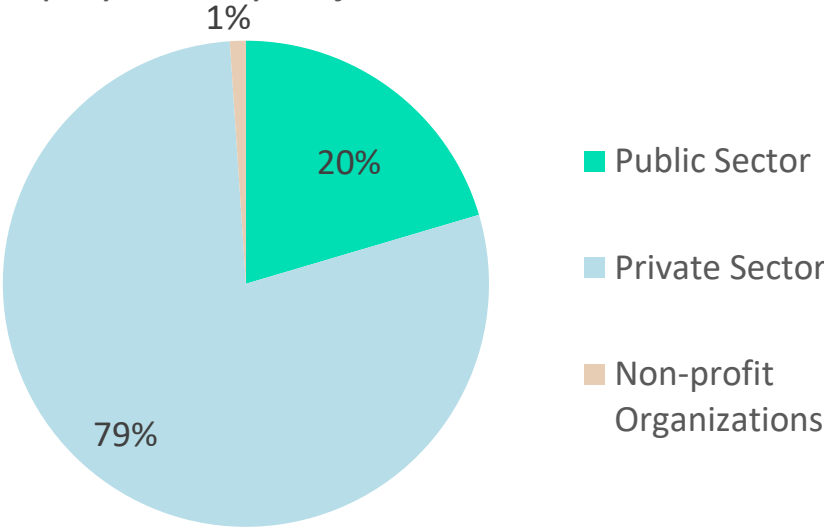
Comparison of relatedness of program of study and occupation by academic year



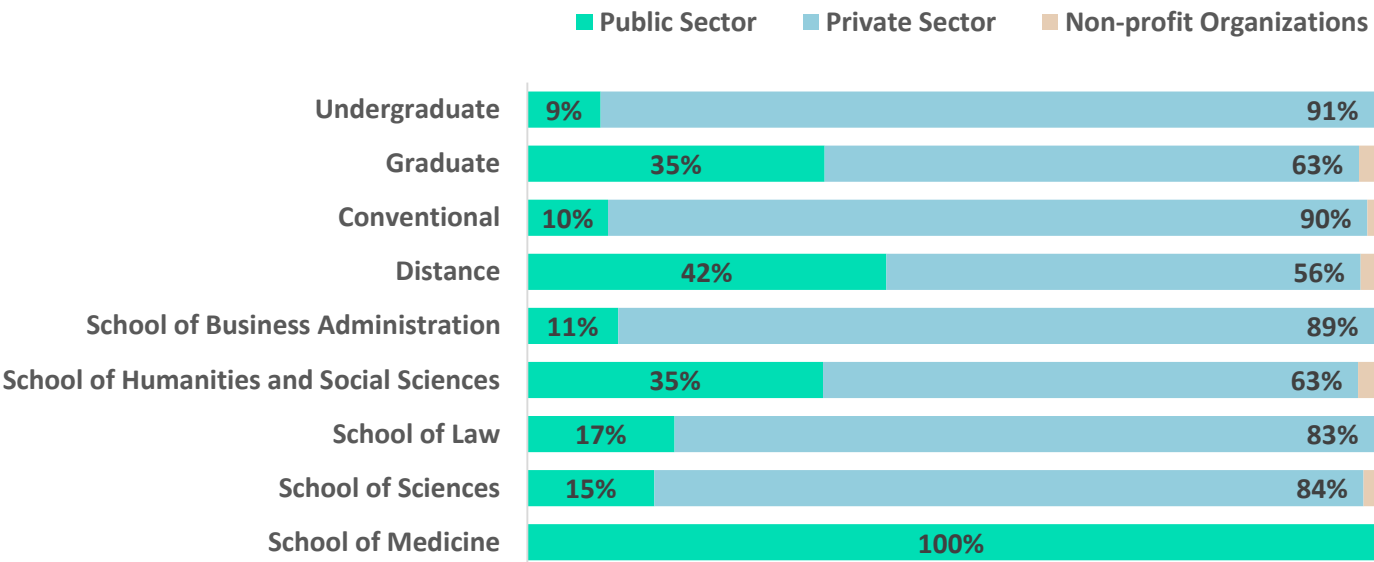
Do you hold a position relevant to your field of studies?

# Employment by Major Sectors

Employment by major sectors n=377



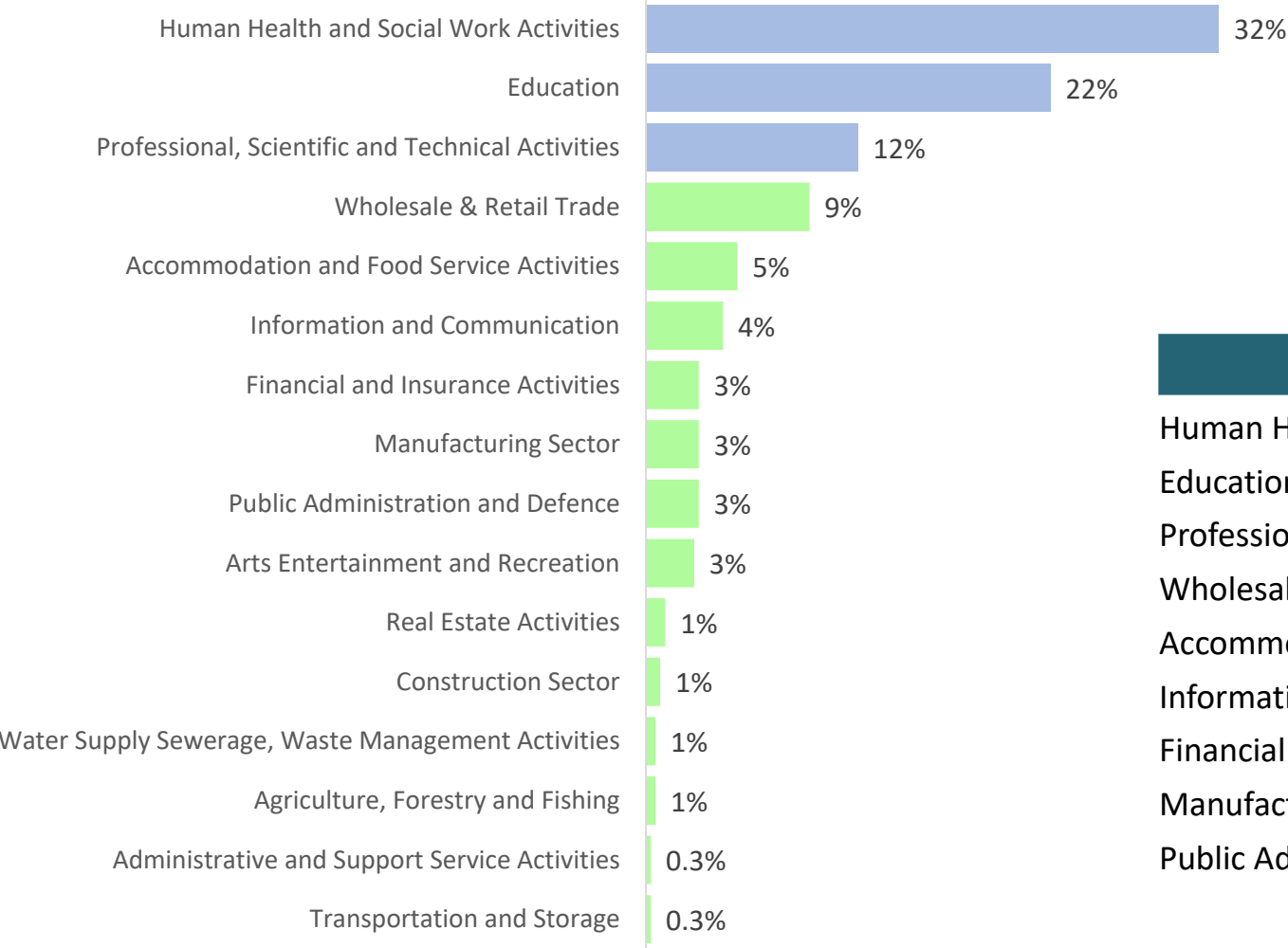
- The majority 79% are employed in the private sector, 20% are public employees and 1% work in non-profit organizations.
- Employment in the public sector is higher among graduates, distance learning alumni, graduates of the School of Medicine and the school of Humanities and Social Sciences.
- Compared to 2020 there is an increase in private sector employment by 5pp.



# Employment by Economic Activity Classification<sup>1</sup>

Employment by Economic Activity Classification (n=377)

Top three sectors



Most EUC graduates (32%) are employed in the Human Health and Social Work Activities sector, 22% are employed in the Education sector and 12% in the Professional Scientific and Technical Activities sector.

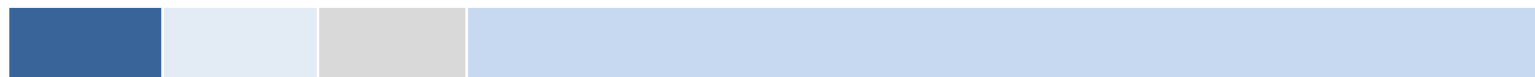
Main Economic Activity	2021	2020	2018-19
Human Health and Social Work Activities	32%	33%	18%
Education	22%	26%	38%
Professional, Scientific and Technical Activities	12%	10%	11%
Wholesale & Retail Trade	9%	12%	7%
Accommodation and Food Service Activities	5%	5%	4%
Information and Communication	4%	3%	3%
Financial and Insurance Activities	3%	4%	3%
Manufacturing Sector	3%	1%	1%
Public Administration and Defence	3%	3%	5%



In which sector of economic activity are you employed? Note 1: Based on the Statistical Classification of Economic Activity (NACE Rev.2)

# Employment by Economic Activity Classification<sup>1</sup>

Economic Activity	Total N=377	Undergraduate N=209	Graduate N=168	Conventional N=252	Distance N=125	Men N=129	Women N=248
Human Health and Social Work Activities	32%	<b>38%</b>	23%	<b>38%</b>	18%	28%	33%
Education	22%	10%	<b>38%</b>	10%	<b>47%</b>	10%	29%
Professional, Scientific and Technical Activities	12%	15%	7%	15%	5%	16%	9%
Wholesale & Retail Trade	9%	13%	4%	13%	2%	9%	9%
Accommodation and Food Service Activities	5%	9%	1%	7%	1%	8%	4%
Information and Communication	4%	5%	4%	4%	5%	9%	2%
Financial and Insurance Activities	3%	2%	4%	2%	4%	5%	2%
Manufacturing Sector	3%	1%	5%	1%	6%	3%	3%
Public Administration and Defence	3%	1%	5%	2%	6%	4%	2%
Arts Entertainment and Recreation	3%	2%	4%	3%	2%	2%	3%
Real Estate Activities	1%	1%	1%	2%	-	-	2%
Construction Sector	1%	1%	1%	1%	1%	1%	1%
Water Supply Sewerage, Waste Management Activities	1%	1%	-	1%	-	1%	-



# Employment by Economic Activity Classification<sup>1</sup>

Economic Activity	Total N=377	School of Business Administration N=84	School of Humanities and Social Sciences N=106	School of Law N=23	School of Sciences N=160	School of Medicine N=3	Cypriots N=247	Greeks N=121
Human Health and Social Work Activities	32%	2%	11%	-	<b>64%</b>	100%	38%	21%
Education	22%	4%	<b>65%</b>	4%	6%	-	12%	44%
Professional, Scientific and Technical Activities	12%	<b>26%</b>	-	<b>87%</b>	1%	-	12%	11%
Wholesale & Retail Trade	9%	13%	5%	-	11%	-	11%	3%
Accommodation and Food Service Activities	5%	11%	4%	4%	3%	-	6%	4%
Information and Communication	4%	2%	2%	-	8%	-	5%	2%
Financial and Insurance Activities	3%	13%	-	-	-	-	2%	2%
Manufacturing Sector	3%	11%	1%	-	1%	-	3%	2%
Public Administration and Defence	3%	5%	4%	4%	1%	-	2%	4%
Arts Entertainment and Recreation	3%	4%	2%	-	3%	-	3%	2%
Real Estate Activities	1%	2%	2%	-	-	-	1%	-
Construction Sector	1%	4%	-	-	-	-	1%	1%
Water Supply Sewerage, Waste Management Activities	1%	2%	-	-	-	-	1%	-

# Breakdown of Employment by Economic Activity

Economic Activity	Employed Alumni
<b>Human Health and Social Work Activities</b>	<b>31.6%</b>
Hospital and Medical Activities	29.2%
Psychological Services	0.8%
Social Services, Charity & Welfare	1.6%
<b>Education</b>	<b>22%</b>
<b>Wholesale &amp; Retail Trade</b>	<b>9%</b>
<b>Professional Scientific and Technical Activities</b>	<b>12%</b>
Legal Activities	5.6%
Accounting & Auditing Activities	5.3%
Management Consultancy Activities	0.8%
Advertising Agencies	0.3%
<b>Accommodation and Food Service Activities</b>	<b>5%</b>
Hotels and Similar Accommodation	1%
Food & Beverage Services	4%
<b>Information and Communication</b>	<b>4.2%</b>
Computer Programming, Consultancy and Related Activities	2.9%
Telecommunications	1%
Radio & TV Broadcasting	0.3%





# Breakdown of Employment by Economic Activity

Economic Activity	Employed Alumni
<b>Financial and Insurance Activities</b>	<b>3%</b>
Banking & Financial Investments	2.5%
Insurance Sector	0.5%
<b>Manufacturing Sector</b>	<b>3%</b>
<b>Public Administration and Defence</b>	<b>3%</b>
<b>Arts Entertainment and Recreation</b>	<b>3%</b>
<b>Real Estate Activities</b>	<b>1%</b>
<b>Construction Sector</b>	<b>1%</b>
<b>Water Supply Sewerage, Waste Management Activities</b>	<b>1%</b>
<b>Agriculture, Forestry and Fishing</b>	<b>1%</b>
<b>Administrative and Support Service Activities</b>	<b>0.3%</b>
<b>Transportation and Storage</b>	<b>0.3%</b>

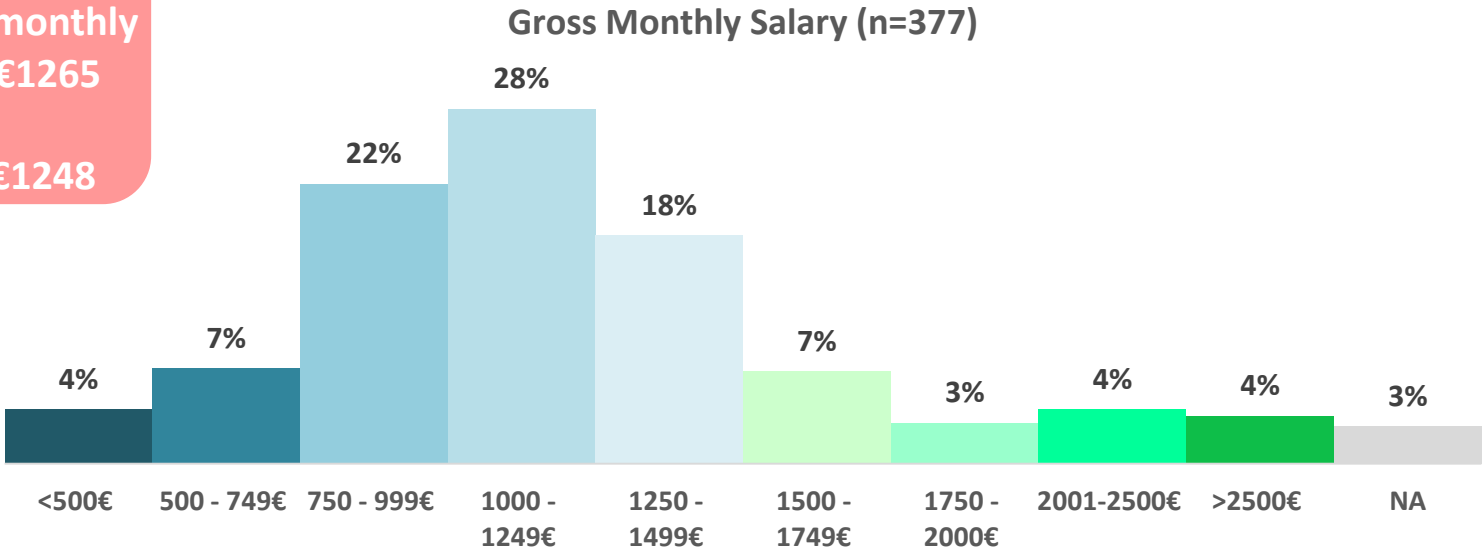


Hellenic Bank, Eurobank, Piraeus Bank, PWC, KPMG, Ernst & Young, Andersen, Deloitte, Cyta, OTENET, Primetel, Epic, Amdocs, NetU, GCC Computers, FxPro, Lanitis Bros (coca cola), Medochemie, Apollonion



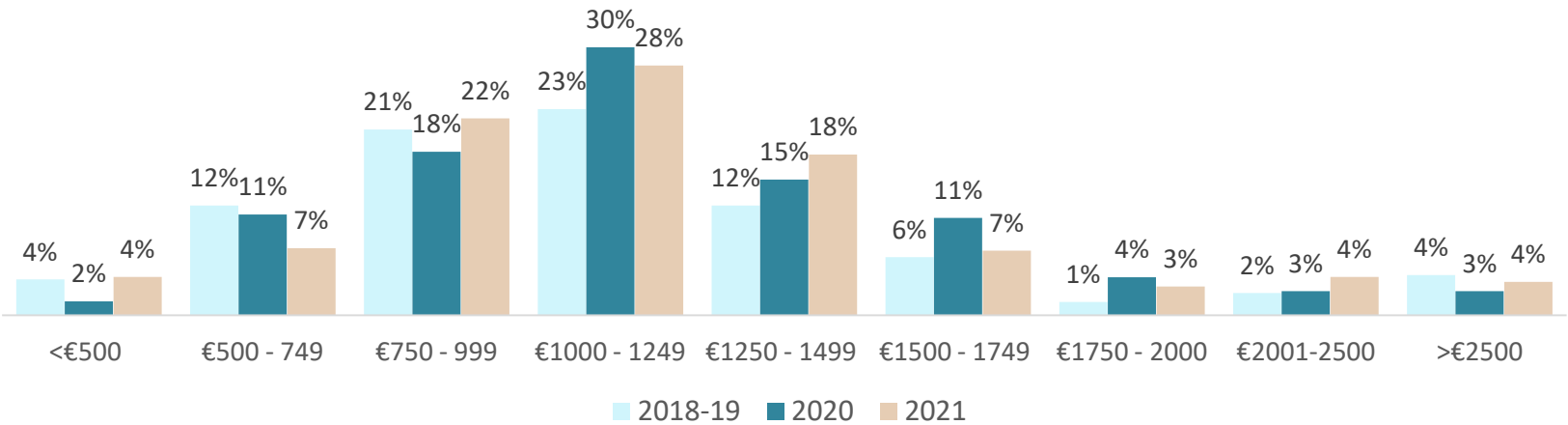
# Gross Monthly Salary

Average monthly Salary €1265  
2020: €1248



Thirty three percent earn up to €999, 28% earn €1000-1249, 18% earn €1250-1499, 7% are paid €1500-1749, 7% earn €1750-2500 and 4% earn more than €2500.

Gross monthly salary by academic year



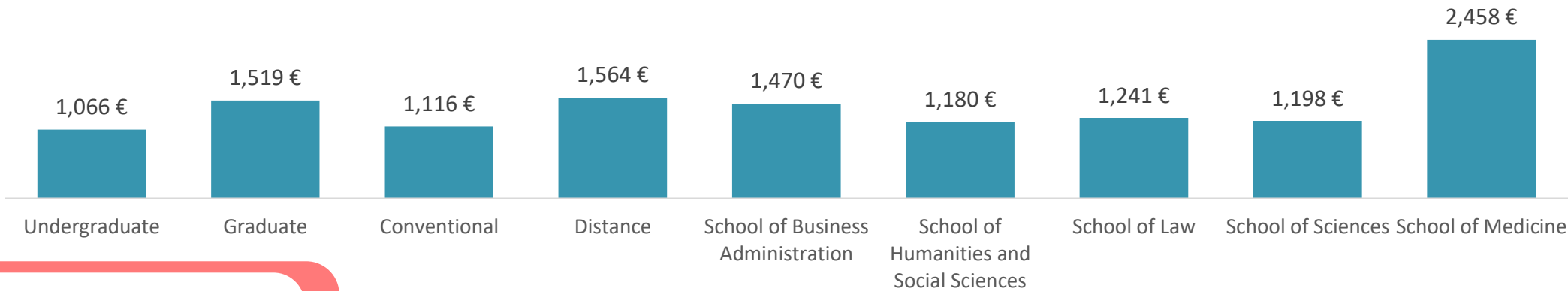
In 2021 there are increases for salaries €1250-1499 and over €2000.



Can you please tell us what is your gross monthly income?

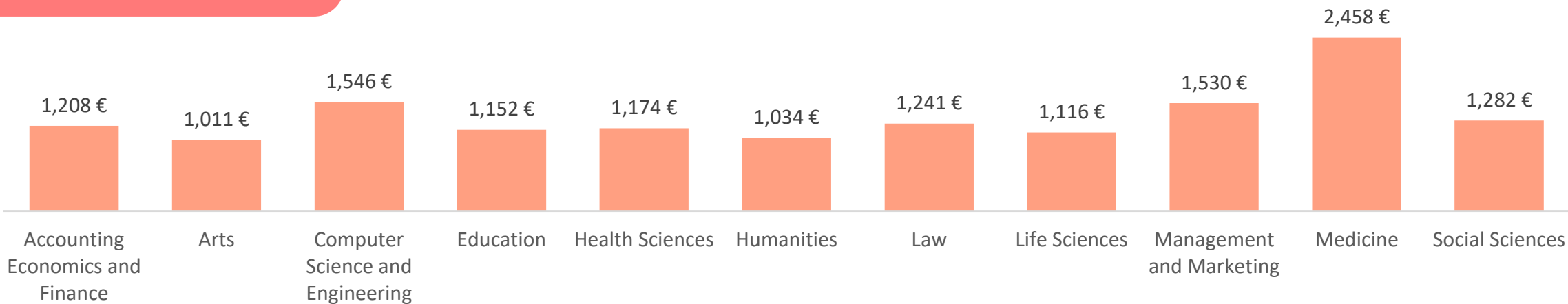
# Average Gross Monthly Salary

Average Gross Montly Salary



**Higher salaries for:**  
Computer Science and engineering,  
Management and Marketing and  
Medicine graduates

Average Gross Montly Salary



## IV. Postgraduate Studies

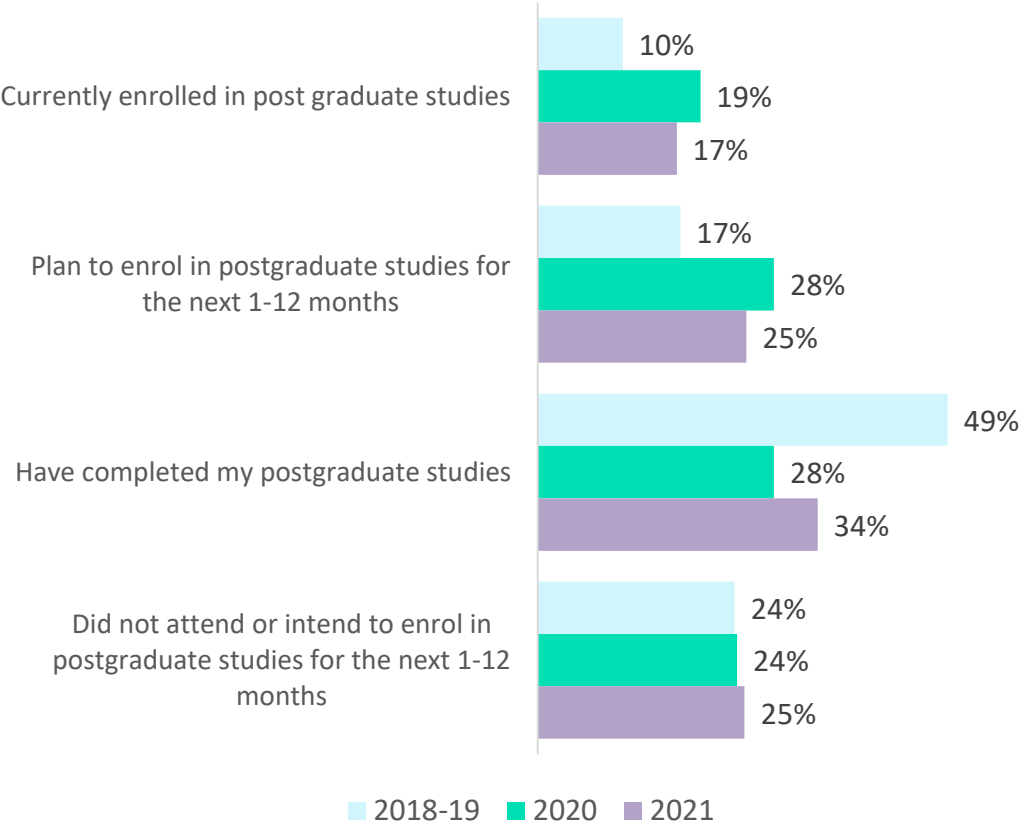
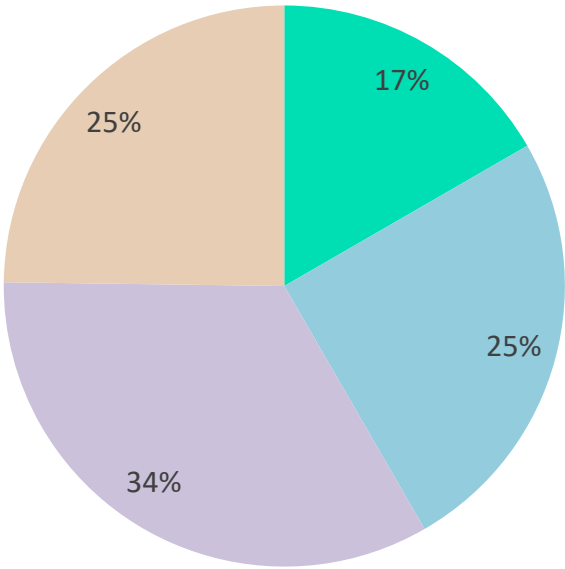
# Enrolment in Postgraduate Studies

- 17% are currently enrolled in postgraduate studies
- 28% plan to enrol within the next 12 months

- Enrolment in postgraduate studies decreased by 2pp compared to 2020 while there is also a decrease by 3pp in the propensity to enrol in the next 1-12 months.

Enrolment in Postgraduate Studies (n=468)

- Currently enrolled in post graduate studies
- Plan to enrol in postgraduate studies for the next 1-12 months
- Have completed my postgraduate studies
- Did not attend or intend to enrol in postgraduate studies for the next 1-12 months

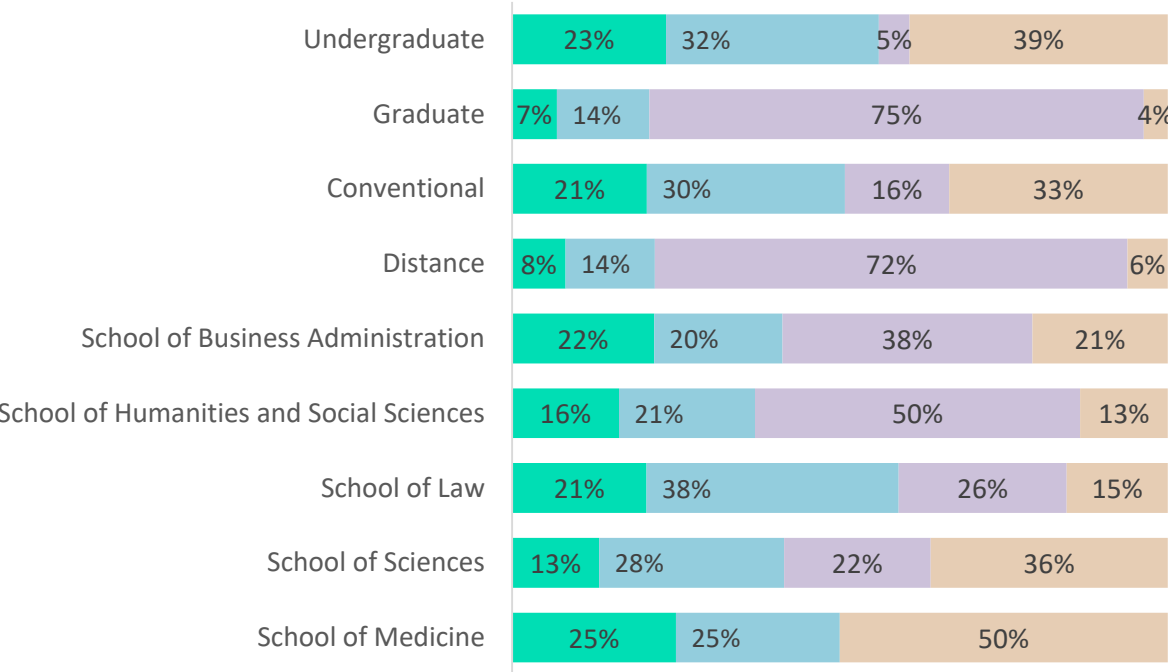


Regarding Postgraduate Studies which of the following is true for you?

# Enrolment in Postgraduate Studies

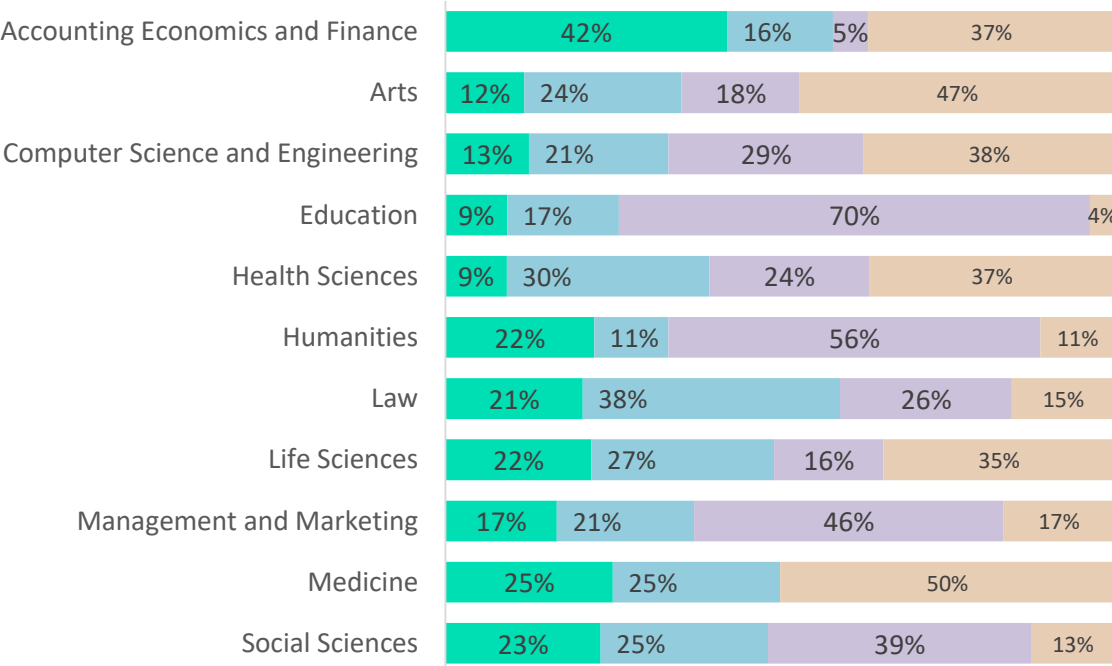
Enrolment in postgraduates studies is higher among undergraduates 23% and graduates of the Departments of Accounting Economics and Finance, Medicine and Social Sciences. A high propensity to enrol in postgraduate studies within the next 12 months is observed among alumni of the Departments of Health Sciences, Law and Life Sciences.

Enrolment in Postgraduate Studies -Analysis by groups



- Currently enrolled in post graduate studies
- Plan to enrol in postgraduate studies for the next 1-12 months
- Have completed my postgraduate studies
- Did not attend or intend to enrol in postgraduate studies for the next 1-12 months

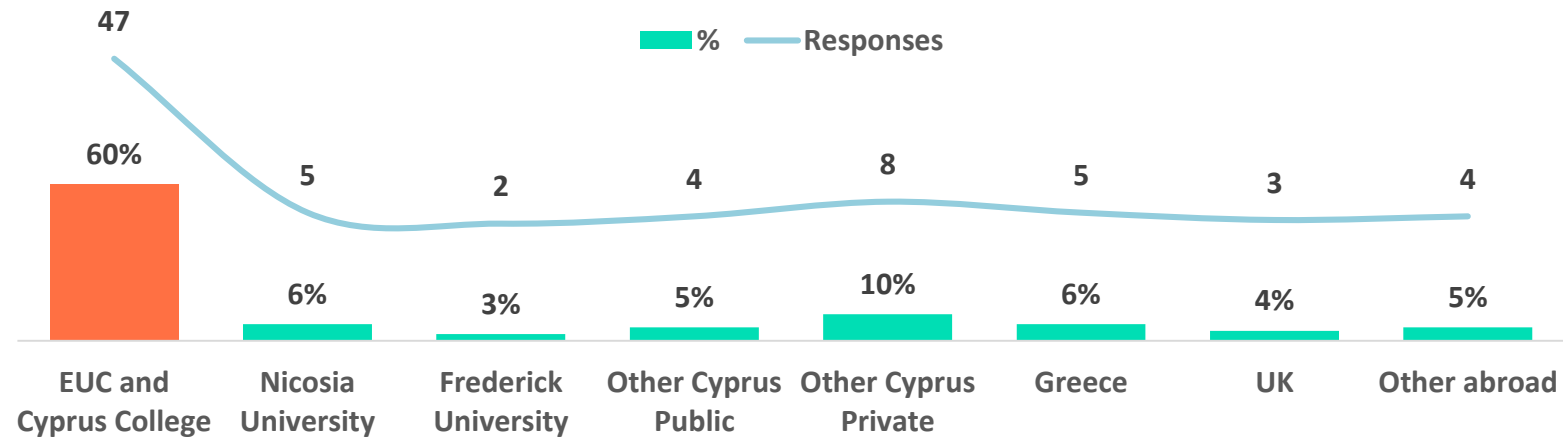
Erolment in Postgraduate Studies - By Department



- Currently enrolled in post graduate studies
- Plan to enrol in postgraduate studies for the next 1-12 months
- Have completed my postgraduate studies
- Did not attend or intend to enrol in postgraduate studies for the next 1-12 months

# Universities they are Currently Attending

Currently attending postgraduate studies (N=78)



- Sixty percent (47 persons) who are currently attending postgraduate studies are enrolled in EUC or Cyprus College.
- UNIC was chosen by 6% (5 persons), while 5% chose other public Universities in Cyprus and 10% (8 persons) enrolled in other private Universities in Cyprus.
- Compared to 2020 there is a decrease of 8pp in graduates who chose EUC.

	2021 (n=78)		2020 (n=62)	
	%	Responses	%	Responses
EUC and Cyprus College	60%	47	68%	42
Nicosia University	6%	5	8%	5
Frederick University	3%	2	-	-
Other Cyprus Public	5%	4	5%	3
Other Cyprus Private	10%	8	8%	5
Greece	6%	5	5%	3
UK	4%	3	5%	3
Other abroad	5%	4	2%	1



In which University are you currently enrolled for your postgraduate studies?

# Universities they are Currently Attending

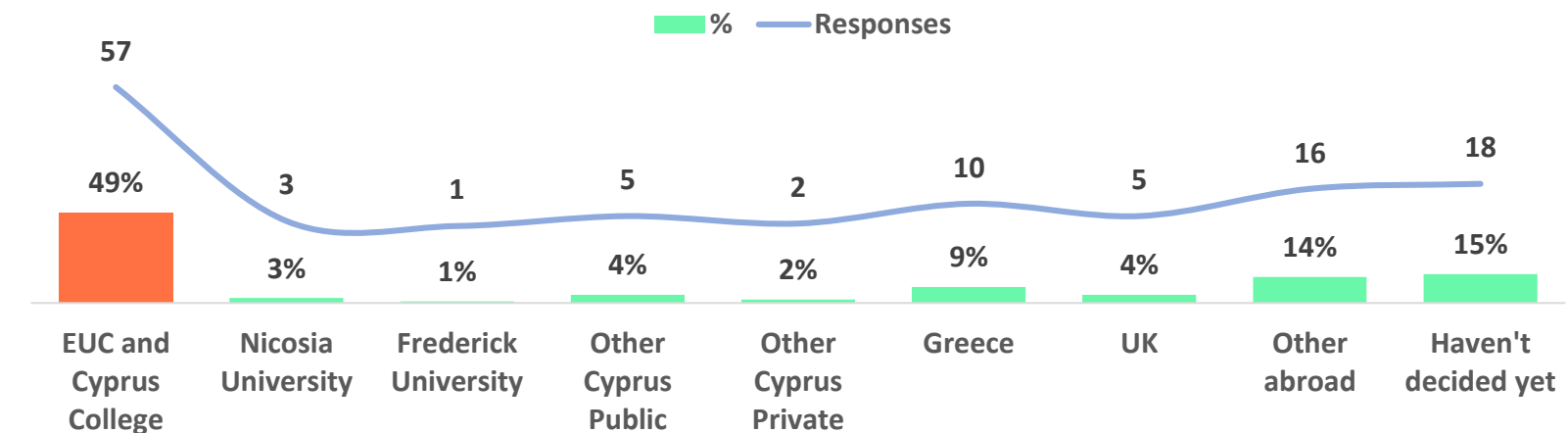
	Conventional	Distance	School of Business Administration	School of Humanities and Social Sciences	School of Law	School of Sciences	School of Medicine
Base:	66	12	21	22	8	25	2
EUC and Cyprus College	40	7	18	9	6	14	-
Nicosia University	4	1	2	-	-	2	1
Frederick University	2	-	-	1	-	1	-
Other Cyprus Public	4	-	-	3	-	1	-
Other Cyprus Private	7	1	-	3	-	5	-
Greece	3	2	-	4	-	1	-
UK	3	-	-	-	2	1	-
Other abroad	3	1	1	2	-	0	1

	Accounting Economics, Finance	Arts	Computer Science and Engineering	Education	Health Sciences	Humanities	Law	Life Sciences	Management and Marketing	Medicine	Social Sciences
Base:	8	2	3	5	10	2	8	12	13	2	13
EUC and Cyprus College	8	1	1	4	3	-	6	10	10	-	4
Nicosia University	-	-	-	-	1	-	-	1	2	1	-
Frederick University	-	-	1	-	-	-	-	-	-	-	1
Other Cyprus Public	-	-	-	-	-	1	-	1	-	-	2
Other Cyprus Private	-	-	-	-	5	1	-	-	-	-	2
Greece	-	-	-	-	1	-	-	-	-	-	4
UK	-	-	1	-	-	-	2	-	-	-	-
Other abroad	-	1	-	1	-	-	-	-	1	1	-



# Universities in which they Plan to Enrol

Universities in which they plan to enrol (N=117)



- Forty nine percent (57 persons) plan to enrol in EUC or Cyprus College.
- UNIC was chosen by 3% (3 persons), while 4% will enrol in other public Universities in Cyprus and 2% in other private Universities in Cyprus.
- Compared to 2020 there is a decrease of 10pp in graduates who plan to enrol in EUC, while there is a significant increase for universities abroad.

	2021 (n=117)		2020 (n=90)	
	%	Responses	%	Responses
EUC and Cyprus College	49%	57	59%	53
Nicosia University	3%	3	2%	2
Frederick University	1%	1	2%	2
Other Cyprus Public	4%	5	9%	8
Other Cyprus Private	2%	2	2%	2
Greece	9%	10	4%	4
UK	4%	5	1%	1
Other abroad	14%	16	4%	4
Haven't decided yet	15%	18	16%	14

Other abroad includes mainly universities in Netherlands and Germany

# Universities in which they Plan to Enrol

	Undergraduates	Graduates	School of Business Administration	School of Humanities and Social Sciences	School of Law	School of Sciences	School of Medicine
Base:	90	27	19	28	15	53	2
EUC and Cyprus College	36	21	10	14	3	29	1
Nicosia University	3	-	-	-	-	3	-
Frederick University	-	1	-	1	-	-	-
Other Cyprus Public	5	-	2	1	1	1	-
Other Cyprus Private	2	-	1	1	-	-	-
Greece	10	-	-	1	5	3	1
UK	5	-	-	1	2	2	-
Other abroad	16	-	4	4	1	7	-
Haven't decided yet	13	5	2	5	3	8	-

	Accounting Economics, Finance	Arts	Computer Science and Engineering	Education	Health Sciences	Humanities	Law	Life Sciences	Management and Marketing	Medicine	Social Sciences
Base:	3	4	5	9	33	1	15	15	16	2	14
EUC and Cyprus College	2	-	4	6	21	1	3	4	8	1	7
Nicosia University	-	-	-	-	1	-	-	2	-	-	-
Frederick University	-	-	-	-	-	-	-	-	-	-	1
Other Cyprus Public	-	-	-	-	-	-	1	1	2	-	1
Other Cyprus Private	1	1	-	-	-	-	-	-	-	-	-
Greece	-	-	-	-	1	-	5	2	-	1	1
UK	-	-	1	-	1	-	2	-	-	-	1
Other abroad	-	3	-	-	4	-	1	3	4	-	1
Haven't decided yet	-	-	-	3	5	-	3	3	2	-	2

# Reasons for not Selecting EUC for Postgraduate Studies

Table 1	Currently Enrolled	Plant to Enrolled	Notes
Not offering the program I'm interested in	20	15	See table 2 below
Prefer to study abroad	5	2	
Expensive tuition	5	4	
The educational level is higher	-		Universities abroad (4)
Convenient location of new university	2	2	Greek students (3) - Limassol (1)
Not satisfied with the academic program	-	2	
UNIC offers a better program	1	1	Nutrition and Dietetics (2)
Study at a different university/new experiences	-	1	
Suggested by my employer	-	1	Accounting
More opportunities to find a job	1	-	Foreign student
Unsuitable class schedule	1	-	
They did not give me the degree because I owe tuition	-	1	
Don't like EUC's graduate courses	-	1	Sports Science
Does not offer graduate courses in Occupational Therapy	-	1	
Does not offer Marine Law	-	1	Greek University

Table 2	Accounting Economics, Finance	Arts	Computer Science and Engineering	Education	Health Sciences	Humanities	Law	Life Sciences	Management and Marketing	Medicine	Social Sciences
Not offering the program I'm interested in	4	1	2	-	10	1	1	3	3	3	7



Can you please tell us why you didn't select EUC for postgraduate studies?

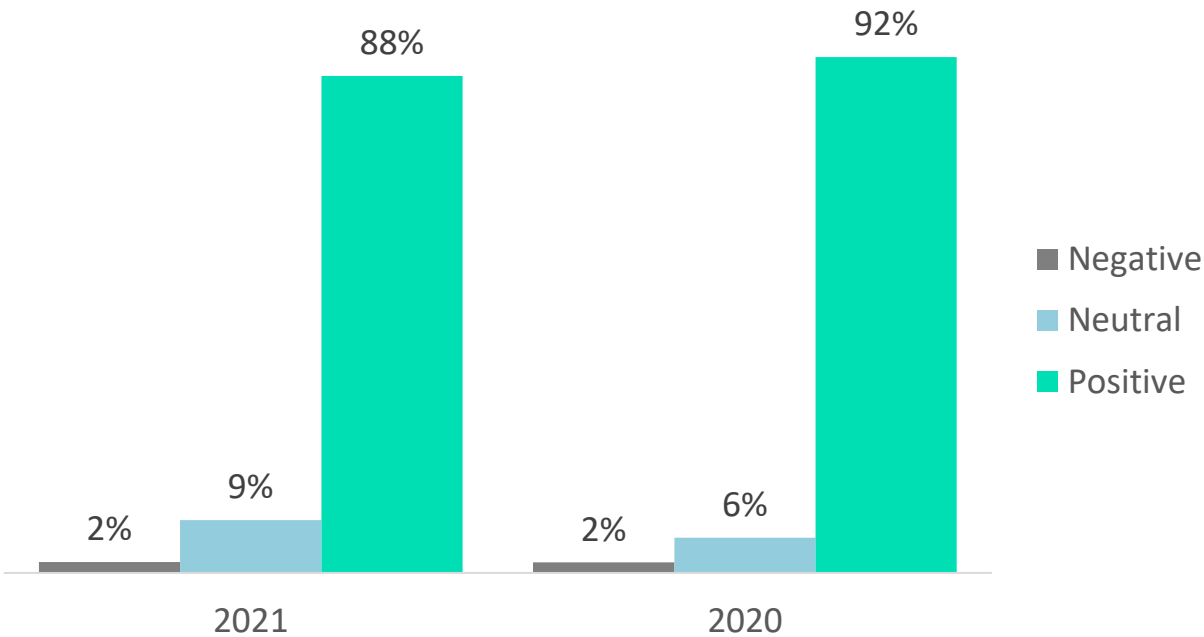
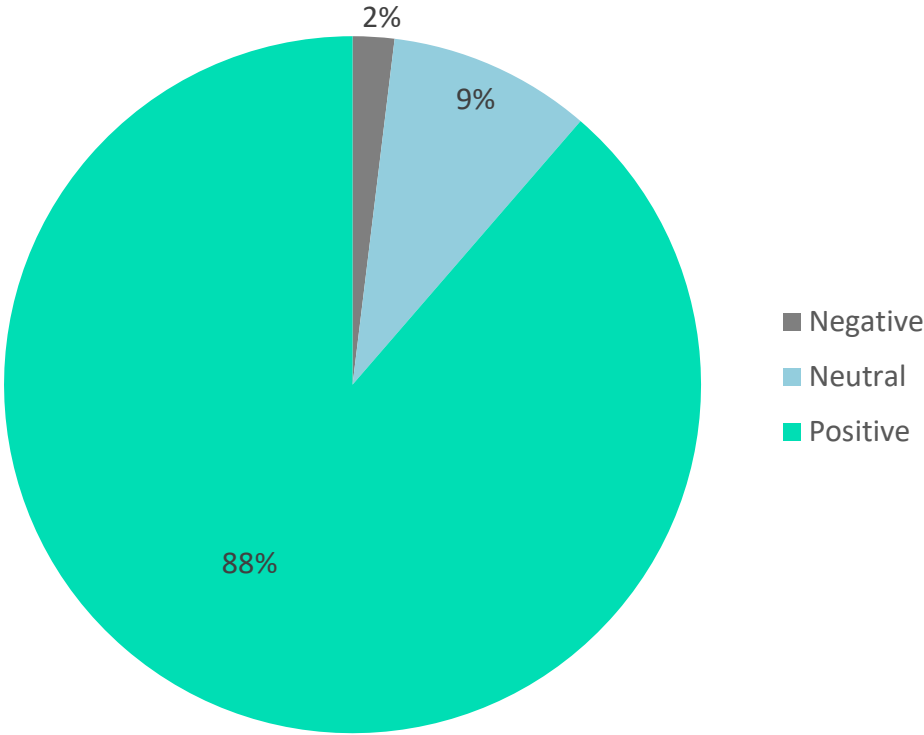
# Reasons for not Selecting EUC for Postgraduate Studies

Table 1	Currently Enrolled	Plant to Enrolled	Notes
I'm not satisfied because I did not have help finding a job	-	2	
The master's degree I want is not offered on-line	-	1	Pharmacy - Greek University
Does not offer a degree in web and smart systems	1	-	Frederick
UCY offers a better program	-	1	Law
Does not offer a degree in Marine Biology	-	1	Greek University
Does not offer a degree in 3D design	-	1	Netherlands
Does not offer a degree in Forensic Science	-	1	
The program I chose focuses on clinical skills	1	-	Physiotherapy - Cyprus institute of OMT
I was not accepted by EUC	1	-	Psychology Frederick
I did not like EUC's approach (attitude)	1	-	Nutrition and Dietetics
Better professors in Law	-	1	Greek University
Does not offer a degree in Drug Regulatory Affairs	1	-	UNIC



# Evaluation of EUC's Infrastructure and Academic Content to Develop the Right Culture and Prospects for start-ups

Evaluation of EUC's infrastructure and academic content (n=468)

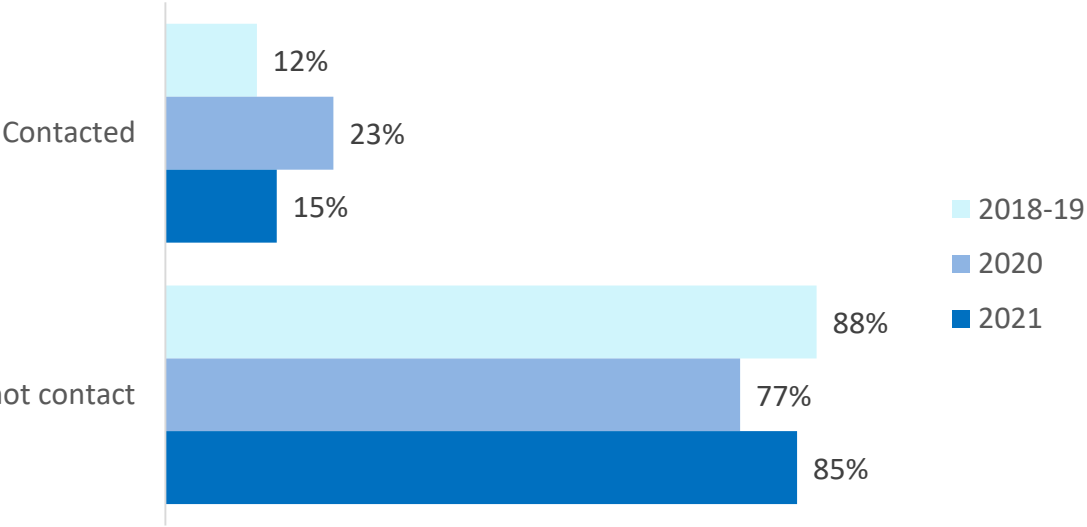
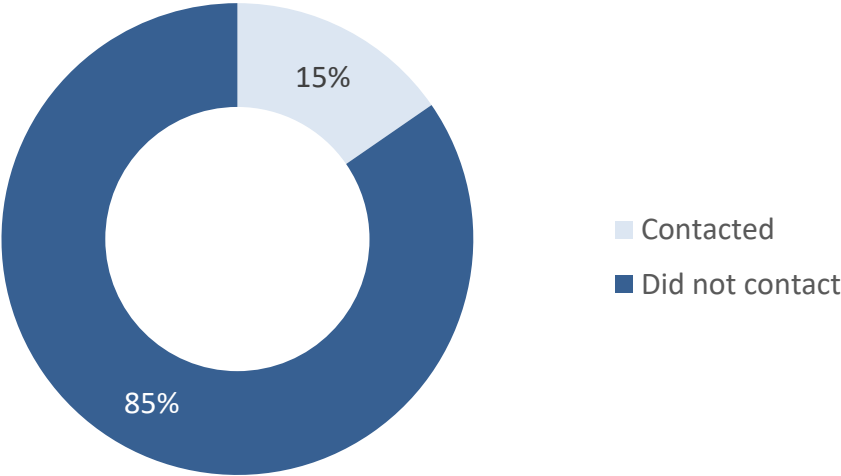


The majority 88% agree that EUC has the appropriate infrastructure and academic content to provide prospects for the development of start-ups. Compared to 2020 there is decrease of 4 points.

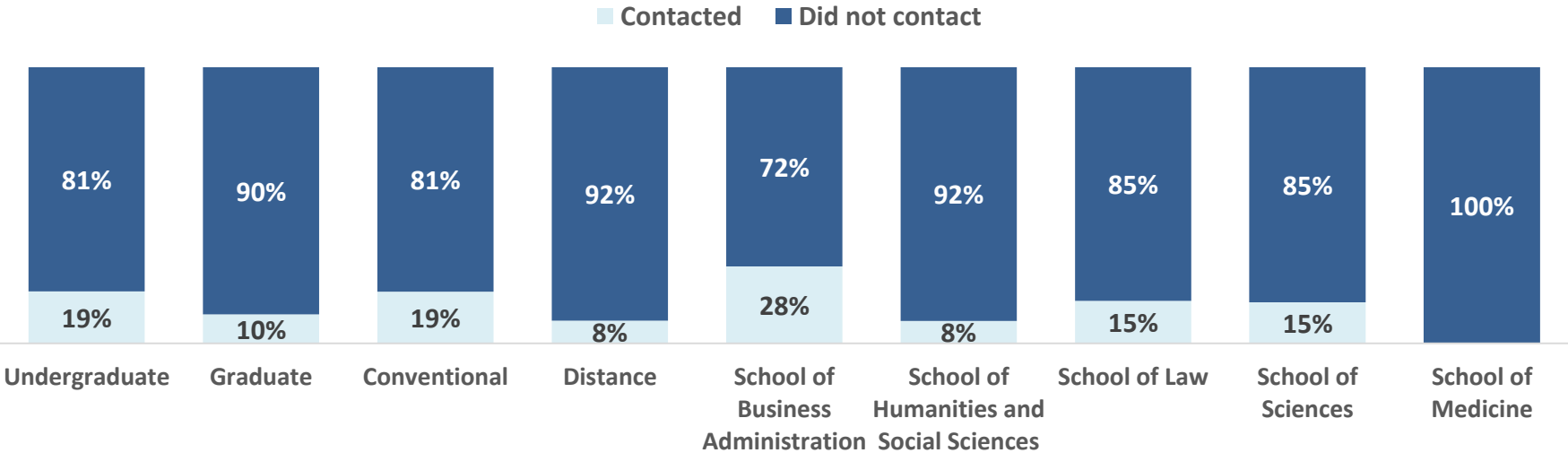


# Contacting the Career Centre for Assistance


Contacting the Career Centre for Assistance (n=468)



15% have used the services of EUC's Career Centre for Assistance. Compared to 2020 there is a decrease of 8pp.

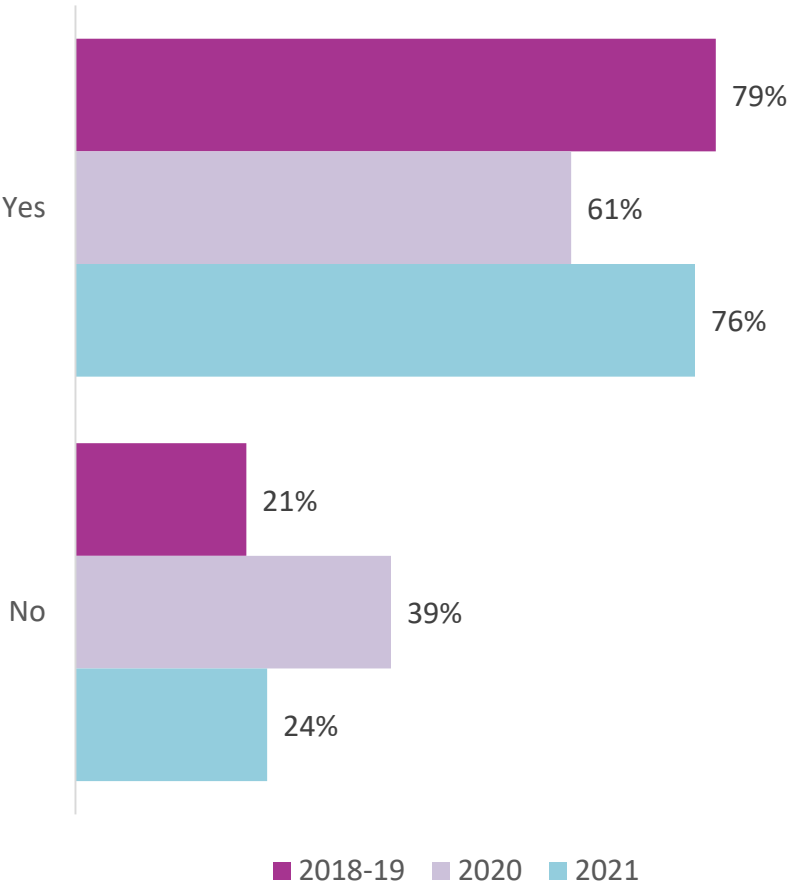
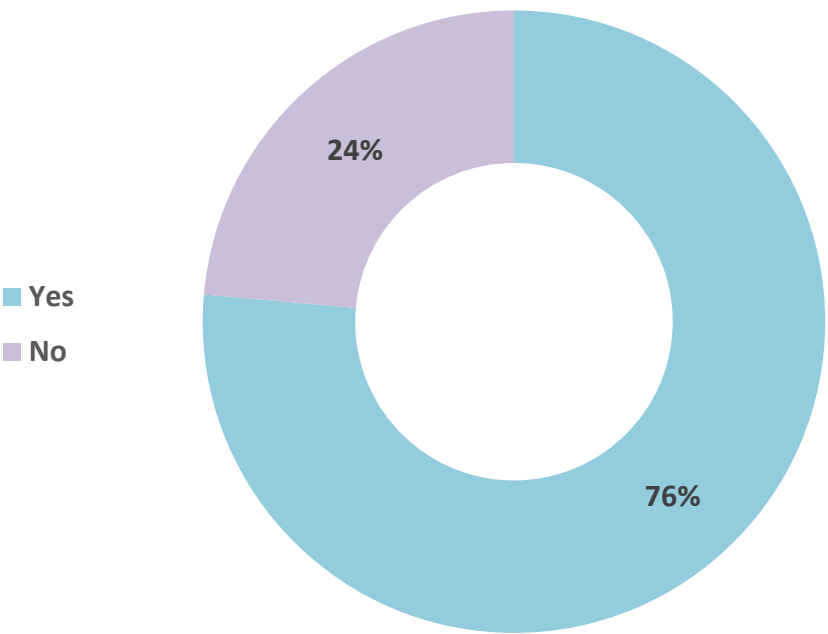


Did you contact the Career Centre of EUC to ask for help?



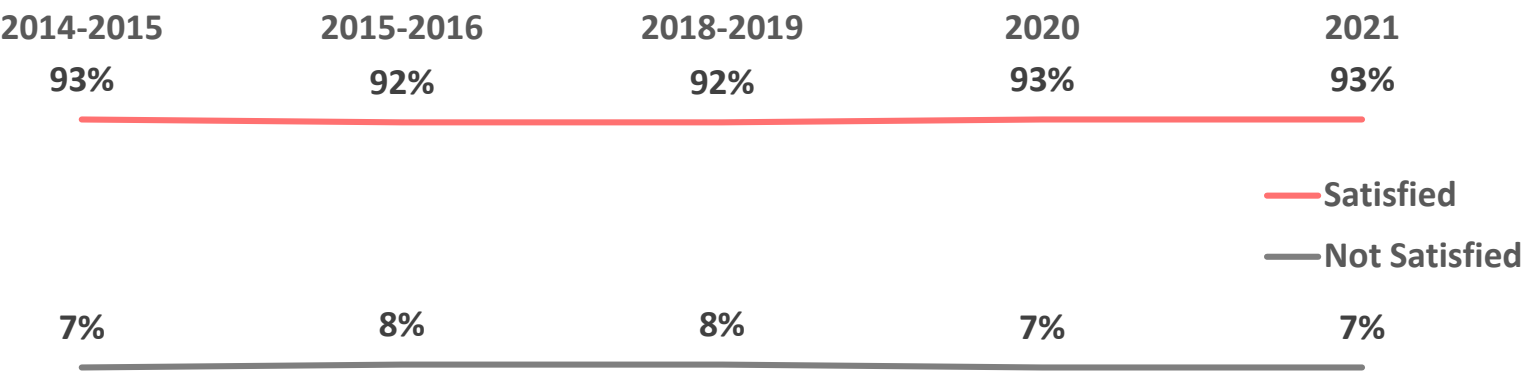
The majority 76% were satisfied with the services of EUC’s Career Centre. There is a significant increase compared to 2020 by 15 points

Getting the support they were looking for from EUC's Career Centre (n=72)



# Satisfaction with European University

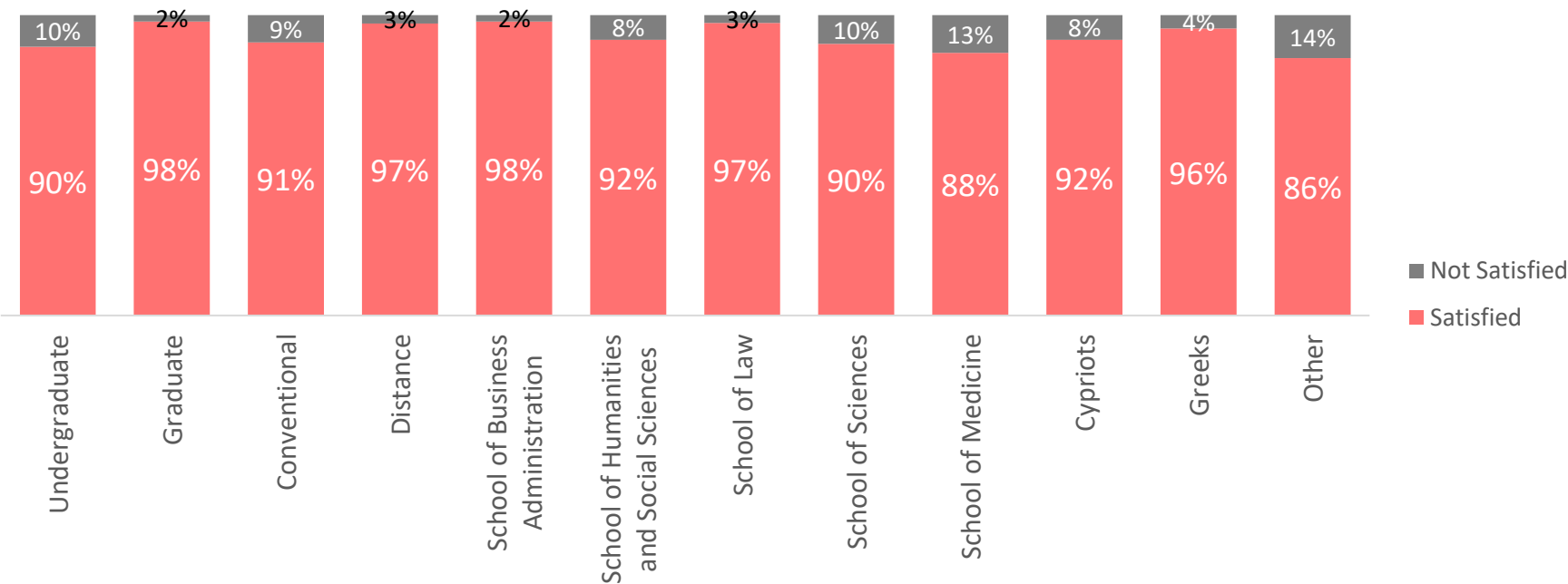
EUC's Satisfaction Score by Year



93% student satisfaction score

## Consistency

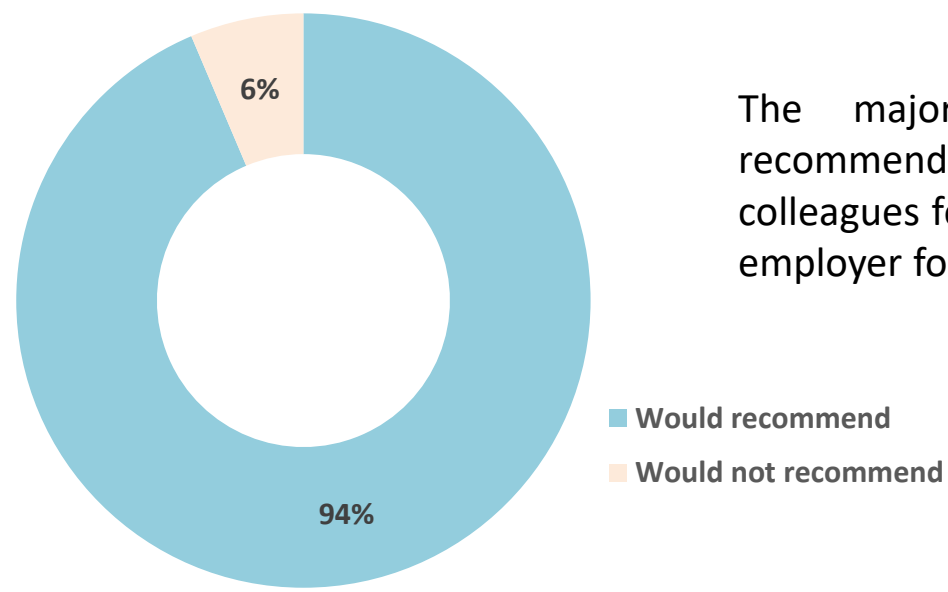
The satisfaction score is consistently high across all groups of graduates, during the period 2014-2021





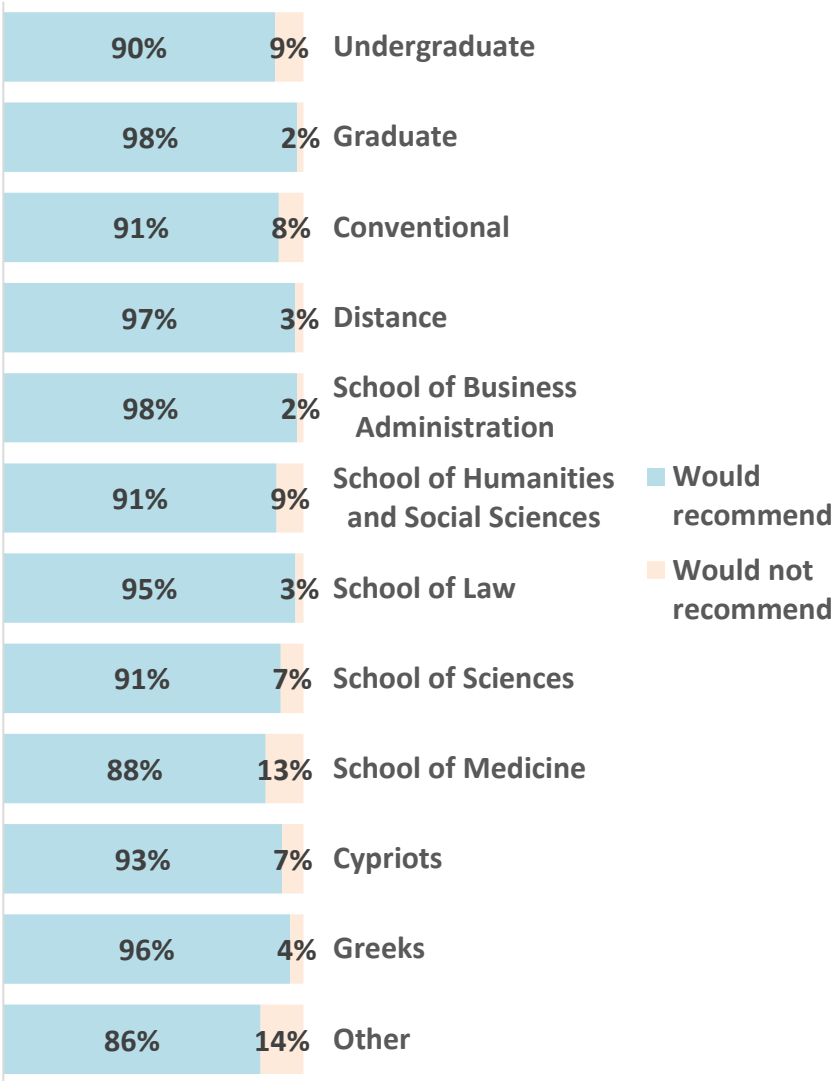
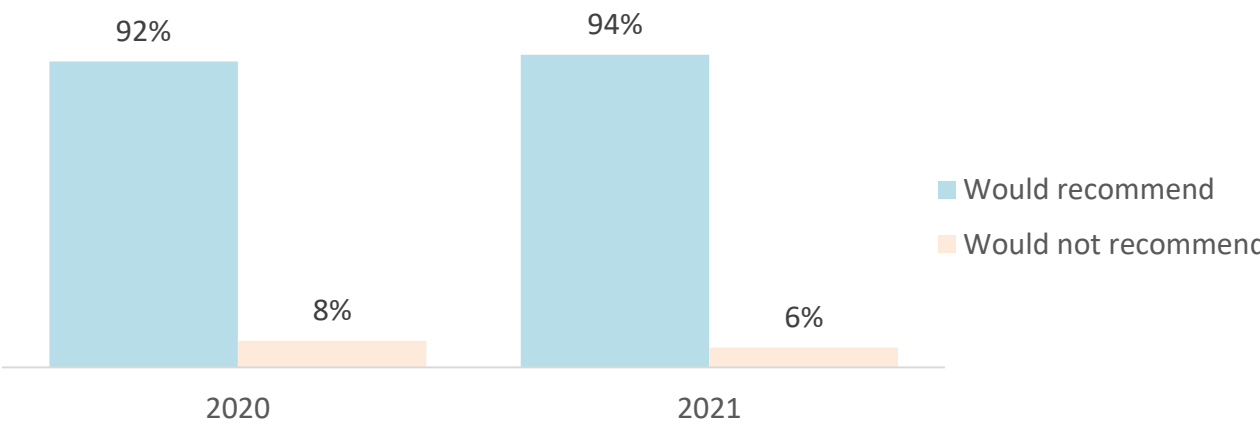
# Intention to recommend EUC to colleagues or to their employer

Recommendations to colleagues and employer (n=468)



The majority (94%) would recommend EUC to their colleagues for studies or to their employer for cooperation.

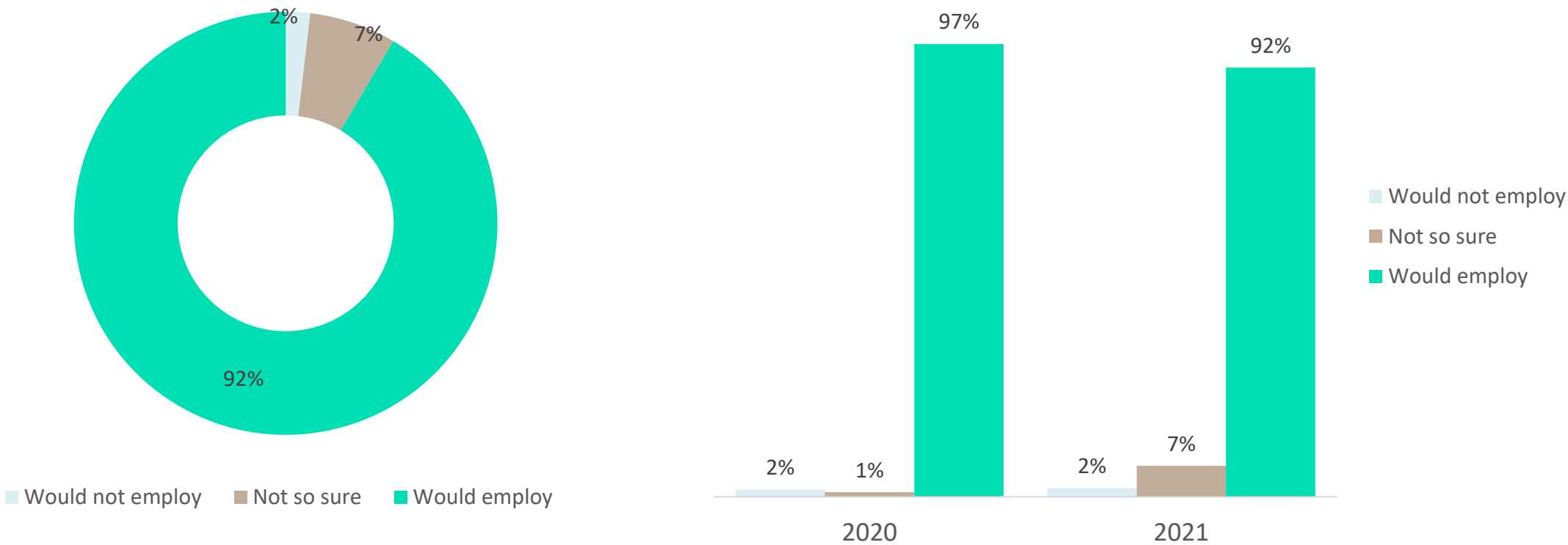
Recommendations to colleagues and employer 2020-2021



# Intention to Employ an EUC Graduate in the Company in which they Work

The majority (92%) would employ an EUC graduate, if they were involved in the recruitment process of their company. Compared to 2020 there is a decrease of 5pp.

Intention to employ an EUC graduate for employment (N=377)



If you participated in the recruitment process in the company you work for, would you employ a graduate of EUC? Scale 1-10, 1=definitely not, 10 definitely yes

# V Main Findings

- Employment rate for EUC's 2021 alumni is 81%. A higher employment rate is observed among graduates (88%), distance learning graduates (85%), graduates of the School of Business Administration (87%) and women (84%).
- The employment rate for EUC alumni decreased by one point to 81% in 2021, compared to 81% for 2020.
- The overall unemployment rate is 19%. However, the real unemployment rate among EUC's graduates is 4%, since approximately 15% of graduates are not actively looking for work for various personal reasons or due to participation in postgraduate studies or internship programs and therefore do not fall into the unemployment category definition.
- A relatively higher unemployment rate is observed among graduates of the Departments of Law and Medicine. However, these results should be viewed with caution due to the small statistical base (<40) for each group and the fact that in both cases a significant number of graduates are enrolled in post graduate studies or internship programs.
- 85% of employed graduates are working full time and 15% part time. Full time employment for EUC graduates is at the same level as 2019 and 2020.
- 83% are working in paid employment and 17% are self employed.
- Twenty two percent of the alumni who are currently working, were employed in less than a month after graduation. Forty nine percent were employed within six months after graduation. Four out of ten graduates were already working during their studies.
- Managers account for 11%, while Professionals comprise the largest category 70%. The other occupation groups are Technicians and Associate Professionals 7%, Clerical Support Workers 2% and Services and Sales Workers %.
- Compared to 2020, there is a significant increase for the category of Managers (from 5% to 11%)
- Fifty eight percent are employed 12 or less months in their current position while the duration of employment for 11% is one to two years. Fourteen percent are employed two to five years and 17% are employed five or more.



- The majority 80% reported that their job relates to their program of study. This view prevails across all alumni groups. The corresponding percentage was 85% in 2020.
- The majority 79% are employed in the private sector, 20% are public employees and 1% work in non-profit organizations. Employment in the public sector is higher among graduates, distance learning alumni, graduates of the School of Medicine and the school of Humanities and Social Sciences. Employment in the private sector increased by 5 points compared to 2020 and by 10 points compared to 2019.
- Most EUC graduates (32%) are employed in the Human Health and Social Work Activities sector, 22% are employed in the Education sector and 12% in the Professional Scientific and Technical Activities sector. Other important sectors are the Wholesale and Retail sector 9%, Accommodation and Food Service 5% and Information and Communication 4%.
- The ranking of the first two sectors remains the same as in 2020. An increase is observed for the Professional Scientific and Technical Activities sector from 10% in 2020 to 12%.
- The average gross monthly salary is €1265. Thirty three percent earn up to €999, 28% earn €1000-1249, 18% earn €1250-1749, 7% are paid €1500-1749, 7% earn €1750-2500 and 4% earn more than €2500.
- Proportionally higher salaries are earned by graduates of the Departments of Computer Science and Engineering, Management and Marketing and Medicine.



- 17% are currently enrolled in postgraduate studies, while a further 28% plan to enrol within the next 12 months. Thirty four percent have completed their postgraduate studies and 25% did not enrol or intend to enrol within the next 1-12 months.
- Enrolment in postgraduate studies decreased by two points compared to 2020, while there is also a decrease of three points in the propensity to enrol in the next 1-12 months.
- Sixty percent who are currently attending postgraduate studies are enrolled in EUC or Cyprus College. The corresponding percentage for 2020 was 68%.
- UNIC was chosen by 6% (8% in 2020), while 5% chose other public Universities in Cyprus and 10% enrolled in other private Universities in Cyprus.
- The Departments of Social Sciences and Health Sciences have the largest proportion of students choosing other universities for a master's degree.
- Forty nine percent of alumni who plan to pursue postgraduate studies within the next 12 months will enrol in EUC, 15% haven't decided yet, 10% chose other universities in Cyprus and 27% plan to study abroad.
- Compared to 2020 there is a decrease of ten points for graduates who plan to enrol in EUC, while there is a significant increase for universities abroad.
- The main reason for choosing other Universities is the lack of postgraduate programs that interest them. This is specifically important for the graduates of Health Sciences and Social Sciences Departments.
- Fifteen percent have used the services of EUC's Career compared to 23% in 2020.
- The majority 76% were satisfied with the services of EUC's Career Centre, compared to 61% in 2020.
- The student satisfaction score is 93% and is consistently high across all student groups, during the period 2014-21.

