



Doc. Number: 300.1.1

Cyprus Agency of Quality Assurance and Accreditation in Higher Education

Republic of Cyprus

External Evaluation Report Program of Study

Institution: University of Nicosia Program of Study: BBA in Hospitality Management



ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



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INSTRUCTIONS:

The present document has been prepared within the framework of the authority and competencies of the Cyprus Agency of Quality Assurance and Accreditation in Higher Education, according to the provisions of the "Quality Assurance and Accreditation of Higher Education and the Establishment and Operation of an Agency on Related Matters Laws of 2015 to 2016" [N. 136 (I)/2015].

The document is duly completed by the External Evaluation Committee for each program of study. The ANNEX (Doc. Number 300.1) constitutes an integral part of the external evaluation report for the external evaluation accreditation of a program of study.





EXTERNAL EVALUATION COMMITTEE:

NAME	TITLE	UNIVERSITY / INSTITUTION
Prof Peter Goffe	Chair	IUBH
Prof Alexandros Paraskevas	Member	University of West of London
Prof Margaret Deery	Member	University of Surrey
Prof Vayos Liapis	Member	Open University of Cyprus
Elena Christodoulou	Member	University of Cyprus





INTRODUCTION:

I. The External Evaluation procedure

• Short description of the documents that have been studied, of the on site visit meetings, and of the on site visit to the infrastructures.

The EEC has carefully studied all the documentation received and the information collected on the site visit meetings and concluded with the evaluation that follows.

II. The Internal Evaluation procedure

• Comments concerning the quality and the completeness of the application submitted by the institution of higher education (Doc. Number 200.1), as well as concerning the overall acceptance of and participation in the quality assurance procedures, by the institution in general and by the program of study under evaluation in particular.

The EEC commends the institution in general and the program of study under evaluation in particular for the quality of the application documents. Additional information that was requested was mostly received in a timely manner.





FINDINGS:

1. EFFECTIVENESS OF TEACHING WORK – AVAILABLE RESOURCES

- Organization of Teaching Work
- Teaching
- Teaching personnel

The EEC is generally satisfied with the organization of teaching work, the overall program design, the passion and professionalism of the teaching personnel and the resources available to the distance learning program.

For the committee's concerns regarding individual indicators see comments (in bold) in the following sections:

1.1.3.5 1.1.3.6 1.3.1 1.3.3 1.3.7





2. PROGRAM OF STUDY AND HIGHER EDUCATION QUALIFICATIONS

- Purpose and Objectives and learning outcomes of the Program of Study
- Structure and Content of the Program of studies
- Quality Assurance of the Program of studies
- Management of the Program of Study
- International Dimension of the Program of Study
- Connection with the labor market and the society

The EEC is pleased with the program of study, its management and the quality assurance processes as well as its international dimension. Given that this is a new program, the EEC made assumptions that best practice from existing programs will also be implemented in the program under evaluation.

For the committee's concerns regarding individual indicators see comments (in bold) in the following sections:

2.4.3 2.6.2 And in the Recommendation Section





3. RESEARCH WORK AND SYNERGIES WITH TEACHING

- Research Teaching Synergies

The EEC is satisfied with the research activity undertaken by academic personnel, given their workload and feels that the institution has great potential to play an important role in that aspect. External funding bids appear to be successful and promising source of research income in the future. The study guides provided adequate evidence of research-led teaching.

For the committee's concerns regarding individual indicators see comments (in bold) in the following sections:

3.1.6 3.1.7





4. ADMINISTRATION SERVICES, STUDENT WELFARE AND SUPPORT OF TEACHING WORK

- Administrative Mechanisms
- Infrastructures / Support
- Financial Resources

The EEC was extremely pleased with the administrative mechanisms, the financial resources and support and infrastructures provided for this program.

For the committee's concerns regarding individual indicators see the following section:

4.3.3

and the recommendations section.





5. DISTANCE LEARNING PROGRAMS

The EEC finds that all the technical infrastructures and a very large percentage of the educational materials are already in place. The EEC particularly commends the program coordinator and tutors for their meticulous work on the e-learning platform, study guides and support mechanisms.

For the committee's concerns regarding individual indicators see comments (in bold) in the following sections:

5.7 5.8

and the recommendations section.





6. DOCTORAL PROGRAMS OF STUDY

N/A





CONCLUSIONS AND SUGGESTIONS OF THE EXTERNAL EVALUATION COMMITTEE¹

• The present situation of the program, good practices, weaknesses that have been detected during the external evaluation procedure by the external evaluation committee, suggestions for improvement.

The EEC would like to commend the program coordinator and teaching team for:

- The clarity and completeness of the expected learning outcomes
- The clarity of the learning approaches and the method of assessing student performance
- the flexible options and adaptability to the students' personal and special needs
- the excellence of the sample study guide submitted in the application (MBAN-667DE), and
- the financial and human resources dedicated to the program.

Recommendations

The EEC recommends that the program coordinator and teaching team consider:

- Restructuring the program of study to better reflect learning progression so that concepts operating as preconditions precede the teaching of other, more complex and cognitively more demanding concepts
- Instead of embedding knowledge across various modules, introduce focused modules such as Digital Marketing in Hospitality and Strategic Hospitality Management
- Redesigning the Research Methodology module to be a compulsory module for all students whether or not they do a thesis
- Creating another capstone module as an alternative to a thesis
- Increasing the hospitality management content of the program by adding more specialized hospitality management courses
- Making sure that the library holds updated editions of the required course readings consistent with the study guides' bibliography
- Supplementing study guides for all 1st- and 2nd-year courses with appropriate self-assessment exercises comparable to those submitted as part of the model study guide, and
- Ensuring that a set of predefined assessment criteria (rubrics) is clearly and described, consistently used, and communicated to all teaching personnel and students.

The EEC recommends that the institution's senior management consider ensuring equitable workload between conventional and distance learning teaching.

¹ It is highlighted, at this point, that the External Evaluation Committee is expected to justify its findings and its suggestions on the basis of the Document num.: 300.1. The External Evaluation Committee is not expected to submit a suggestion for the approval or the rejection of the program of study under evaluation. This decision falls under the competencies of the Council of the Agency of Quality Assurance and Accreditation of higher education.





Doc. Number: 300.1.1

Quality Standards and Indicators

External Evaluation of a Program of Study

Institution: University of Nicosia

Program of Study: Bachelor of Business Administration in Hospitality Management (Distance Learning)

Duration of the Program of Study: 4 years

Evaluation Date: 30/03/2018

The present document has been prepared within the framework of the authority and competencies of the Cyprus Agency of Quality Assurance and Accreditation in Higher Education, according to the provisions of the "Quality Assurance and Accreditation of Higher Education and the Establishment and Operation of an Agency on Related Matters Laws of 2015 to 2016".

The document describes the quality standards and indicators, which will be applied for the external evaluation of programs of study of institutions of higher education, by the External Evaluation Committee.

DIRECTIONS: Note what is applicable for each quality standard/indicator.

- 1. Applicable to a minimum degree
- 2. Applicable to a non satisfactory degree
- 3. Applicable to a satisfactory degree
- 4. Applicable to a very satisfactory degree
- 5. It applies and it constitutes a good practice

It is pointed out that, in the case of standards and indicators that cannot be applied due to the status of the institution and/or of the program of study, N/A (= Not Applicable) should be noted and a detailed explanation should be provided on the institution's corresponding policy regarding the specific quality standard or indicator.





Members of the External Evaluation Committee

NAME	TITLE	UNIVERSITY / INSTITUTION
Prof Peter Goffe	Chair	IUBH
Prof Alexandros Paraskevas	Member	University of West of London
Prof Margaret Deery	Member	University of Surrey
Prof Vayos Liapis	Member	Open University of Cyprus
Elena Christodoulou	Member	University of Cyprus

Date and Time of the On-Site Visit: 29/03/2018 10:00 - 18:00

Duration of the On-Site Visit: 8 hours





1.	EFFECT	IVENESS OF TEACHING WORK – AVAILABLE RES	SOI	JR	CES	3	
1.1	Organiz	zation of teaching work	1	2	3	4	5
1.1.1	study, a	udent admission requirements to the program of are based on specific regulations which are adhered consistent manner.					x
1.1.2	teaching	The number of students in each class allows for constructive teaching and communication, and it compares positively to the current international standards and/or practices.					
1.1.3	quality objectiv	anization of the educational process safeguards the implementation of the program's purpose and es and the achievement of the learning outcomes. arly, the following are taken into consideration:					
	1.1.3.1	The implementation of a specific academic calendar and its timely publication.					X
	1.1.3.2	The disclosure of the program's curricula to the students, and their implementation by the teaching personnel					х
	1.1.3.3	The course web-pages, updated with the relevant supplementary material					х
	1.1.3.4	The procedures for the fulfillment of undergraduate and postgraduate assignments / practical training					х
	1.1.3.5	The procedures for the conduct and the format of the examinations and for student assessment The EEC did not receive information on the integrity of the examinations where UNic currently has no partnerships.				x	
	1.1.3.6	The effective provision of information to the students and the enhancement of their participation in the procedures for the improvement of the educational process.			x		
		Although this was specifically requested, the EEC did not receive adequate evidence to make a full judgment on student participation in the procedures for the improvement of the educational process.					





1.1.4		te and modern learning resources, are available to lents, including the following:				
	1.1.4.1	facilities				х
	1.1.4.2	library				х
	1.1.4.3	infrastructure				х
	1.1.4.4	student welfare				х
	1.1.4.5	academic mentoring				х
1.1.5		/ for regular and effective communication, between ching personnel and the students, is applied.				x
1.1.6		ching personnel, for each course, provide timely and e feedback to the students.				x
1.1.7		ffective feedback to the students.				
1.1.8	Control	mechanisms for student performance are effective.				х
1.1.9	Support academ	mechanisms for students with problematic nic performance are effective.				x
1.1.10		e for undergraduate and postgraduate programs and en into consideration for the calculation of academic				x
1.1.11		gram of study applies an effective policy for the ion and detection of plagiarism.				x
1.1.12		gram of study provides satisfactory mechanisms for nt management and for dispute resolution.				x
		er you have provided and note the additional commen andard / indicator.	ts y	'ou r	may	
Based	on evide	ence of existing practice in other courses and the	inf	orm	nation	it it

Based on evidence of existing practice in other courses and the information it received, the EEC assumes that best practice will be implemented on each indicator.

Note, additionally:

α) the expected number of Cypriot and International Students in the program of





study.

- β) the countries of origin of the majority of students.
- γ) the maximum planned number of students per class-section.

Teaching	1	2	3	4	5
The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules.					x
The methodology of each course is suitable for adults.					х
Continuous-formative assessment and feedback are provided to the students regularly.					х
The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students.					x
Educational activities which encourage students' active participation in the learning process, are implemented.					х
Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning.					х
Teaching materials (books, manuals, journals, databases, and teaching notes) meet the requirements set by the methodology of the program's individual courses, and are updated regularly.					x
	 The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules. The methodology of each course is suitable for adults. Continuous-formative assessment and feedback are provided to the students regularly. The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students. Educational activities which encourage students' active participation in the learning process, are implemented. Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning. Teaching materials (books, manuals, journals, databases, and teaching notes) meet the requirements set by the methodology of the program's individual courses, and are 	The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules.The methodology of each course is suitable for adults.Continuous-formative assessment and feedback are provided to the students regularly.The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students.Educational activities which encourage students' active participation in the learning process, are implemented.Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning.Teaching materials (books, manuals, journals, databases, 	The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules.The methodology of each course is suitable for adults.Continuous-formative assessment and feedback are provided to the students regularly.The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students.Educational activities which encourage students' active participation in the learning process, are implemented.Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning.Teaching materials (books, manuals, journals, databases, and teaching notes) meet the requirements set by the methodology of the program's individual courses, and are	The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules.The methodology of each course is suitable for adults.Continuous-formative assessment and feedback are provided to the students regularly.The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students.Educational activities which encourage students' active participation in the learning process, are implemented.Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning.Teaching materials (books, manuals, journals, databases, and teaching notes) meet the requirements set by the methodology of the program's individual courses, and are	The methodology utilized in each course is suitable for achieving the course's purpose and objectives and those of the individual modules.The methodology of each course is suitable for adults.Continuous-formative assessment and feedback are provided to the students regularly.The assessment system and criteria regarding student course performance, are clear, adequate, and known to the students.Educational activities which encourage students' active participation in the learning process, are implemented.Teaching incorporates the use of modern educational technologies that are consistent with international standards, including a platform for the electronic support of learning.Teaching materials (books, manuals, journals, databases, and teaching notes) meet the requirements set by the methodology of the program's individual courses, and are

Justify the answer you have provided and note the additional comments you may have on each standard / indicator.





1.3	Teaching Personnel		1	2	3	4	5
1.3.1	The number of full-time academic pe exclusively at the institution, and their f adequately support the program of study.	fields of expertise,				x	
	The EEC suggests that additional fur personnel would better support the pro-						
1.3.2	The members of teaching personnel for the relevant formal and fundamental teaching the course, as described by including the following:	qualifications for					
	1.3.2.1 Subject specialization, preferabl in the discipline.	y with a doctorate,					x
	1.3.2.2 Publications within the discipline						Х
1.3.3	The specializations of Visiting Profe support the program of study.	essors adequately					х
	Based on evidence of existing p information it received, the EEC as practice will be implemented on this in	sumes that best					
1.3.4	Special Teaching Personnel and Special necessary qualifications, adequate wor specialization to teach a limited number program of study.	k experience and					х
1.3.5	In every program of study the Special T does not exceed 30% of the Teaching Re	0					x
1.3.6	The teaching personnel of each private in education, to a percentage of at least 70 academic qualification, by one level high program of study in which he/she teaches.	%, has recognized					х
1.3.7	In the program of study, the ratio of the taught by full-time personnel, occupied institution, to the number of courses ta personnel, ensures the quality of the prog	exclusively at the aught by part-time				x	
	Approximately 1 in 4 courses is tau personnel.	ight by part time					
1.3.8	The ratio of the number of students to t teaching personnel is adequate for safeguarding of the program's quality.						Х
1.3.9	The academic personnel's teaching load	I does not limit the				х	





	conduct of research, writing, and contribution to the society.				
1.3.10	Future redundancies / retirements, expected recruitment and promotions of academic personnel safeguard the unimpeded implementation of the program of study within a five-year span.				X
1.3.11	The program's Coordinator has the qualifications and experience to efficiently coordinate the program of study.				x
	the answer you have provided and note the additional commenn n each standard / indicator.	its y	′OU	may	/





	2. PROGRAM OF STUDY AND HIGHER EDUCATION QUALIFICA	TIC	ONS	5		
2.1	Purpose and Objectives and learning outcomes of the Program of Study	1	2	3	4	5
2.1.1	The purpose and objectives of the program of study are formulated in terms of expected learning outcomes and are consistent with the mission and the strategy of the institution.					x
2.1.2	The purpose and objectives of the program and the learning outcomes are utilized as a guide for the design of the program of study.					x
2.1.3	The higher education qualification and the program of study, conform to the provisions of their corresponding Professional and Vocational Bodies for the purpose of registration to these bodies.					х
2.1.4	The program's content, the methods of assessment, the teaching materials and the equipment, lead to the achievement of the program's purpose and objectives and ensure the expected learning outcomes.					х
2.1.5	The expected learning outcomes of the program are known to the students and to the members of the academic and teaching personnel.					x
2.1.6	The learning process is properly designed to achieve the expected learning outcomes.					х
2.1.7	The higher education qualification awarded to the students, corresponds to the purpose and objectives and the learning outcomes of the program.					x
	the answer you have provided and note the additional comments you tandard / indicator.	ma	iy hi	ave	on	
2.2	Structure and Content of the Program of Study	1	2	3	4	5
2.2.1	The course curricula clearly define the expected learning outcomes, the content, the teaching and learning approaches and					Х





	the method of assessing student performance.	
2.2.2	The European Credit Transfer System (ECTS) is applied and there is true correspondence between credits and workload per course and per semester for the student either he / she studies in a specific program or he/she is registered and studies simultaneously in additional programs of studies according to the European practice in higher education institutions.	X
2.2.3	The program of study is structured in a consistent manner and in sequence, so that concepts operating as preconditions precede the teaching of other, more complex and cognitively more demanding, concepts.	X
2.2.4	The higher education qualification awarded, the learning outcomes and the content of the program are consistent.	X
2.2.5	The program, in addition to the courses focusing on the specific discipline, includes an adequate number of general education courses.	x
2.2.6	The content of courses and modules, and the corresponding educational activities are suitable for achieving the desired learning outcomes with regards to the knowledge, skills, and abilities which should be acquired by students.	x
2.2.7	The number and the content of the program's courses are sufficient for the achievement of learning outcomes.	X
2.2.8	The content of the program's courses reflects the latest achievements / developments in science, arts, research and technology.	x
2.2.9	Flexible options / adaptable to the personal needs or to the needs of students with special needs, are provided.	X

Justify the answer you have provided and note the additional comments you may have on each standard / indicator.

Note the expected number of students who will be studying simultaneously at another academic institution, based on your experience so far, regarding students who study simultaneously in the programs of your institution.





2.3	Quality /	Assurance of the Program of Study	1	2	3	4	5
2.3.1	The arra clear cor					х	
2.3.2		tion in the processes of the system of quality assurance of ram, is ensured for					
	2.3.2.1	the members of the academic personnel					Х
	2.3.2.2	the members of the administrative personnel					Х
	2.3.2.3	the students.					х
2.3.3	detailed	e and / or the regulations for quality assurance, provide information and data for the support and management of ram of study.					х
2.3.4	•	ity assurance process constitutes an academic process not restricted by non-academic factors.					х
each s	/ / the answ standard / d on evic	ver you have provided and note the additional comments you indicator.		-			
each s	/ / the answ standard / d on evic	indicator. Jence of existing practice and the information it rece		-			
each s	/ the answ standard / d on evic nes that b	indicator. Jence of existing practice and the information it rece		-			
each s Based assur	/ the answ standard / d on evic nes that k Manager Effective	indicator. dence of existing practice and the information it rece best practice will be implemented on each indicator.	ive	d, 1	the	E	EC
each s Based assur 2.4 2.4.1	the answ standard / d on evic mes that k Manage Effective design, it It is ens	indicator. dence of existing practice and the information it rece best practice will be implemented on each indicator. ment of the Program of Study management of the program of study with regard to its	ive	d, 1	the	E	EC 5 ×
each s Based assur	the answ standard / d on evic mes that k Manager Effective design, it It is ens specified It is ens process	Indicator. dence of existing practice and the information it recerbest practice will be implemented on each indicator. ment of the Program of Study management of the program of study with regard to its ts approval, its monitoring and its review, is in place. ured that learning outcomes may be achieved within the	ive	d, 1	the	E	EC





2.4.4	Deans, have th	ademic hierarchy of the institution, (Rector, Vice-Rectors, Chairs and Programs' Coordinators, academic personnel) e sole responsibility for academic excellence and the ment of the programs of study.		х
2.4.5	Informat include:	ion relating to the program of study are posted publicly and		
	2.4.5.1	The provisions regarding unit credits		Х
	2.4.5.2	The expected learning outcomes		Х
	2.4.5.3	The methodology		Х
	2.4.5.4	Course descriptions		Х
	2.4.5.5	The program's structure		Х
	2.4.5.6	The admission requirements		Х
	2.4.5.7	The format and the procedures for student assessment		Х
2.4.6	the Diplo	ard of the higher education qualification is accompanied by oma Supplement which is in line with the European and onal standards.		х
2.4.7		ctiveness of the program's evaluation mechanism, by the , is ensured.		x
2.4.8	regulate majority	ognition and transfer of credit units from previous studies is d by procedures and regulations which ensure that the of credit units is awarded by the institution which awards er education qualification.		x
each s	standard /	ver you have provided and note the additional comments you indicator.	-	

Based on evidence of existing practice and the information it received, the EEC assumes that best practice will be implemented on each indicator.

In the case of practical training, note:

- The number of credit units for courses and the number of credits for practical training
- 230 ects/ Practicum 10 ects
- In which semester does practical training takes place?
- During the 3rd and 4th year of studies
- -
 - Note if practical training is taking place in a country other than the homecountry of





the institution which awards the higher education qualification

The student has the choice to undertake the practicum at any place around the world, provided that the legal prerequisites are met and the university has a learning agreement with the host organization.

2.5	International Dimension of the Program of Study	1	2	3	4	5
2.5.1	The program's collaborations with other institutions are compared positively with corresponding collaborations of other departments / programs of study in Europe and internationally.					х
2.5.2	The program attracts Visiting professors of recognized academic standing.					x
2.5.3	Students participate in exchange programs.					х
2.5.4	The academic profile of the program of study is compatible with corresponding programs of study in Cyprus and internationally.					х
cauli s	tandard / indicator.					
progra	comment on the degree the program compares positively with correspondent ms operating in Cyprus and abroad in higher education institutions of t program compares to a good degree with corresponding program	he	sar			
progra	ms operating in Cyprus and abroad in higher education institutions of t	he	sar			in
progra The pi Cypru	ms operating in Cyprus and abroad in higher education institutions of t rogram compares to a good degree with corresponding program s and abroad in higher education institutions of the same rank.	he s	sar ope	rati	ng	
progra The pi Cypru 2.6	ms operating in Cyprus and abroad in higher education institutions of t rogram compares to a good degree with corresponding program s and abroad in higher education institutions of the same rank. Connection with the labor market and the society The procedures applied, so that the program conforms to the scientific and professional activities of the graduates, are adequate	he s	sar ope	rati	ng	in 5
progra The pr Cyprus 2.6 2.6.1	 ms operating in Cyprus and abroad in higher education institutions of t rogram compares to a good degree with corresponding program s and abroad in higher education institutions of the same rank. Connection with the labor market and the society The procedures applied, so that the program conforms to the scientific and professional activities of the graduates, are adequate and effective. According to the feasibility study, indicators for the employability of 	he s	sar ope	rati	ng 4	in 5





	3. RESEARCH WORK AND SYNERGIES WITH TEACH					
3.1	Research - Teaching Synergies	1	2	3	4	5
3.1.1	It is ensured that teaching and learning have been adequately enlightened by research.					Х
3.1.2	New research results are embodied in the content of the program of study.					Х
3.1.3	Adequate and sufficient facilities and equipment are provided to support the research component of the program of study, which are available and accessible to the personnel and the students.					х
3.1.4	The results of the academic personnel's research activity are published in international journals with the peer- reviewing system, in international conferences, conference minutes, publications etc.					х
3.1.5	External, non-governmental, funding for the academic personnel's research activities, is compared positively to the funding of other institutions in Cyprus and abroad.					х
3.1.6	Internal funding, of the academic personnel's research activities, is compared positively to the funding of other institutions in Cyprus and abroad.					
	N/A Insufficient information to evaluate.					
3.1.7	The policy for, indirect or direct, internal funding of the academic personnel's research activity is satisfactory.					
	N/A Insufficient information to evaluate.					
3.1.8	The participation of students, academic, teaching and administrative personnel of the program in research activities and projects is satisfactory.					х
3.1.9	Student training in the research process is sufficient.				Х	
	the answer you have provided and note the additional commen n each standard / indicator.	its y	/ou	ma	у	





Х

4. ADMINISTRATION SERVICES, STUDENT WELFARE AND SUPPORT OF TEACHING WORK

4.1	Administrative Mechanisms	1	2	3	4	5
4.1.1	There is a Student Welfare Service that supports students with regards to academic and personal problems and difficulties.					x
4.1.2	Statutory administrative mechanisms for monitoring and supporting students are sufficient.					x
4.1.3	The efficiency of these mechanisms is assessed on the basis of specific criteria.					x
4.2	Infrastructure / Support	1	2	3	4	5
4.2 4.2.1	Infrastructure / Support There are suitable books and reputable journals supporting the program.	1	2	3	4	
	There are suitable books and reputable journals supporting	1	2	3	4	×
4.2.1	There are suitable books and reputable journals supporting the program.	1	2	3	4	5 × ×





4.2.6	Teaching materials (books, manuals, scientific journals, databases) are updated regularly with the most recent publications.				x	
4.2.7	4.2.7 The teaching personnel are provided with training opportunities in teaching method, in adult education, and in new technologies on the basis of a structured learning framework.					x
-	Justify the answer you have provided and note the additional comments you may have on each standard / indicator.					
4.3	Financial Resources	1	2	3	4	5
4.3.1	The management and allocation of the financial resources of the program of study, allow for the development of the program and of the academic / teaching personnel.					x
4.3.2	The allocation of financial resources as regards to academic matters, is the responsibility of the relevant academic departments.					x
4.3.3	The remuneration of academic and other personnel is analogous to the remuneration of academic and other personnel of the respective institutions in Cyprus.			x		
4.3.3	analogous to the remuneration of academic and other			x		
4.3.3 4.3.4	analogous to the remuneration of academic and other personnel of the respective institutions in Cyprus. Compared to public universities in Cyprus (the EEC was unable to find salary data for private universities), the remuneration of academic personnel appears to be			x		x





The following criterion applies additionally for distance learning programs of study.

5.	DISTANCE LEARNING PROGRAMS	1	2	3	4	5
5.1	Feedback processes for teaching personnel with regards to the evaluation of their teaching work, by the students, are satisfactory.					x
5.2	The process and the conditions for the recruitment of academic / teaching personnel, ensure that candidates have the necessary skills and experience for long distance education.					x
5.3	Through established procedures, appropriate training, guidance and support, are provided to teaching personnel, to enable it to efficiently support the educational process.					x
5.4	Student performance monitoring mechanisms are satisfactory.					х
5.5	Adequate mentoring by the teaching personnel, is provided to students, through established procedures.					х
5.6	The unimpeded long distance communication between the teaching personnel and the students, is ensured to a satisfactory degree.					x
5.7	Assessment consistency, its equivalent application to all students, and the compliance with predefined procedures, are ensured.				Х	
	The EEC observes that predefined assessment standards ensuring consistency can be improved.					
5.8	Teaching materials (books, manuals, scientific journals, databases) comply with the requirements provided by the long distance education methodology and are updated regularly.					x
	The EEC is happy with the quality of the teaching					





	material but finds that there is room for improvement regarding updating.		
5.9	The program of study has the appropriate and adequate infrastructure for the support of learning.		X
5.10	The supporting infrastructures are easily accessible.		x
5.11	Students are informed and trained with regards to the available educational infrastructure.		X
5.12	The procedures for systematic control and improvement of the supportive services are regular and effective.		x
5.13	Infrastructure for distance education is comparable to university infrastructure in the European Union and internationally.		x
5.14	Electronic library services are provided according to international practice in order to support the needs of the students and of the teaching personnel.		x
5.15	The students and the teaching personnel have access to the necessary electronic sources of information, relevant to the program, the level, and the method of teaching.		x
5.16	The percentage of teaching personnel who holds a doctorate, in a program of study which is offered long distance, is not less than 75%.		x
have or If the fo	the answer you have provided and note the additional comment in each standard / indicator. Sollowing apply, note " $$ "in the appropriate space next to each sta by by statements do not apply, note what is applicable:	-	-
The m 30 stu	naximum number of students per class-section, should not exc dents.	ceed	x
studer	onduct of written examinations with the physical presence of its, under the supervision of the institution or under the supervi able agencies which operate in the countries of the student ilsory.	ision	x





The number of long distance classes taught by the academic personnel does not exceed the number of courses taught by the teaching personnel in conventional programs of study.	N/A

The following criterion applies additionally for doctoral programs of study.

6.	DOCTORAL PROGRAMS OF STUDY	1	2	3	4	5
6.1	The provision of quality doctoral studies is ensured through Doctoral Studies Regulations.					
6.2	The structure and the content of a doctoral program of study are satisfactory and they ensure the quality provision of doctoral studies.					
6.3	The number of academic personnel, which is going to support the doctoral program of study, is adequate.					
6.4	The doctoral studies' supervisors have the necessary academic qualifications and experience for the supervision of the specific dissertations.					
6.5	The degree of accessibility of all interested parties to the Doctoral Studies Regulations is satisfactory.					
6.6	The number of doctoral students, under the supervision of a member of the academic personnel, is apt for the continuous and effective feedback provided to the students and it complies with the European and international standards.					
6.7	The research interests of academic advisors and supervisors are satisfactory and they adequately cover the thematic areas of research conducted by the doctoral					





 students of the program.
 Image: Comparison of the provided and note the additional comments you may have on each standard / indicator.

 Note the number of doctoral students under the supervision of each member of the academic personnel of the program and the academic rank of the supervisor.

FINAL REMARKS – SUGGESTIONS

Please note your final remarks and suggestions for the program of study and/or regarding particular aspects of the program.

See recommendations above.





Names and Signatures of the Chair and the Members of the External Evaluation Committee:

Name:	Signature:
Prof Peter Goffe	
Prof Alexandros Paraskevas	
Prof Margaret Deery	
Prof Vayos Liapis	
Elena Christodoulou	

Date:

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