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Date: Date.

# **External Evaluation Report**

# (Conventional-face-to-face programme of study)

- Higher Education Institution: Ledra College
- Town: Nicosia
- School/Faculty (if applicable): School/Faculty
- **Department/ Sector:** Department/Sector
- Programme of study- Name (Duration, ECTS, Cycle)

In Greek:

Μηχανική Αυτοκινήτων

In English:

**Automotive Mechanics** 

- Language(s) of instruction: Greek/ English
- Programme's status: New
- Concentrations (if any):

In Greek: Concentrations
In English: Concentrations

KYNPIAKH AHMOKPATIA

The present document has been prepared within the framework of the authority and competencies of the Cyprus Agency of Quality Assurance and Accreditation in Higher Education, according to the provisions of the "Quality Assurance and Accreditation of Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2021 [L.136(I)/2015 – L.132(I)/2021].

#### A. Introduction

This part includes basic information regarding the onsite visit.

The External Evaluation Committee (EEC) which was established following an invitation from the Cyprus Agency of Quality Assurance and Accreditation in Higher Education thoroughly studied the information contained in the Evaluation Application, which was submitted by the "Ledra College" educational institution of Cyprus regarding the "Automotive Mechanics" program.

It is a new program of study to be evaluated and it is closely related to the already running program on 'Light Vehicle Maintenance and Repair Principles' offering Level 2, 3 and 4 diplomas, in cooperation with the City & Guilds of London Institute.

On 30/09/2022, the Evaluation Committee carried out an on-site visit to Ledra College, where it had the opportunity to meet according to the provided plan with the

- Head of the Institution
- Members of the Internal Evaluation Committee
- Head of the relevant department and the Programme Coordinator
- Members of the teaching staff
- Administrative staff

Students were not invited as this is a new course.

In the application, reference is made to the details of the program. In the main part of the application, there is a detailed presentation of the Content of the program, including

- Programme's General Profile
- Programme's Content
- SWOT Analysis
- Detailed Curriculum in a number of tables with the structure of the programme, Course Distribution per semester, Courses description
- Student Admission requirements, valid for all Ledra College
- Presentation of teaching staff, whose detailed CVs are contained in the Appendix of the Application together with the total teaching periods.
- Students' Assessment policy and procedures for each course.
- Internal Quality Assurance regulations. The Whole quality assurance manual is also included in the application.
- Study regulation with particular emphasis on their plagiarism policy and system
- Incentives for Research Activities by teaching staff, although not needed by the offered course.
- Feasibility study for the course, where the anticipated number of students will be 30 for the first year and they aim at reaching 48 students in 2025, and their employment opportunities

- Student welfare mechanisms where several support actions for the students is listed.
- Facilities and spaces that will be used (rooms, laboratories, libraries are given in Appendix), tuition and other fees.

The EEC carried out an on-site visit to the premises and infrastructure of the College which are expected to be used for the needs of the program. First they visited the premises in Nicosia, where the theoretical work will be carried out, classrooms, library, computer labs, and in the afternoon they visited the Laboratories which will be used for the course, located in the Industrial Zone of Nicosia; the EEC was quite impressed by the available laboratory facilities, in terms of available space, arrangement of work places, availability of test cars and auxiliaries, diagnostic equipment, Fabrication equipment and tooling. The layout and organization of the laboratory is excellent.

## **B. External Evaluation Committee (EEC)**

Name	Position	University
Nikolaos Bilalis	Professor	Technical University of Crete
Leonid Tartakovsky	Associate Professor	Technion - Israel Institute of Technology
Theodoros Kosmanis	Associate Professor	International Hellenic University
Georgios Nikolaou	Student	Open University of Cyprus
Name	Position	University
Name	Position	University

#### C. Guidelines on content and structure of the report

- The external evaluation report follows the structure of assessment areas.
- At the beginning of each assessment area there is a box presenting:
  - (a) sub-areas
  - (b) standards which are relevant to the European Standards and Guidelines (ESG)
  - (c) some questions that EEC may find useful.
- The questions aim at facilitating the understanding of each assessment area and at illustrating the range of topics covered by the standards.
- Under each assessment area, it is important to provide information regarding the compliance with the requirements of each sub-area. In particular, the following must be included:

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

#### **Strengths**

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

- The EEC should state the compliance for each sub-area (Non-compliant, Partially compliant, Compliant), which must be in agreement with everything stated in the report. It is pointed out that, in the case of standards that cannot be applied due to the status of the HEI and/or of the programme of study, N/A (= Not Applicable) should be noted.
- The EEC should state the conclusions and final remarks regarding the programme of study as a whole.
- The report may also address other issues which the EEC finds relevant.

# 1. Study programme and study programme's design and development (ESG 1.1, 1.2, 1.7, 1.8, 1.9)

#### **Sub-areas**

- 1.1 Policy for quality assurance
- 1.2 Design, approval, on-going monitoring and review
- 1.3 Public information
- 1.4 Information management

#### 1.1 Policy for quality assurance

#### Standards

- Policy for quality assurance of the programme of study:
  - o has a formal status and is publicly available
  - supports the organisation of the quality assurance system through appropriate structures, regulations and processes
  - supports teaching, administrative staff and students to take on their responsibilities in quality assurance
  - o ensures academic integrity and freedom and is vigilant against academic fraud
  - guards against intolerance of any kind or discrimination against the students or staff
  - o supports the involvement of external stakeholders

#### 1.2 Design, approval, on-going monitoring and review

#### <u>Standards</u>

- The programme of study:
  - o is designed with overall programme objectives that are in line with the institutional strategy and have explicit intended learning outcomes
  - o is designed by involving students and other stakeholders
  - o benefits from external expertise
  - reflects the four purposes of higher education of the Council of Europe (preparation for sustainable employment, personal development, preparation for life as active citizens in democratic societies, the development and maintenance, through teaching, learning and research, of a broad, advanced knowledge base)
  - is designed so that it enables smooth student progression
  - is designed so that the exams' and assignments' content corresponds to the level of the programme and the number of ECTS
  - defines the expected student workload in ECTS



- o includes well-structured placement opportunities where appropriate
- o is subject to a formal institutional approval process
- results in a qualification that is clearly specified and communicated, and refers to the correct level of the National Qualifications Framework for Higher Education and, consequently, to the Framework for Qualifications of the European Higher Education Area
- is regularly monitored in the light of the latest research in the given discipline, thus ensuring that the programme is up-to-date
- is periodically reviewed so that it takes into account the changing needs of society, the students' workload, progression and completion, the effectiveness of procedures for assessment of students, student expectations, needs and satisfaction in relation to the programme
- o is reviewed and revised regularly involving students and other stakeholders

#### 1.3 Public information

#### Standards

- Regarding the programme of study, clear, accurate, up-to date and readily accessible information is published about:
  - o selection criteria
  - intended learning outcomes
  - o qualification awarded
  - o teaching, learning and assessment procedures
  - o pass rates
  - learning opportunities available to the students
  - o graduate employment information

#### 1.4 Information management

#### Standards

- Information for the effective management of the programme of study is collected, monitored and analysed:
  - key performance indicators
  - o profile of the student population
  - o student progression, success and drop-out rates
  - students' satisfaction with their programmes
  - o learning resources and student support available
  - o career paths of graduates
- Students and staff are involved in providing and analysing information and planning follow-up activities.

You may also consider the following questions:

- What is the procedure for quality assurance of the programme and who is involved?
- Who is involved in the study programme's design and development (launching, changing, internal evaluation) and what is taken into account (strategies, the needs of society, etc.)?
- How/to what extent are students themselves involved in the development of the content of their studies?
- Please evaluate a) whether the study programme remains current and consistent with developments in society (labour market, digital technologies, etc.), and b) whether the content and objectives of the study programme are in accordance with each other?
- Do the content and the delivery of the programme correspond to the European Qualifications Framework (EQF)?
- How is coherence of the study programme ensured, i.e., logical sequence and coherence of courses? How are substantial overlaps between courses avoided? How is it ensured that the teaching staff is aware of the content and outputs of their colleagues' work within the same study programme?
- How does the study programme support development of the learners' general competencies (including digital literacy, foreign language skills, entrepreneurship, communication and teamwork skills)?
- What are the scope and objectives of the foundation courses in the study programme (where appropriate)? What are the pass rates?
- How long does it take a student on average to graduate? Is the graduation rate for the study programme analogous to other European programmes with similar content? What is the pass rate per course/semester?
- How is it ensured that the actual student workload is in accordance with the workload expressed by ECTS?
- What are the opportunities for international students to participate in the study programme (courses/modules taught in a foreign language)?
- Is information related to the programme of study publicly available?
- How is the HEI evaluating the success of its graduates in the labor market? What is the feedback from graduates of the study programme on their employment and/or continuation of studies?
- Have the results of student feedback been analysed and taken into account, and how (e.g., when planning in-service training for the teaching staff)?
- What are the reasons for dropping out (voluntary withdrawal)? What has been done to reduce the number of such students?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

Regarding the LEDRA Policy for quality assurance of the programme of study, it has a formal status and it is included in the Appendix 3 of the application. It is a lengthy document covering all aspects related to Ledra's Policy for Quality Assurance, Students, Staff, Learning resources and Student Support.

The Internal Quality Assurance Committee is named at the end of the Quality Assurance Manual, but it is not apparent in the Web site of the College. The same is valid for the Quality Assurance manual. It is not publicly available.

In addition, in the application there is a detailed description of the Internal Quality Assurance Regulations.

- Staff perform a self-assessment, on two key areas, Teaching and Professional Activity. All faculty members are evaluated every semester. A Self Evaluation Tool in a form of quick checklist is provided in the manual.
- A peer faculty member reviews classroom evaluation annually
- The program coordinator reviews annually each faculty, which includes student evaluation analysis and peer class observation. A sample of teaching effectiveness questionnaire is also given in the Manual. The review is discussed and signed by the faculty members.

The programme of study outlines the overall programme objectives and learning outcomes, which fluently cover the training needs in Automotive Mechanics. The program has strong links with the local market, as it already operates lower qualifications degrees in Automotive Mechanics. Its structure enables smooth student progression by providing fundamental courses in the first semester and then gradually moving to recent trends in Automotive Engineering. All courses are based on the ECTS system and their description support the anticipated workload; each course outlines its objectives, learning outcomes and contents, gives the teaching, learning and assessment procedures and they are appropriate for all courses. The program includes practical training which is necessary for such specialization and the assessment of the training is available in the Quality Assurance Manual; every course is evaluated at its end and discussed in a staff meeting. Students participate in the evaluation of the courses every semester.

The student selection criteria are described explicitly and are the same as for all courses in Ledra College, and they go beyond the requirements for the Programme in Automotive Mechanics.

Data for the management of the Programme of Study are collected, monitored and analysed, main key performance indicators are used for the assessment of the programmes of Study.

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

The Programme of study will be based on the existing Quality Assurance Guide followed by all courses in Ledra College.

The programme of Study is an enhancement of the already successfully operating programme 'Light Vehicle Maintenance and Repair Principles'.

The participation of the students in the evaluation of the courses.

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

The Committees which will perform the tasks in the evaluation process need to be clearly defined.

The Internal Evaluation Committee of Ledra College is made from staff in the Automotive Mechanics only.

The various Committees must be defined from the beginning and be fixed for a certain period.

		_
		Non-compliant/
Sub-	area	Partially Compliant/Compliant
1.1	Policy for quality assurance	Compliant
1.2	Design, approval, on-going monitoring and review	Compliant
1.3	Public information	Compliant
1.4	Information management	Compliant

#### 2. Student – centred learning, teaching and assessment (ESG 1.3)

#### **Sub-areas**

- 2.1 Process of teaching and learning and student-centred teaching methodology
- 2.2 Practical training
- 2.3 Student assessment

#### 2.1 Process of teaching and learning and student-centred teaching methodology

#### Standards

- The process of teaching and learning supports students' individual and social development.
- The process of teaching and learning is flexible, considers different modes of delivery, where appropriate, uses a variety of pedagogical methods and facilitates the achievement of planned learning outcomes.
- Students are encouraged to take an active role in creating the learning process.
- The implementation of student-centered learning and teaching encourages a sense of autonomy in the learner, while ensuring adequate guidance and support from the teacher.
- Teaching methods, tools and material used in teaching are modern, effective, support the use of modern educational technologies and are regularly updated.
- Mutual respect within the learner-teacher relationship is promoted.
- The implementation of student-centred learning and teaching respects and attends to the diversity of students and their needs, enabling flexible learning paths.
- Appropriate procedures for dealing with students' complaints regarding the process of teaching and learning are set.

#### 2.2 Practical training

#### Standards

- Practical and theoretical studies are interconnected.
- The organisation and the content of practical training, if applicable, support achievement of planned learning outcomes and meet the needs of the stakeholders.

#### 2.3 Student assessment

#### Standards

 Assessment is consistent, fairly applied to all students and carried out in accordance with the stated procedures.

- Assessment is appropriate, transparent, objective and supports the development of the learner.
- The criteria for the method of assessment, as well as criteria for marking, are published in advance.
- Assessment allows students to demonstrate the extent to which the intended learning outcomes have been achieved. Students are given feedback, which, if necessary, is linked to advice on the learning process.
- Assessment, where possible, is carried out by more than one examiner.
- A formal procedure for student appeals is in place.
- Assessors are familiar with existing testing and examination methods and receive support in developing their own skills in this field.
- The regulations for assessment take into account mitigating circumstances.

#### You may also consider the following questions:

- How is it monitored that the teaching staff base their teaching and assessment methods on objectives and intended learning outcomes? Provide samples of examination papers (if available).
- How are students' different abilities, learning needs and learning opportunities taken into consideration when conducting educational activities?
- How is the development of students' general competencies (including digital skills) supported in educational activities?
- How is it ensured that innovative teaching methods, learning environments and learning aids that support learning are diverse and used in educational activities?
- Is the teaching staff using new technology in order to make the teaching process more effective?
- How is it ensured that theory and practice are interconnected in teaching and learning?
- How is practical training organised (finding practical training positions, guidelines for practical training, supervision, reporting, feedback, etc.)? What role does practical training have in achieving the objectives of the study programme? What is student feedback on the content and arrangement of practical training?
- Are students actively involved in research? How is student involvement in research set up?
- How is supervision of student research papers (seminar papers, projects, theses, etc.) organised?
- Do students' assessments correspond to the European Qualifications Framework (EQF)?
- How are the assessment methods chosen and to what extent do students get supportive feedback on their academic progress during their studies?
- How is the objectivity and relevance of student assessment ensured (assessment of the degree of achievement of the intended learning outcomes)?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

Student teaching approach includes frontal lectures as well as laboratory lessons for most of the courses. Lectures and lab sessions are performed separately in different places. Lectures take place in Nicosia while all the labs are in the facilities they operate in the Industrial Zone of Nicosia. There are classrooms also in the Laboratories building, but only to support the laboratory activities.

Also, practical training is included for two periods, at the end of the first and second year respectively.

The program curriculum covers all necessary fields in an automotive field to meet the market needs as a well-trained technician. These include basic knowledge in Maths, Health and Safety, English, Drawings and Thermodynamics and later they advance on learning the vehicle main systems and mechanisms, internal combustion engines of various types, alternative fuels, electric and hybrid vehicles, among others.

Laboratories are very well equipped, and they support very fluently the learning process. The facilities are spacious, the existing work places are well designed and appropriate, the supporting tools, machines and other control, monitoring and simulation tools are well managed and available to students.

Student assessment is well defined in each course and it is appropriate.

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

The existing Laboratory infrastructure. Its arrangement and the equipment it possesses are ideal for such a training

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

Although courses are quite well described, in terms of Objectives, learning outcomes and contents, the Bibliography needs attention, as no standard system for citing bibliography is followed. Sometimes bibliography starts with the title, sometimes with one of the authors, sometimes it is written with capitals, etc. There are guidelines and systems for citations and they must be followed. It improves greatly the level of the presentation.

	Non-compliant/
Sub-area	Partially Compliant/Compliant

2.1	Process of teaching and learning and student- centred teaching methodology	Compliant
2.2	Practical training	Compliant
2.3	Student assessment	Compliant

#### 3. Teaching staff (ESG 1.5)

#### **Sub-areas**

- 3.1 Teaching staff recruitment and development
- 3.2 Teaching staff number and status
- 3.3 Synergies of teaching and research

#### 3.1 Teaching staff recruitment and development

#### **Standards**

- Institutions ensure the competence of their teaching staff.
- Fair, transparent and clear processes for the recruitment and development of the teaching staff are set up.
- Teaching staff qualifications are adequate to achieve the objectives and planned learning outcomes of the study programme, and to ensure quality and sustainability of the teaching and learning.
- The teaching staff is regularly engaged in professional and teaching-skills training and development.
- Promotion of the teaching staff takes into account the quality of their teaching, their research activity, the development of their teaching skills and their mobility.
- Innovation in teaching methods and the use of new technologies is encouraged.
- Conditions of employment that recognise the importance of teaching are followed.
- Recognised visiting teaching staff participates in teaching the study programme.

#### 3.2 Teaching staff number and status

#### Standards

- The number of the teaching staff is adequate to support the programme of study.
- The teaching staff status (rank, full/part time) is appropriate to offer a quality programme of study.
- Visiting staff number does not exceed the number of the permanent staff.

#### 3.3 Synergies of teaching and research

#### Standards

- The teaching staff collaborate in the fields of teaching and research within the HEI
  and with partners outside (practitioners in their fields, employers, and staff
  members at other HEIs in Cyprus or abroad).
- Scholarly activity to strengthen the link between education and research is encouraged.
- The teaching staff publications are within the discipline.
- Teaching staff studies and publications are closely related to the programme's courses.
- The allocation of teaching hours compared to the time for research activity is appropriate.

#### You may also consider the following questions:

- How are the members of the teaching staff supported with regard to the development of their teaching skills? How is feedback given to members of the teaching staff regarding their teaching results and teaching skills?
- How is the teaching performance assessed? How does their teaching performance affect their remuneration, evaluation and/or selection?
- Is teaching connected with research?
- Does the HEI involve visiting teaching staff from other HEIs in Cyprus and abroad?
- What is the number, workload, qualifications and status of the teaching staff (rank, full/part timers)?
- Is student evaluation conducted on the teaching staff? If yes, have the results of student feedback been analysed and taken into account, and how (e.g., when planning in-service training for the teaching staff)?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

Recruitment of teaching staff is well outlined in the application and it also part of the Quality assurance manual (Policy and Procedure on Recruitment and Selection of Staff). It is the policy of the college to advertise all new posts and include a job description and person specifications. The whole selection process is registered and appropriate feedback is given to the candidates.

The teaching staff for the Programme and their qualifications are given in the application, together with the subjects that they will teach. Their qualifications are adequate to achieve the objectives and learning outcomes of the courses.

Special care is mentioned for staff involved in Research activities and they are entitled to teaching load reduction depending on the research undertaken. They can also apply to receive financial support for attending seminars, conferences or join working groups.

There is an Academic Staff appraisal scheme described in the manual a complete Appraisal form completed in various steps.

There are 12 staff members for the Programme of Study and their number is adequate. 9 of them are Full Time and 3 are Part Time. 7 of the full-time staff are Lecturers and 2 are Associate Professors. The workload for each one of the teaching Staff, in terms of Courses and Teaching Periods in the Programme Of Study is given. No Visiting Staff is mentioned.

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

The adequate number of Full-Time staff for the Programme of Study. Qualifications and especially practical experience of the staff, is a benefit for this type of Programme.

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

Visiting staff for special subjects could be a benefit to the Programme.

		Non-compliant/
Sub-a	area	Partially Compliant/Compliant
3.1	Teaching staff recruitment and development	Compliant
3.2	Teaching staff number and status	Compliant
3.3	Synergies of teaching and research	Compliant

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4. Student admission, progression, recognition and certification (ESG 1.4)

#### **Sub-areas**

- 4.1 Student admission, processes and criteria
- 4.2 Student progression
- 4.3 Student recognition
- 4.4 Student certification

#### 4.1 Student admission, processes and criteria

#### **Standards**

- Pre-defined and published regulations regarding student admission are in place.
- Access policies, admission processes and criteria are implemented consistently and in a transparent manner.

#### 4.2 Student progression

#### Standards

- Pre-defined and published regulations regarding student progression are in place.
- Processes and tools to collect, monitor and act on information on student progression, are in place.

#### 4.3 Student recognition

#### **Standards**

- Pre-defined and published regulations regarding student recognition are in place.
- Fair recognition of higher education qualifications, periods of study and prior learning, including the recognition of non-formal and informal learning, are essential components for ensuring the students' progress in their studies, while promoting mobility.
- Appropriate recognition procedures are in place that rely on:
  - institutional practice for recognition being in line with the principles of the Lisbon Recognition Convention
  - cooperation with other institutions, quality assurance agencies and the national ENIC/NARIC centre with a view to ensuring coherent recognition across the country

#### 4.4 Student certification

#### Standards

- Pre-defined and published regulations regarding student certification are in place.
- Students receive certification explaining the qualification gained, including achieved learning outcomes and the context, level, content and status of the studies that were pursued and successfully completed.

You may also consider the following questions:

- Are the admission requirements for the study programme appropriate? How is the students' prior preparation/education assessed (including the level of international students, for example)?
- How is the procedure of recognition for prior learning and work experience ensured, including recognition of study results acquired at foreign higher education institutions?
- Is the certification of the HEI accompanied by a diploma supplement, which is in line with European and international standards?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

The college has established pre-defined and published regulations regarding student admission. These regulations are implemented consistently and in a transparent manner. Each student is assigned to an advisor and all staff must be available to support the students.

Pre-defined and published regulations regarding student recognition are in place and documented in their internal regulations.

For transfer students, there is a fair recognition of higher education qualifications. Also, the college has established English examinations to assess students' fluency in English.

Pre-defined and published regulations regarding student certification are documented.

The students' assessment policy and procedures for each course are known to the students in advance. Students are encouraged.

Plagiarism is treated very well and it is well documented in the Manual.

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

The syllabus of each course is pre-defined and shared with the students at the beginning of each semester and contains a clear definition of its academic requirements and assessment methods.

The college exhibits flexibility in solving students problems in terms of paying tuition fees and administration issues.

Students are actively involved in evaluating college services.

The faculty operates a policy of anonymous marking of examination scripts as the students enter their University number and not their names on the exams papers.

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

The Chapter on Student Progression and Assignment Submission Forms is missing in the Quality Assurance manual.

No sample of the Diploma is provided.

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		Non-compliant/
Sub-	area	Partially Compliant/Compliant
4.1	Student admission, processes and criteria	Compliant
4.2	Student progression	Compliant
4.3	Student recognition	Compliant
4.4	Student certification	Compliant

#### 5. Learning resources and student support (ESG 1.6)

#### **Sub-areas**

- 5.1 Teaching and Learning resources
- 5.2 Physical resources
- 5.3 Human support resources
- 5.4 Student support

#### 5.1 Teaching and Learning resources

#### Standards

- Adequate and readily accessible teaching and learning resources (teaching and learning environments, materials, aids and equipment) are provided to students and support the achievement of objectives in the study programme.
- Adequacy of resources is ensured for changing circumstances (change in student numbers, etc.).
- All resources are fit for purpose.
- Student-centred learning and flexible modes of learning and teaching, are taken into account when allocating, planning and providing the learning resources.

#### 5.2 Physical resources

#### **Standards**

- Physical resources, i.e. premises, libraries, study facilities, IT infrastructure, are adequate to support the study programme.
- Adequacy of resources is ensured for changing circumstances (change in student numbers, etc.).
- All resources are fit for purpose and students are informed about the services available to them.

#### 5.3 Human support resources

#### Standards

- Human support resources, i.e. tutors/mentors, counsellors, other advisers, qualified administrative staff, are adequate to support the study programme.
- Adequacy of resources is ensured for changing circumstances (change in student numbers, etc.).

 All resources are fit for purpose and students are informed about the services available to them.

#### **5.4 Student support**

#### Standards

- Student support is provided covering the needs of a diverse student population, such as mature, part-time, employed and international students and students with special needs.
- Students are informed about the services available to them.
- Student-centred learning and flexible modes of learning and teaching, are taken into account when allocating, planning and providing student support.
- Students' mobility within and across higher education systems is encouraged and supported.

#### You may also consider the following questions:

- Evaluate the supply of teaching materials and equipment (including teaching labs, expendable materials, etc.), the condition of classrooms, adequacy of financial resources to conduct the study programme and achieve its objectives. What needs to be supplemented/improved?
- What is the feedback from the teaching staff on the availability of teaching materials, classrooms, etc.?
- Are the resources in accordance with actual (changing) needs and contemporary requirements? How is the effectiveness of using resources ensured?
- What are the resource-related trends and future risks (risks arising from changing numbers of students, obsolescence of teaching equipment, etc.)? How are these trends taken into account and how are the risks mitigated?
- Evaluate student feedback on support services. Based on student feedback, which support services (including information flow, counselling) need further development?
- How is student learning within the standard period of study supported (student counselling, flexibility of the study programme, etc.)?
- How students' special needs are considered (different capabilities, different levels of academic preparation, special needs due to physical disabilities, etc.)?
- How is student mobility being supported?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

The new programme of study in Automotive Mechanics is based on the already existing programme for lower qualification technicians and it provides an additional theoretical knowledge of the subject. The available teaching and learning resources, in terms of classrooms, equipment to support training, visual aids, IT infrastructure, simulators and computer software are adequate and well suited for the training.

The available classrooms and laboratories can easily handle the anticipated high number of students. Especially the lab facilities are spacious and the layout of the workshop is well suited for this type of training.

The equipment used for the training, IT and labs, is up to date, and small additions will be required which already are known to the college and they plan to acquire it.

In general, it is a very well-equipped college for the Programme of Study on Automotive Mechanics.

The library is limited, in space and in available copies of the books related to Automotive Mechanics and an update to more current literature is recommended. Work can be supported by the access provided by the Ministry of Education to all colleges, through the centrally governed system of subscription to certain databases.

Students support mechanisms are in place and they are described in the Quality Assurance Manual. Special care is given to specific needs of the students and every student is assigned a personal counsellor, while all teachers must be available to support student needs. In addition, special student petitions are handled by the administrative personnel. Students are informed about the services available to them.

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

Excellent facilities suitable for the Automotive Mechanics Programme of study, especially the lab facilities.

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

Improve the book titles in the library, in terms of recent trends in the Automotive Industry.

Sub-	area	Non-compliant/ Partially Compliant/Compliant
5.1	Teaching and Learning resources	Compliant
5.2	Physical resources	Compliant
5.3	Human support resources	Compliant
5.4	Student support	Compliant

#### 6. Additional for doctoral programmes (ALL ESG)

#### **Sub-areas**

- 6.1 Selection criteria and requirements
- 6.2 Proposal and dissertation
- 6.3 Supervision and committees

#### 6.1 Selection criteria and requirements

#### Standards

- Specific criteria that the potential students need to meet for admission in the programme, as well as how the selection procedures are made, are defined.
- The following requirements of the doctoral degree programme are analysed and published:
  - o the stages of completion
  - o the minimum and maximum time of completing the programme
  - the examinations
  - o the procedures for supporting and accepting the student's proposal
  - o the criteria for obtaining the Ph.D. degree

#### 6.2 Proposal and dissertation

#### Standards

- Specific and clear guidelines for the writing of the proposal and the dissertation are set regarding:
  - the chapters that are contained
  - o the system used for the presentation of each chapter, sub-chapters and bibliography
  - o the minimum word limit
  - the binding, the cover page and the prologue pages, including the pages supporting the authenticity, originality and importance of the dissertation, as well as the reference to the committee for the final evaluation
- There is a plagiarism check system. Information is provided on the detection of plagiarism and the consequences in case of such misconduct.
- The process of submitting the dissertation to the university library is set.

#### 6.3 Supervision and committees

#### Standards

- The composition, the procedure and the criteria for the formation of the advisory committee (to whom the doctoral student submits the research proposal) are determined.
- The composition, the procedure and the criteria for the formation of the examining committee (to whom the doctoral student defends his/her dissertation), are determined.
- The duties of the supervisor-chairperson and the other members of the advisory committee towards the student are determined and include:

- o regular meetings
- o reports per semester and feedback from supervisors
- support for writing research papers
- o participation in conferences
- The number of doctoral students that each chairperson supervises at the same time are determined.

#### You may also consider the following questions:

- How is the scientific quality of the PhD thesis ensured?
- Is there a link between the doctoral programmes of study and the society? What is the value of the obtained degree outside academia and in the labour market?
- Can you please provide us with some dissertation samples?

#### **Findings**

A short description of the situation in the Higher Education Institution (HEI), based on elements from the application for external evaluation and on findings from the onsite visit.

**NOT APPLICABLE** 

#### Strengths

A list of strengths, e.g. examples of good practices, achievements, innovative solutions etc.

**NOT APPLICABLE** 

#### Areas of improvement and recommendations

A list of problem areas to be dealt with, followed by or linked to the recommendations of how to improve the situation.

**NOT APPLICABLE** 

		Non-compliant/
Sub-a	area	Partially Compliant/Compliant
6.1	Selection criteria and requirements	Not applicable
6.2	Proposal and dissertation	Not applicable

6.3	Supervision and committees	Not applicable

#### D. Conclusions and final remarks

Please provide constructive conclusions and final remarks which may form the basis upon which improvements of the quality of the programme of study under review may be achieved, with emphasis on the correspondence with the EQF.

The program fully meets the requirements for granting the 2 years diploma of Automotive Mechanics.

## E. Signatures of the EEC

Name	Signature
Nikolaos Bilalis	
Leonid Tartakovsky	
Theodoros Kosmanis	
Georgios Nikolaou	
Click to enter Name	
Click to enter Name	

Date: Click to enter date