Doc. 300.1.3

Feedback Report from EEC Experts

Date: 11.03.2025

- Higher Education Institution:
 Public School of Higher VET MIEEK
- Town: Limassol
- Programme of study
 Name (Duration, ECTS, Cycle)

In Greek:

Μηχανική Αυτοκινήτου (2 Χρόνια, 120 ECTS,

Σύντομου Κύκλου)

In English:

Automotive Engineering (2 Years, 120 ECTS, Short-

Cycle)

- Language(s) of instruction: Greek
- Programme's status: Currently Operating
- Concentrations (if any):

In Greek: Concentrations
In English: Concentrations

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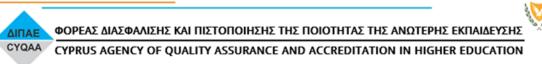
The present document has been prepared within the framework of the authority and competencies of the Cyprus Agency of Quality Assurance and Accreditation in Higher Education, according to the provisions of the "Quality Assurance and Accreditation of Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2021 [L.136(I)/2015 – L.132(I)/2021].

A. Guidelines on content and structure of the report

- The Higher Education Institution (HEI) based on the External Evaluation Committee's (EEC's) evaluation report (Doc.300.1.1 or 300.1.1/1 or 300.1.1/2 or 300.1.1/3 or 300.1.1/4) must justify whether actions have been taken in improving the quality of the programme of study in each assessment area. The answers' documentation should be brief and accurate and supported by the relevant documentation. Referral to annexes should be made only when necessary.
- In particular, under each assessment area and by using the 2nd column of each table, the HEI must respond on the following:
 - the areas of improvement and recommendations of the EEC
 - the conclusions and final remarks noted by the EEC
- The institution should respond to the EEC comments, in the designated area next each comment.
 The comments of the EEC should be copied from the EEC report <u>without any interference</u> in the content.
- In case of annexes, those should be attached and sent on separate document(s). Each document should be in *.pdf format and named as annex1, annex2, etc.

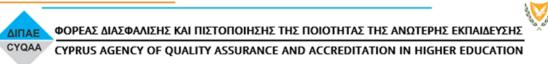
1. Study programme and study programme's design and development (ESG 1.1, 1.2, 1.7, 1.8, 1.9)

Areas of improvement and recommendations by EEC	Actions Taken by the Institution	For Official Use ONLY
Findings		Compliance
•	The "Automotive Engineering" Programme Committee welcomes the positive attitude of the EEC during its visit to the MIEEK Limassol Branch, in the context of the re-evaluation of the programme for full compatibility with the defined quality criteria.	Compliance Thank you, no further comment by the EEC.
equipping students with scientific,		





technical, and professional		
competencies.		
The curriculum covers both		
traditional and new topics in		
automotive engineering, including		
internal combustion engines,		
electrical and electronic systems,		
vehicle dynamics, as well as		
hybridised powertrains and electric		
vehicles. A formal review process of		
the courses is in place,		
incorporating input from academic		
staff, including student evaluations		
and stakeholder feedback. The		
MIEEK Quality Assurance (QA)		
officer, in collaboration with the		
academic coordinator and local		
programme coordinator, oversees		
the monitoring and continuous		
assessment of the programme.		
Student participation across all		
MIEEK branches is integral to the		
evaluation process. Students will be		
required to complete anonymous		
in-class questionnaires, allowing		
them to provide constructive		
feedback to their instructors and		
study courses. The collected data		
will contribute to enhancing the		
quality of the educational		
programme at MIEEK Limassol,		
while simultaneously improving the		
student learning experience and		
allowing comparison with the same		
programme at the other MIEEK		
branches.		
Comprehensive information		
regarding programme regulations,		
student development, admissions,		
enrolment, curriculum structure,		
examinations, and evaluations is		
readily available on MIEEK's official		
central website.		
Strengths		Compliance
The programme seems to be	The Programme Committee	Thank you, no further comment by
addressing an area of high demand	welcomes the positive feedback	the EEC.
in the labour market of Cyprus, and	from the EEC on the programme's	
it is designed to improve	strengths.	
	•	





employability perspectives and salaries for its graduates. The existing laboratory in Limassol is well-equipped to support the programme's needs and there are plans in place to enhance its capabilities by adopting incoming technologies as per future developments of the automotive sector towards sustainability. A completely new building is under construction and close to completion to be used for laboratory work. This is expected to further enhance supportive capabilities of the programme under review.

The courses offered by MIEEK Nicosia on the respective programme appear to be running smoothly, considering quality assurance, information management, design, approval, execution, monitoring, and review of the courses. Therefore, it is expected that the same proven practices will be employed for running the programme at MIEEK Limassol.

The members of academic staff at MIEEK Nicosia were found to be passionate about their roles and the successful delivery of the programme, including impact on the industrial sector and society as a whole. In support of this statement, students from MIEEK Nicosia also expressed high levels of satisfaction with the educational team and programme objectives and delivery. The programme's content and syllabus, as well as regulatory framework, are publicly available. Therefore, it is expected that the same teaching and learning practices as well as passionate approach will be adopted to support the students at MIEEK Limassol.

The Programme Committee assures that the programme will be consistent across all MIEEK Branches, as it will utilize the same curriculum, educational resources and tools, with a standardized teacher selection process applied uniformly in every district.

Thank you, no further comment by the EEC.





Compliance

Areas of improvement and recommendations

- The programme is considered of excellent theoretical and practical content. It is also noted though that the programme requires presence in the school for five afternoons per week. This poses demands on the students whose majority work as professionals in the morning, and affects their work-educational-life balance, as verified by students feedback from MIEEK Nicosia. A different approach could be considered, where one day per week was free of the need for physical presence in the school, and be replaced by alternative means of training and assessment, for example enabling project work in own-time and/or utilizing asynchronous/blended educational approaches. The exact implementation of this would be left at the discretion of the academic board to ensure that the learning outcomes are still met.

The issue of distance learning for one day per week has been discussed with the CYQAA; however, it was ultimately set aside, as the programmes offered by MIEEK are delivered exclusively

through in-person instruction.

The recommendation was mostly about utilising some of the existing ECTS as self-study time at home for one day per week, instead of spending these ECTS spread over the week on a daily basis. This would be to allow better workeducation-life balance. Therefore, the intention was not to impose new distance-learning that would require remote teaching, but to distribute more efficiently the selfstudy ECTS on a weekly basis. We leave this up to MIEEK to think about, not requiring further response here.

- Considering that the laboratory premises are shared between MIEEK students and Secondary Educational and Vocational Schools, it needs to be ensured that there is continuous availability of equipment for undisrupted day to day training due to conflicts between morning and afternoon classes. The new building is expected to further alleviate potential issues under proper management procedures.

Regarding the issue of equipment, it was decided to create warehouses in each district that will be used exclusively by MIEEK, where all the equipment related to the programme will be stored.

Thank you, no further comment by the EEC.

-Although, there is an organizational structure for interaction between MIEEK and the Pancyprian Association of Automotive Technicians, it could be beneficial to

The Programme Committee agrees with the recommendation to establish a Local Industrial Advisory Committee comprising external stakeholders and academic

Thank you, no further comment by the EEC.



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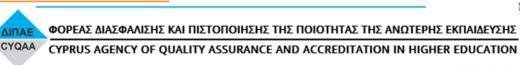
CYQAA CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



develop locally an industrial advisory committee with externalstakeholders and academic members of the programme. Organisation of annual minuted meetings is recommended to track the programme's development and assess its impact on the local economy and society.	members of the programme, which will hold annual meetings— documented with official minutes— to monitor the programme's progress and assess its impact on the local economy and society.	
-Although, the organisation, management and delivery of the programme, as well as MIEEK's general remit and contribution to education and society, appear all to be of excellent status, society appeared not to be well informed. It would be good if activities were developed to improve this, including social media that are popular with the current generation. In term, this could also enhance the image of the programme to be more appealing to a wider audience and enhance gender balance and diversity.	The Programme Committee endorses the EEC's recommendation to develop initiatives that more effectively inform the public about the programme's benefits and strengthen its overall image, including targeted publicity campaigns on social media.	Thank you, no further comment by the EEC.
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2. Student – centred learning, teaching and assessment (ESG 1.3)

Areas of improvement and recommendations by EEC	Actions Taken by the Institution	For Official Use ONLY
Findings		Compliance
The programme offers a well-structured curriculum with expected strong support from qualified teaching and administrative staff. Graduates are expected to gain a comprehensive understanding of the Automotive Engineering sector and the role of an Automotive Technician. The study objectives and expected outcomes align with the ECTS system, ensuring effective knowledge evaluation. The programme's design and staff expertise are expected to fully support its educational aims. Students from MIEEK Nicosia value the dedication of the staff and the flexibility of afternoon classes, which allow them to balance studies with employment. This practice is expected to apply at MIEEK Limassol as well. However, attending five days a week poses challenges, particularly for those commuting from work. Exploring alternative educational methods, for example asynchronous/blended learning approaches could help mitigate this issue. A key strength of the programme is its integration of hands-on training with theoretical learning across all subjects of automotive engineering. Practical components are well-	The Programme Committee welcomes the positive feedback from the EEC on the programme's strengths. The assessment methods will be implemented with transparency and consistency, in alignment with the practices already established at the	Thank you, no further comment by the EEC. Thank you, no further comment by the EEC.
documented in the syllabus, ensuring a thorough educational experience. Assessment methods are expected to be transparently and consistently applied similarly to MIEEK Nicosia.	MIEEK Nicosia Branch.	





Strengths

Laboratories are modern and well-equipped, featuring dedicated equipment specifically designed for vocational education rather than generic workshop kits. Students are expected to engage in laboratory exercises that enhance their understanding of component operation and participate in handson maintenance tasks with real engines and industry-standard equipment.

This will be further enhanced by the new laboratory building premises.

Training programs are expected to be continuously updated to reflect evolving market demands and industry trends. Equipment, tools, and teaching methods are selected to mirror real-world conditions, preparing students for a seamless transition into the workforce. The curriculum strikes a balance between theoretical knowledge and practical application. Students are expected to learn core principles in the classroom and then apply them directly in workshops and laboratories, ensuring deeper understanding and skill mastery.

Teachers to be recruited are expected to offer close, individualized guidance, assist students with both theoretical challenges and practical exercises. Small group activities will create a supportive learning environment that fosters student success. MIEEK participates in Erasmus+ and similar international programs, providing students with internship opportunities. These experiences not only expand students' professional networks but also enhance their intercultural personal and technical communication skills.

The Programme Committee welcomes the EEC's conclusions on the programme's strengths, which fully reflect the collective and long-term effort of all programme contributors.

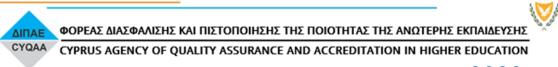
The Academic Coordinator and the Local Coordinators meet at least once a year with the Cypriot Association of Engineers to foster the advancement of technology and strengthen collaborative ties.

Teachers are carefully selected based on their qualifications to help students with both theoretical challenges and practical exercises Compliance

Thank you, no further comment by the EEC.

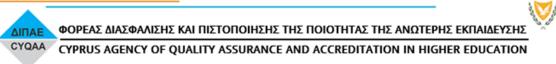
Thank you, no further comment by the EEC.

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It is expected that the same practice will continue at the MIEEK Limassol branch with respect to the programme under review. Areas of improvement and recommendations Some students from MIEEK Nicosia find the entry-level mathematics and theoretical concepts challenging, particularly those who have been out of school for several years. Introducing short, preparatory sessions could help	The Programme Committee endorses the recommendation to introduce short preparatory sessions aimed at bridging this gap and enhancing students' readiness for the programme.	Compliance
bridge this gap and improve their readiness for the programme. Attending classes five days a week is difficult for some students, especially those commuting from work. Exploring alternative formats, such as asynchronous or blended learning, could offer more flexibility and alleviate this challenge. The shared use of laboratory facilities between MIEEK students and Secondary Educational and Vocational Schools at Nicosia has raised concerns about potential equipment availability due to scheduling conflicts between morning and afternoon sessions. Recent actions to improve facility	The issue of distance learning has been discussed with the CYQAA; however, it was ultimately set aside, as the programmes offered by MIEEK are delivered exclusively through in-person instruction.	The recommendation was mostly about utilising some of the existing ECTS as self-study time at home for one day per week, instead of spending these ECTS spread over the week on a daily basis. This would be to allow better workeducation-life balance. Therefore, the intention was not to impose new distance-learning that would require remote teaching, but to distribute more efficiently the self-study ECTS on a weekly basis. We leave this up to MIEEK to think about, not requiring further response here.
management and use of additional equipment have addressed this issue to some extent at Nicosia. It is expected that similar practices will be applied at MIEEK Limassol. Ongoing student feedback is essential to ensure the effectiveness and sustainability of any improvements. The new building is expected to further alleviate potential issues under proper management procedures.	Regarding the issue of equipment, it was decided to create warehouses in each district that will be used exclusively by MIEEK, where all the equipment related to the programme will be stored.	Thank you, no further comment by the EEC.
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3. Teaching staff

(ESG 1.5)

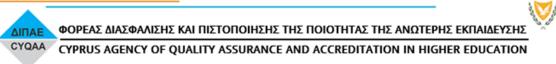


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development directly benefits the learning environment and enhances instructional quality and it is expected to continue at MIEEK Limassol. Strengths Although the recruitment processes for the academic personnel were not described in detail, it was found that the teaching staff in the respective programme at Nicosia demonstrate a good grasp of established educational practices, combined with experience in the field. Their expertise enables them to effectively cover the programme's topics while providing personalized attention to address individual student needs. It is expected that new teaching staff will be recruited with the same credentials to support and run the programme at Limassol. Instructors at Nicosia possess a solid foundation in both theoretical concepts and practical applications. They understand the importance of integrating these two aspects, ensuring that students gain not only conceptual knowledge but also the necessary hands-on skills. The teaching personal at Nicosia domesting staff will be recruited with the current demands of the automotive sector, it is expected that new teaching staff will be recruited with the same credentials to support and run the programme at Limassol. The Programme Committee assures that all MIEEK Branches will maintain identical standards, as all procedures will be implemented uniformly. The Programme Committee assures that all MIEEK Branches will maintain identical standards, as all procedures will be implemented uniformly. The Programme Committee welcomes to MIEEK, ensuring the continued to attracting highly qualified teaching personnel to MIEEK, ensuring the continued to attracting highly qualified teaching personnel to MIEEK, ensuring the continued to MIEEK, ensurin			
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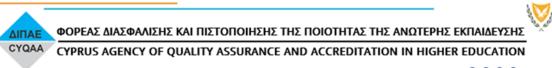




daily operations. Their proactive approach and dedication to student success significantly impact the programme's overall effectiveness. It is expected that new teaching staff will be recruited with the same credentials to support and run the		
programme at Limassol. Areas of improvement and recommendations		Compliance
The Committee was highly impressed by the qualifications and expertise of the staff at Nicosia, who possess advanced academic credentials combined with substantial industry experience. Their dedication and positive attitude towards their work significantly contribute to the programme's overall success. It is expected that the same approach will be applied to support and run the programme at Limassol. The procedure for staff recruitment could be more clearly displayed in the public domain thus maintaining the high quality of the personnel at MIEEK.	The Programme Committee welcomes the EEC's conclusions and assures that instructors are continuously enhancing their knowledge and skills, effectively delivering instruction using the appropriate and up-to-date equipment. The Programme Committee agrees with the EEC's recommendation and will adopt measures to ensure that the staff recruitment procedure is more clearly and transparently presented in the public domain, as this will contribute to maintaining the high quality of personnel and reinforcing the integrity of the recruitment process.	Thank you, no further comment by the EEC. Thank you, no further comment by the EEC.
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4. Student admission, progression, recognition and certification (ESG 1.4)

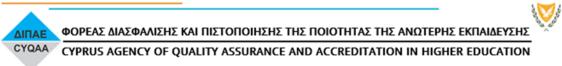
Areas of improvement and recommendations by EEC	Actions Taken by the Institution	For Official Use ONLY
Findings		Compliance
The programme has clear student admission criteria based on the regulatory framework of the Republic of Cyprus, which are also explicitly mentioned in MIEEK's website. So is the regulation on studies, with the students' obligations and rights. The teaching staff at Nicosia demonstrated the consistency and	The Programme Committee fully agrees with the findings of the EEC regarding the use of objective criteria and transparent procedures for the selection of students.	Thank you, no further comment by the EEC.
willingness to monitor students' performance and progress. However, statistical analysis of student performance data e.g., in terms of current and historical grades of courses was not presented, it would be beneficial if an automated system was developed to present diagrams of distributions of grades of the current year in comparison with cumulative historical distributions. This would allow better monitoring of courses and their long-term improvement for consistency and comparison with the same programmes in MIEEKs in other locations, including Limassol. The certification upon successful completion of the studies allows the students to enter the industry and qualify for Automotive Technician without the need for other	To enhance student data analysis and overall management, we have implemented a new electronic management system, which is continuously being upgraded to ensure optimal performance.	Thank you, no further comment by the EEC.
examination procedures Strengths		Compliance
The programme demonstrates a high rate of graduate employment, with many students successfully transitioning into industry roles shortly after completing their studies. This strong market	The Programme Committee welcomes the EEC's comments and will continue to work to maintain and enhance the programme's strengths.	Thank you, no further comment by the EEC.





absorption reflects the programme's alignment with industry needs and the practical, job-ready skills imparted during training. The Erasmus+ program and internship opportunities are wellorganized at Nicosia, providing students with valuable, hands-on training experiences both locally and abroad. These initiatives not only enhance students' technical skills but also help them build professional networks, improve their intercultural personal and technical competence, and increase their chances of securing employment in a competitive job market. The same practices are expected to be applied at MIEEK Limassol. Areas of improvement and Click or tap here to enter text. Compliance recommendations There is a student association, Establishing a formal alumni Thank you, no further comment by which provides a valuable resource the EEC. association, along with related for monitoring graduates' progress graduate activities, would provide a valuable resource for tracking and collecting feedback. We will be taking the necessary steps to create graduates' career progress and an alumni association for better collecting feedback. This feedback monitoring. would support the ongoing evaluation and improvement of the programme while also contributing to marketing efforts by showcasing success stories and career To enhance student data analysis outcomes. The absence of elaborate Thank you, no further comment by and overall management, we have statistical analysis regarding student the EEC. implemented a new electronic performance, such as trends in management system, which is current and historical course grades, continuously being upgraded to presents an area for improvement ensure optimal performance. across MIEEK for the same programme run at different branches, including Limassol. Developing an automated system to generate visual representations, such as grade distribution charts, would provide clearer insights into academic performance over time.

This would facilitate better





monitoring of course consistency and support continuous programme improvement. Additionally, comparing performance data across different MIEEK locations could identify best practices and inform standardisation efforts across the institution.		
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5. Learning resources and student support (ESG 1.6)

Areas of improvement and recommendations by EEC	Actions Taken by the Institution	For Official Use ONLY
Findings		Compliance
	The Programme Committee welcomes the EEC's conclusions on the quality and adequacy of teaching and learning resources (Moodle, Microsoft 365, library and availability of books and journals in printed form).	Compliance Thank you, no further comment by the EEC.
However, it is not clear how much professional psychological support and counselling can be offered	All MIEEK Branches will have their own Local Programme Coordinator for any support needed. Local	Thank you, no further comment by the EEC.



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especially when it comes down to dedicated support at local branches, including Limassol. Despite this, the teaching staff are expected to demonstrate exceptional dedication by providing high-quality, personalised tutoring and guidance, effectively compensating for potential limitations.

Coordinators will be supported by the Academic Coordinator on a daily basis. Furthermore, the Academic Coordinator is committed to visiting each MIEEK Branch at least once a month to ensure coordination and effective communication across all MIEEK Branches.

Compliance

Strengths

The programme is expected to benefit from the well-equipped, specialised laboratories that have been designed to address the specific requirements of each course. These laboratories will provide hands-on training opportunities that enhance students' practical understanding of key concepts and industry practices. The new building, currently under construction, is expected to further enhance the supportive capabilities of the programme under review. Students at Nicosia have expressed high satisfaction with the guidance provided by their instructors. The teaching staff's commitment to student success is evident through their approachable, knowledgeable, and proactive support in both theoretical and practical aspects of the curriculum. It is expected that the same approach will be applied at MIEEK Limassol.

The Programme Committee welcomes the EEC's positive comments and assures that it will continue to work to maintain and enhance the programme's strengths in a uniform way across all MIEEK Branches.

Thank you, no further comment by the EEC.

Areas of improvement and recommendations

Introducing preliminary sessions focused on fundamental theoretical aspects of the course would help students with varying educational backgrounds adapt more easily to the programme's requirements. These sessions could cover essential topics such as mathematics, physics, and core principles related to the field, ensuring a more level starting point for all students. The potential

The Programme Committee endorses the EEC's recommendation to introduce short preparatory sessions—delivered either online or in person—during the programme's non-teaching periods, as these can help bridge existing gaps and enhance students' readiness for the programme.

Compliance

Thank you, no further comment by the EEC.





establishment of a dedicated counselling support service could significantly benefit students. Such a service would provide academic guidance, mental support, and practical advice to help students navigate challenges during their studies, thereby contributing to their well-being and academic success.		
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6. Additional for doctoral programmes (ALL ESG)

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7. Eligibility (Joint programme) (ALL ESG)

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B. Conclusions and final remarks

Conclusions and final remarks by EEC	Actions Taken by the Institution	For Official Use ONLY
Click or tap here to enter text. The Automotive Engineering programme at MIEEK Nicosia has established itself as a well-structured and effective educational offering, providing a solid foundation in both theoretical knowledge and practical skills. The curriculum is designed in alignment with ECTS standards, ensuring that learning outcomes	The Programme Committee fully acknowledges and accepts the findings of the evaluation and warmly thanks the EEC for its productive approach and constructive criticism, which is instrumental in ensuring the continuous development and improvement of the programme.	Compliance
meet both industry expectations and needs. The programme reflects well-established and modern trends in the automotive sector. Students benefit from regular opportunities to provide feedback through anonymous questionnaires, which are actively used to support the continuous improvement of teaching and learning practices. The teaching staff, who bring a combination of academic qualifications and industry experience, contribute significantly to the programme's relevance and success. The infrastructure, including laboratories and IT systems, is generally sufficient to support the programme's objectives and learning activities. It is expected that the same approach in terms of teaching and support staff will apply at MIEEK Limassol. Several strengths were evident during the evaluation. The programme is closely aligned with labour market demands, enhancing the employability and earning potential of its graduates. Laboratories are modern, well-equipped, and tailored specifically to vocational training needs rather than relying on generic workshop kits. The new building, currently under construction, is expected to	The Programme Committee particularly welcomes the following conclusions of the EEC: • The programme of study has been drawn up on the basis of sound guidelines; • The training facilities, including laboratories, technical equipment, and consumables, demonstrate a high standard of excellence; • The involvement of relevant professional sectors and associations in the design, development and improvement of the programme is very important; • The experience of the administrative staff ensures operational excellence.	Thank you, no further comment by the EEC.





further enhance the supportive capabilities of the programme under review. The curriculum ensures that students acquire hands-on skills applicable to realworld settings, but also relevant conceptual understanding. The new teaching staff to be recruited are expected to demonstrate exceptional dedication to student learning, offering personalised support that students value highly. Moreover, the Erasmus+ initiative and associated internship programmes are well-organised by MIEEK, providing students with valuable international exposure, professional connections, and intercultural communication skills that can broaden their career prospects. Despite these strengths, some areas for improvement were identified. One significant challenge is the programme's requirement for students to attend classes five afternoons per week, which poses difficulties for those who work during the mornings. Introducing blended learning or asynchronous educational options could offer greater flexibility without compromising learning outcomes. Additionally, concerns were raised regarding laboratory access due to the shared use of facilities with the technical school operating in the morning. Although recent improvements in facility management have alleviated some of these issues, continued monitoring and student feedback will be essential to ensure consistent access to resources. The new building, upon completion of construction, is expected to further assist with the day-to-day management of any remaining potential issues.





Further recommendations include the formation of a local Industrial Advisory Committee composed of external stakeholders, industry professionals, and academic staff. Such a committee with minuted actions would meet at least once a year to ensure and update the programme's ongoing relevance to the industry through feedback. Public awareness of the programme also requires attention. Expanding outreach efforts through social media could increase its visibility and attract a more diverse student body, including greater gender representation. Additionally, the evaluation highlighted that some students at MIEEK Nicosia face difficulties with the programme's mathematical and theoretical components, especially those who have been out of formal education for some time. Introducing introductory sessions on core subjects such as mathematics and physics could provide these students with the necessary foundation to succeed. The potential establishment of a local counselling service could provide academic, psychological, and practical support, thereby contributing to students' well-being and academic success. It is expected that the same approach will apply at MIEEK Limassol. Finally, the committee recommended developing an automated system for monitoring student performance. By presenting historical and current grade distributions through visual charts, the institution could better track student outcomes, identify areas for improvement, and maintain consistency across different MIEEK branches. Overall, the Automotive Engineering programme has been designed to





demonstrate a high standard of educational quality and industry relevance. It is expected that once the programme has started to run, targeted improvements in learning flexibility, student support services, and performance monitoring, will enable continuous success by meeting its objectives while responding effectively to the evolving demands of the automotive sector and modern society.		
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C. Higher Education Institution academic representatives

Name	Position	Signature
Dr Elias Margadjis	Director General of MIEEK	
Mr Kyriakos Kyriakou	Coordinator of Operations and Control	
Mr Pantelis Zacharoplastis	Quality Assurance Officer	
Mr Andreas Kleanthous	District Director	
Mr Demetris Kouklos	Assistant District Director	
Mr Anthimos Papaperikleous	Programme Coordinator	

Date: 11/03/2025





