Form 400.1

Ref. Number: 07.14.791.014

FINAL REPORT OF THE CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION

EVALUATION - ACCREDITATION OF THE PROGRAMME OF STUDY

IN GREEK:
Διοίκηση Επιχειρήσεων (3 έτη, 180 ECTS, Διδακτορικό)

IN ENGLISH:
Business Administration (3 years, 180 ECTS, Doctor of Philosophy)

OF THE HIGHER EDUCATION INSTITUTION
UNIC ATHENS

This Final Report was prepared based on Article (20)(2)(f)(i) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2024 [L. 136 (I)/2015 - L. 174(I)/2024].

THE PROCEDURE:

On 6 April 2026, the legal representative of the Higher Education Institution UNIC ATHENS, applied (Doc. 200.1), based on Article (17) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2024, for the evaluation-accreditation of the programme of study:

IN GREEK:
Διοίκηση Επιχειρήσεων (3 έτη, 180 ECTS, Διδακτορικό)

IN ENGLISH:
Business Administration (3 years, 180 ECTS, Doctor of Philosophy)

This application is registered with the reference number: 07.14.791.014

In the framework of competences conferred on it by the relevant legislation, the Council of the Agency has constituted an External Evaluation Committee (EEC), which after initially examining the institution's application for programme evaluation and accreditation, performed an on-site visit at the institution on 29 May 2026.

The EEC met with the head of the institution, the head of the relevant department, the programme's coordinator, members of the academic staff, members of the administrative staff, students and/or their representatives and the Internal Quality Assurance Committee.

Additionally, the EEC examined the institution's facilities (library, computer labs, labs, teaching classes, research infrastructures, etc.), various documents presented and/or requested by the EEC, the School's/Faculty's structure and the programme's position in it, the CVs of the teaching staff and their relationship to the institution as teachers in regard to any other duties and teaching.

The EEC has documented its findings and recommendations and drew up the External Evaluation Report in the Doc. 300.1.1.

CYQAA Council's Decision

The Council of the Cyprus Agency of Quality Assurance and Accreditation of Higher Education, during its 140th Summit on 19 October 2026 according to the Article (20)(2)(f)(i) of the "Quality Assurance and Accreditation in Higher Education and the Establishment and Operation of an Agency on Related Matters Laws" of 2015 to 2024 [L. 136 (I)/2015 - L. 174(I)/2024], and on the basis of the suggestions of the External Evaluation Committee, and the comments of the institution on the External Evaluation Committee report, decided that the programme is accredited to be delivered in Greek and English.

The Agency encourages the institution to consider the following measures to further enhance the quality and effectiveness of the programme of study:

a) Enhance international research collaborations and opportunities for external research funding, and strengthen the systematic monitoring of doctoral students' academic progress.

b) Strengthen the Department's research strategy and enhance the international visibility and societal impact of its research outputs.

c) Strengthen the contribution of research to societal impact by complementing existing quantitative research metrics with carefully selected, internationally recognized qualitative indicators of research quality and societal impact.

d) Adopt responsible research assessment practices, including narrative-based approaches consistent with the principles of the Declaration on Research Assessment (DORA), to ensure a broader and more comprehensive evaluation of scholarly contributions beyond reliance on bibliometric indicators and journal rankings or lists.

The current accreditation begins in the fall semester of the academic year 2026-2027 and ceases to be in effect at the end of the Spring semester of the academic year 2030 – 2031

Based on (4)(c) of the relevant Law, it is noted that "the above accreditation is valid for the period provided by the provisions of the Law and is repeated every five (5) years and that the procedure starts at the request of the institution, which must, and shall be submitted at least sixteen (16) months before the expiry of the previous accreditation".

Additionally, based on Article (17)(3)(g) during the period of validity of the Accreditation, the Agency acting of its own motion, may examine whether the criteria continue to be met and if they are not met, then the Agency shall revoke the Accreditation, and immediately inform the institution concerned.

(Professor Andreas Charalambous)
President of the Board of the
Cyprus Agency of Quality Assurance and
Accreditation in Higher Education

2 November 2026