

**TABLE 2: LIST OF COURSES OF THE PROGRAM OF STUDY (COURSE DISTRIBUTION PER SEMESTER)**

| A/A                                      | Course Type | Course Name   | Course Code | Periods per week | Period duration (hrs) | Number of weeks/ Academic semester | Total hours/ Academic semester | Number of ECTS |
|--|-------------|---|-------------|------------------|-----------------------|------------------------------------|--------------------------------|----------------|
| <b>A' Semester / September - October</b> |             |   |             |                  |                       |                                    |                                |                |
| 1.                                       | Core        | Principles of Management and Work                       | HRM 530     | 4                | 3,5                   | 1                                  | 14                             | 3              |
| 2.                                       | Core        | Advanced Organizational Behavior                        | HRM 531     | 1                | 4                     | 7                                  | 28                             | 6              |
| 3.                                       | Core        | Human Resource Management & Strategic HR                | HRM 532     | 1                | 4                     | 7                                  | 28                             | 6              |
| 4.                                       | Core        | Strategic Management                                    | HRM 563     | 1                | 3,5                   | 4                                  | 14                             | 3              |
| <b>A' Semester / November - December</b> |             |   |             |                  |                       |                                    |                                |                |
| 5.                                       | Core        | Leading people  | HRM 565     | 1                | 3,5                   | 4                                  | 14                             | 3              |
| 6.                                       | Core        | Comparative and International Human Resource Management | HRM 533     | 4                | 3,5                   | 1                                  | 14                             | 3              |
| 7.                                       | Core        | Quantitative and Qualitative Research Methods           | HRM 540     | 2                | 3,5                   | 6                                  | 42                             | 9              |



Δ.Ι.Π.Α.Ε.

ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ

D.I.P.A.E.

AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



| <b>B' Semester / January-February</b> |      |   |         |   |     |   |    |   |
|---------------------------------------|------|---|---------|---|-----|---|----|---|
| 8.                                    | Core | Employee Selection and Succession Planning                | HRM 534 | 1 | 4   | 7 | 28 | 6 |
| 9.                                    | Core | Workshop on Structures, Job Design and Workforce Planning | HRM 574 | 3 | 4   | 1 | 12 | 1 |
| 10.                                   | Core | Workshop on Psychometric Measurements                     | HRM 576 | 3 | 4   | 1 | 12 | 1 |
| 11.                                   | Core | Compensation and Rewards Management                       | HRM 537 | 1 | 4   | 7 | 28 | 6 |
| 12.                                   | Core | Managing Change   | HRM 538 | 4 | 3,5 | 1 | 14 | 3 |
| <b>B' Semester / March - April</b>    |      |   |         |   |     |   |    |   |
| 13.                                   | Core | Workshop on Human Resource Information Systems            | HRM 573 | 3 | 4   | 1 | 12 | 1 |
| 14.                                   | Core | Entrepreneurship, Creativity and Innovation               | HRM 539 | 1 | 3,5 | 4 | 14 | 3 |
| 15.                                   | Core | Employee Training and Development                         | HRM 535 | 1 | 4   | 7 | 28 | 6 |
| 16.                                   | Core | Performance Management                                    | HRM 536 | 4 | 3,5 | 1 | 14 | 3 |
| 17.                                   | Core | Workshop on HR Analytics and Evidence-Based HRM           | HRM 575 | 3 | 4   | 1 | 12 | 1 |



ΔΙ.Π.Α.Ε.

ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ

D.I.P.A.E.

AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



| <b>B' Semester / May - June</b>          |      |   |         |   |     |   |    |   |
|--|------|---|---------|---|-----|---|----|---|
| 18.                                      | Core | MNC's Employment Systems and Institutions         | HRM 560 | 4 | 3,5 | 1 | 14 | 3 |
| 19.                                      | Core | The Regulatory Framework of HRM                   | HRM 561 | 4 | 3,5 | 1 | 14 | 3 |
| 20.                                      | Core | Workshop on Negotiations and Conflict Resolution  | HRM 577 | 4 | 3   | 1 | 12 | 1 |
| 21.                                      | Core | Managing Workforce Diversity, Theory and Practice | HRM 562 | 1 | 4   | 7 | 28 | 6 |
| <b>Summer Semester / July - August</b>   |      |   |         |   |     |   |    |   |
| 22.                                      | Core | Master Thesis I                                   | HRM 595 |   |     |   |    | 5 |
| <b>C' Semester/ September - October</b>  |      |   |         |   |     |   |    |   |
| 23.                                      | Core | Business Ethics and CSR                           | HRM 564 | 4 | 3,5 | 1 | 14 | 3 |
| 24.                                      | Core | Workshop on HR Business Partnering                | HRM 578 | 4 | 2   | 1 | 8  | 1 |
| 25.                                      | Core | Master Thesis II                                  | HRM 596 |   |     |   |    | 5 |
| <b>C' Semester / November - December</b> |      |   |         |   |     |   |    |   |
| 26.                                      | Core | Master Thesis III                                 | HRM 597 |   |     |   |    | 5 |