

Ref. number: 07.14.142.002

**FINAL REPORT OF THE CYPRUS AGENCY OF QUALITY ASSURANCE AND  
ACCREDITATION IN HIGHER EDUCATION**

**EVALUATION - ACCREDITATION  
OF THE PROGRAM OF STUDY**

**IN GREEK:** Διοίκηση Επιχειρήσεων (4 ακαδημαϊκά ετη, 240 ECTS, Πτυχίο)

**IN ENGLISH:** Business Administration (4 academic years, 240 ECTS, Bachelor)

**OF THE HIGHER EDUCATION INSTITUTION**

PA College

This Final Report was prepared on the basis of Article (20) (2)(f)(i) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 and 2016 [N. 136 (I) / 2015 and N.47 (I) / 2016].

**THE PROCEDURE:**

On **3/3/2020**, the legal representative of the Higher Education Institution PA College, submitted an application (Doc. 200.1), based on Article (17) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 and 2016, for the evaluation-accreditation of the program of study:

**IN GREEK:** Διοίκηση Επιχειρήσεων - Πτυχίο

**IN ENGLISH:** Business Administration, B.A. Degree

This application is registered in the file with the reference number: **07.14.142.002**

In the framework of competences conferred on it by the relevant legislation, the Council of the Agency has constituted an External Evaluation Committee (EEC) which, after initially examining the institution's application for program evaluation and accreditation, performed an on-site visit at the institution on **3/7/2020**.

The EEC met with the head of the institution, the head of the relevant department, the program's coordinator, members of the academic staff, and members of the administrative staff, students and / or their representatives and the Internal Quality Assurance Committee.

Additionally, the EEC examined the institution's facilities (library, computer labs, research infrastructures, etc.), various documents presented and/or requested by the EEC, the School's/ Faculty's structure and the program's position in it, the CVs of the teaching staff

and their relationship to the institution as teachers in regard to any other duties and teaching in other programs of study.

The EEC has documented its findings and recommendations and drew up the External Evaluation Report in the Doc. 300.1.1.

### **CYQAA Council's Decision**

The Council of the Cyprus Agency of Quality Assurance and Accreditation of Higher Education, during its **60<sup>th</sup>** Summit on **2/11/2020**, on the basis of Article 20 (2)(f) (i) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 and 2016 [N. 136 (I) / 2015 and N.47 (I) / 2016], and on the basis of the suggestions of the External Evaluation Committee, the comments of the institution on the report and the feedback from the External Evaluation Committee, **decided that the program is accredited to be delivered in in English.**

According to the suggestions of the EEC and CYQAA's Announcement of 29<sup>th</sup> of September 2020 that states the following:

*"All Institutions offering Bachelor's and Master's degree programs should employ full-time academic staff / full-time staff in the field of teaching and research, whose members must hold a doctorate and research experience in a related field. The research activity of the academic staff is evaluated according to their publications in peer review international scientific journals. It is noted that the establishment of research centers, within the institutions, does not replace the need for documented research activity of the academic staff."*

The Institution should in a period of 6 months and no later of the end of Fall semester:

- **Proceed in the employment of at least 2 full-time faculty members that have publications in peer review international scientific journals**

The modern global higher education environment requires that all programs, and the award of academic degrees, meet the strictest quality criteria. These criteria refer to an academic environment that conducts, promotes and utilizes research in teaching.

The current accreditation begins in the Fall semester of the academic year 2020 – 2021 and ceases to be in effect at the end of the Spring semester of the academic year 2025 – 2026.

On the basis of Article (4) of the relevant Legislation, it is noted that "the above accreditation is valid for the period provided by the provisions of the Law and is repeated every five (5) years and that the procedure starts at the request of the institution which must, and shall be submitted at least sixteen (16) months before the expiry of the previous accreditation".

Additionally, on the basis of Article (17) (3) (f) during the period of validity of the Accreditation, the Agency acting of its own motion, may examine whether the criteria continue to be met and if they are not met, then the Agency shall revoke the Accreditation, and immediately inform the institution concerned.



Professor Mary Ioannidou-Koutselini  
President of the Board of the  
Cyprus Agency of Quality Assurance and Accreditation in Higher  
Education

Date: 4 November 2020